



TO: Chair and Members of the Board of Health

FROM: Graham L. Pollett, MD, FRCPC  
Medical Officer of Health

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## 2012 BOARD MEMBER COMPENSATION

### **Recommendation**

*It is recommended that the Board of Health member compensation per diem compensation rate for a half day meeting be set at \$139.93 retroactive to April 1<sup>st</sup>, 2012.*

### **Background**

Section 49 of the Health Protection & Promotion Act (HPPA) speaks to the composition, term, and remuneration of Board of Health members. Subsections (4), (5), (6), & (11) relate specifically to remuneration and expenses. They are:

#### **Remuneration**

*(4) A board of health shall pay remuneration to each member of the board of health on a daily basis and all members shall be paid at the same rate. R.S.O. 1990, c. H.7, s. 49 (4).*

#### **Expenses**

*(5) A board of health shall pay the reasonable and actual expenses of each member of the board of health. R.S.O. 1990, c. H.7, s. 49 (5).*

#### **Rate of remuneration**

*(6) The rate of the remuneration paid by a board of health to a member of the board of health shall not exceed the highest rate of remuneration of a member of a standing committee of a municipality within the health unit served by the board of health, but where no remuneration is paid to members of such standing committees the rate shall not exceed the rate fixed by the Minister and the Minister has power to fix the rate. R.S.O. 1990, c. H.7, s. 49 (6).*

#### **Member of municipal council**

*(11) Subsections (4) and (5) do not authorize payment of remuneration or expenses to a member of a board of health, other than the chair, who is a member of the council of a municipality and is paid annual remuneration or expenses, as the case requires, by the municipality. R.S.O. 1990, c. H.7, s. 49 (11).*

In relation to Section 49(6), the Board of Health's current meeting rate is \$132.50. This rate has remained unchanged since March 24<sup>th</sup>, 2010, as Board remuneration was subject to the Restraint Act, the conditions of which expired March 31, 2012.

### **2012 Compensation Rate**

At its meeting on March 27<sup>th</sup>, 2012, Middlesex County Council passed its 2012 operating budget which included a per diem half day meeting rate of \$139.93. Historically compensation rates passed by Middlesex County Council have been applied for remunerating Board of Health members who are

eligible to receive compensation. The new County Council rate represents an increase of \$7.43 or 5.6% from the previous \$132.50 rate which has been in effect since April 2008.

In accordance to Section 49(11) of the HPPA, Board members who are City Councilors do not receive an additional stipend for meetings, as it is deemed to be included in their annual remuneration from the City.

### **Conclusion**

In accordance with Section 49 of the Health Protection & Promotion Act and following past practice, it is recommended that the half day per diem meeting rate for eligible Board of Health members be increased to \$139.93 retroactive to April 1, 2012.

Graham L. Pollett, MD, FRCPC  
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