

Skin Cancer Prevention Act (Tanning Beds), 2013

Checking Identification

Failing to ask for identification from someone who appears under 25 during a tanning service transaction has serious consequences.

It is illegal for anyone to sell, offer to sell, or provide tanning services or ultraviolet light treatments for tanning to anyone who appears to be less than 25 years old. Employees must require the individual to produce identification that proves they are at least 18 years old.

During a tanning service transaction, employees must:

- Ask for identification from anyone who appears under 25
- Recognize obvious signs of altered or counterfeit identification
- Never accept invalid or expired identification
- Calculate the age of the customer from the date of birth listed on the identification

People under 18 years of age may try to use someone else's identification or may use altered, fake, invalid, lost or stolen identification. Alternatively, they may try to use their own identification, in hopes that the employee will not calculate their actual date of birth.

Never just "glance" at identification, take the time to really look at it to compare the photo and security features. Prevent errors in checking identification by reviewing the following information with all employees:

- ✓ Hold the identification card in your hand.
- ✓ Ensure the owner of the identification is the person in front of you.
- ✓ Never accept expired identification as proof of age.
 - expired identification is NEVER valid
- ✓ Calculate the date of birth.
 - do not assume that if a customer hands you their identification, that they are over 18 years of age
 - memorize what year of birth people who are at least 18 were born in and/or have a "cheat note" with that date on hand
- ✓ Ask a question or for another piece of identification.
 - generally, people with counterfeit/borrowed identification do not have another piece of identification, whereas most people with legitimate identification do
 - while you have their identification, ask them their date of birth or address

(...Continued on back)

www.healthunit.com

(...Continued from front)

Employees can accept as proof of age a form of government ID that shows a photo and a date of birth such as:

- Drivers Licence
- Ontario (purple) Photo ID Card
- Passport
- Citizenship Card
- Armed Forces ID Card
- LCBO Photo Card

If you have any doubt about a person's age or about their identification being altered, invalid, counterfeit or otherwise suspect, you always have the right to refuse the sale. As a business that falls under the Skin Cancer Prevention Act, you have a legal obligation to ensure you comply.

Under the law, you must:

- be sure a person is at least 18 before selling or offering any tanning service or ultraviolet light treatment for tanning
- ask for ID if they appear under 25 years old

Health Unit Inspectors conduct inspections of all tanning service premises to ensure compliance.

If you have any questions about the *Skin Cancer Prevention Act (Tanning Beds), 2013*, contact the Middlesex-London Health Unit at tanninginfo@mlhu.on.ca or 519-663-5317 x2675.

