

AGENDA
MIDDLESEX-LONDON BOARD OF HEALTH
Performance Appraisal Committee

Microsoft Teams
Thursday, July 20, 2023 at 5:30 p.m.

- 1. DISCLOSURE OF CONFLICTS OF INTEREST**
- 2. APPROVAL OF AGENDA – July 20, 2023**
- 3. APPROVAL OF MINUTES – May 18, 2023**
- 4. CONFIDENTIAL**

The Middlesex-London Board of Health (Performance Appraisal Committee) will move into a confidential session to discuss matters which pertain to one or more of the following, as per section 239(2) of the *Municipal Act, 2001, S.O. 2001, c. 25*:

- (a) the security of the property of the municipality or local board;
- (b) personal matters about an identifiable individual, including municipal or local board employees;
- (c) a proposed or pending acquisition or disposition of land by the municipality or local board;
- (d) labour relations or employee negotiations;
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- (g) a matter in respect of which a council, board, committee or other body may hold a closed meeting under another Act;
- (h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them;
- (i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;
- (j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; or

(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

5. OTHER BUSINESS

The next meeting of the Performance Appraisal Committee is on Thursday, September 21, 2023 at 5 p.m.

6. ADJOURNMENT



PUBLIC SESSION – MINUTES
MIDDLESEX-LONDON BOARD OF HEALTH
PERFORMANCE APPRAISAL COMMITTEE

Thursday, May 18, 2023 at 6 p.m.
Microsoft Teams

MEMBERS PRESENT: Michelle Smibert (Chair)
Matthew Newton-Reid
Aina DeViet
Tino Kasi

OTHERS PRESENT: Stephanie Egelton, Executive Assistant to the Board of Health (recorder)
Marc Lacoursiere, President, The Achievement Centre

REGRETS: Dr. Alexander Summers, Medical Officer of Health (ex-officio)
Emily Williams, Chief Executive Officer (ex-officio)
Michael Steele

At **6 p.m.**, Chair Michelle Smibert called the meeting to order.

DISCLOSURES OF CONFLICT OF INTEREST

Chair Smibert inquired if there were any disclosures of conflicts of interest. None were declared.

APPROVAL OF AGENDA

It was moved by **A. DeViet**, seconded by **M. Reid**, that the *AGENDA* for the May 18, 2023 Performance Appraisal Committee meeting be approved.

Carried

APPROVAL OF MINUTES

It was moved **T. Kasi**, seconded by **M. Reid**, that the *MINUTES* of the March 16, 2023 Performance Appraisal Committee meeting be approved.

Carried

CONFIDENTIAL

At **6 p.m.**, it was moved by **M. Reid**, seconded by **A. DeViet**, that the Board of Health (Performance Appraisal Committee) will move in-camera to consider matters regarding personal matters about identifiable individuals, including municipal or local board employees and matters regarding labour relations or employee negotiations.

Carried

At **6:31 p.m.**, it was moved by **M. Reid**, seconded by **T. Kasi**, that the Performance Appraisal Committee return to public session from closed session.

Carried

OTHER BUSINESS

The next meeting of the Performance Appraisal Committee is on Thursday, July 20 at 6 p.m.

ADJOURNMENT

At **6:31 p.m.**, it was moved by **M. Reid**, seconded by **A. DeViet**, *that the meeting be adjourned.*

Carried

MICHELLE SMIBERT
Committee Chair

MATTHEW NEWTON-REID
Board Chair

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