



TO: Chair and Members of the Board of Health

FROM: Graham L. Pollett, MD, FRCPC
Medical Officer of Health

DATE: 2012 May 17

**2012 PROVINCIAL BUDGET – IMPACT ON
NON-BARGAINING EMPLOYEE COMPENSATION**

Recommendation

It is recommended that Report No. 081-12 2012 Provincial Budget – Impact on Non-Bargaining Employee Compensation be received for information.

Attached as [Appendix A](#) is a memo addressed to Chairs of Boards of Health from Mr. Saād Rafi, Deputy Minister, Ministry of Health and Long-Term Care. The memo relates to the 2012 provincial budget and the impact of legislation on compensation to designated executives. It would appear the economic adjustment for 2012 previously awarded by the Board of Health to non-union management staff is not affected. Consequently, this increase will now be retroactively applied to April 1, 2012, to those earning less than \$100,000 per year.

For those earning more than \$100,000, staff members have requested from Ministry staff to confirm if the Board of Health is a designated organization under the new legislation. At the time of writing this report no response has been received.

Any compensation changes for Health Unit senior Managers (i.e., Directors) will be deferred until clarification has been received from the Ministry.

Graham L. Pollett, MD, FRCPC
Medical Officer of Health