AGENDA MIDDLESEX-LONDON BOARD OF HEALTH Finance & Facilities Committee

Microsoft Teams Thursday, August 4, 2022 at 9 a.m.

- 1. DISCLOSURE OF CONFLICTS OF INTEREST
- 2. APPROVAL OF AGENDA August 4, 2022
- **3. APPROVAL OF MINUTES –** July 7, 2022
- 4. **NEW BUSINESS**
 - 4.1 Q2 Financial Update and Factual Certificate (Report No. 14-22FFC)
- 5. OTHER BUSINESS
 - 5.1 Next meeting: October 6, 2022 at 9 a.m.
- 6. ADJOURNMENT



PUBLIC MINUTES FINANCE & FACILITIES COMMITTEE

Microsoft Teams Thursday, July 7, 2022 at 9 a.m.

MEMBERS PRESENT: Mr. Mike Steele (Chair)

Mr. Matt Reid Ms. Kelly Elliott Mr. Selomon Menghsha

Ms. Maureen Cassidy (arrived at 9:25)

OTHERS PRESENT: Ms. Stephanie Egelton, Senior Executive Assistant to the Medical

Officer of Health (Recorder)

Ms. Emily Williams, Chief Executive Officer Dr. Alexander Summers, Medical Officer of Health Mr. David Jansseune, Assistant Director, Finance

Ms. Carolynne Gabriel, Communications Coordinator and Executive

Assistant to the Board of Health

Ms. Katie denBok, Partner, Audit, KPMG LLP

Ms. Aina DeViet, Board Member

Ms. Lil Marinko, Associate Manager, Vaccine Preventable Disease

At 9:03 a.m., Chair Mike Steele called the meeting to order.

DISCLOSURES OF CONFLICT OF INTEREST

Chair Steele inquired if there were any disclosures of conflict of interest. None were declared.

APPROVAL OF AGENDA

It was moved by **Ms. Kelly Elliott, seconded by Mr. Matt Reid,** that the **AGENDA** for the July 7, 2022 Finance & Facilities Committee meeting be approved.

Carried

APPROVAL OF MINUTES

It was moved by **Mr. Reid, seconded by Ms. Elliott,** that the **MINUTES** of the June 2, 2022 Finance & Facilities Committee meeting be approved.

Carried

CONFIDENTIAL

At 9:04 a.m., it was moved by Mr. Reid, seconded by Ms. Elliott, that the Finance & Facilities Committee move into a confidential session to consider matters regarding a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;

Carried

At **9:10 a.m.**, it was moved by **Mr. Reid, seconded by Ms. Elliott,** that the Finance & Facilities Committee rise and return to public session from closed session.

Carried

Finance & Facilities Committee Minutes

NEW BUSINESS

2021 Draft Financial Statements (Report No. 13-22FFC)

Ms. Emily Williams, Chief Executive Officer introduced Mr. David Jansseune, Assistant Director, Finance. The work of the Finance Team at the Health Unit and the partnership with KPMG during the audit process was acknowledged.

Ms. Katie denBok, Partner, Audit, of KPMG presented highlights of the audit:

- The financial audit of the Health Unit was completed on June 13, 2022. It is noted that the following matters are still pending: Obtaining updated legal responses, obtaining the signed management representation letter, completing discussions with the Finance and Facilities committee and obtaining evidence of the Board's approval of the financial statements.
- 5 days after the Board approves these financial statements (after July 14, 2022), KPMG will issue a clean financial statement/auditors report.
- KPMG, in accordance with Canadian Accounting Standards, are independent to the Health Unit.
- There are no significant changes to the audit plan, no going concerns, significant risks, uncorrected audit misstatements, significant accounting policy and procedures or control deficiencies to report.
- It is noted under materiality that the Health Unit's audit misstatement posting threshold has been set at \$58,850 (2020 \$53,800).
- It is noted that there was a reclassification of financial position made, related to an amount of funds owing to the City of London (\$2,189,701).
- Under risks, it was noted that KPMG rebutted the fraud risk from revenue recognition as this is not applicable to the Health Unit.
- It is noted that in 2023, there will be changes to Canadian Accounting Standards regarding asset retirement obligations and financial instruments.

Further, Ms. denBok presented highlights of the draft 2021 financial statements:

- It is noted that increased work of the Health Unit during the pandemic increased overall operations, cash, revenues and expenditures.
- Benefits/salaries increased due to operations needed to support the pandemic effort.
- Accumulated surplus is \$549,917 including \$789,355 related to amortization, less tangible capital assets of \$260,000.
- Revenue and expenses increased due to COVID spending and COVID funding, with the largest increase in expenditures being in salaries and materials for vaccination clinics, resulting in a small deficit of \$256,494.

Mr. Jansseune noted that the deficit of \$256,494 does not represent a true deficit, and is considered an accounting deficit, not a cash deficit due to differences in Public Sector Accounting Standard requirements. During Q4, the Health unit demonstrated a to the Board a balanced budget. This difference can be accounted for by the non-cash amortization of \$789,355, less the purchase of capital assets, the principal payments on the bank loan, and a CitiPlaza tenant incentive.

It is noted that benefits did not increase, due to many employees being hired on contracts during the pandemic. A committee member thanked the finance team and audit partners for managing the uncertainty associated with the pandemic and ensuring appropriate financial tracking processes remained in place.

Finance & Facilities Committee Minutes

It was moved by **Ms. Maureen Cassidy, seconded by Mr. Reid,** that the Finance & Facilities Committee make a recommendation to the Board of Health to review and approve the audited Financial Statements for the Middlesex-London Health Unit for the year ending December 31, 2021.

Carried

Chair Steele thanked the Finance Team and Ms. denBok for their support and presentation.

OTHER BUSINESS

The next meeting of the Finance and Facilities Committee will be communicated at the call of the Chair.

It was also reminded to the Committee that there is a Special Meeting of the Board of Health at 10 a.m.

ADJOURNMENT

At 9:31 a.m., it was moved by Mr. Reid, seconded by Ms. Elliott, that the meeting be adjourned.

			Carried
		·	
MICHAEL STEELE	EMILY WIL	LIAMS	
Chair	Secretary		

MIDDLESEX-LONDON HEALTH

MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 14-22FFC

TO: Chair and Members of the Finance and Facilities Committee

FROM: Emily Williams, Chief Executive Officer

DATE: 2022 August 4

2022 Q2 FINANCIAL UPDATE AND FACTUAL CERTIFICATE

Recommendation

It is recommended that the Finance and Facilities Committee review and recommend to the Board of Health to receive Report No. 14-22FFC re: "2022 Q2 Financial Update and Factual Certificate" for information.

Key Points

- The attached report represents a new reporting format and covers key financial elements to assist with strategic decision making.
- The report includes an Executive Summary and commentary on the Q2 Variance Analysis, Forecast, and Cashflow Projections.
- The following schedules are also provided: Consolidated Results including Shared Funding Programs, COVID-19, Seniors Dental Program, and General Expense Details, Cashflow Schedule, and Factual Certificate.

Background

In the first quarter of 2022, a new reporting format was developed to deliver information across multiple financial elements. The timing of the report has also been adjusted to provide results within 30 days of the quarter close; this is an improvement from previous quarterly analysis. The information in the report is intended to assist the Senior Leadership Team with strategic decision making.

Financial Highlights

The financial highlights are included as Appendix A.

This report was prepared by the Finance Team, Healthy Organization Division.

Emily Williams BScN, RN, MBA, CHE

EWilliams

Chief Executive Officer



Middlesex London Health Unit

Q2 Financial Update

Ending June 30, 2022



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Executive Summary

The Middlesex-London Health Unit (MLHU) Finance team continues to work on optimizing the financial reporting processes for the Health Unit. The financial schedules in the second quarter (Q2) have been changed to provide additional clarity and transparency, with the intent to illustrate how surplus from Shared Funding Programs will support COVID-19 expenditures.

With the information currently available, emphasis was placed on generating as accurate as possible an annual forecast. It is this forecast (and likely the third quarter (Q3) forecast as well) that the Ministry of Health (the Ministry) will review to determine if additional COVID-19 funding is required by health units.

Q2 Variances: Expenses are favourable to budget by \$3.5 million (Shared Funding Programs \$1.3 million and COVID-19 \$2.2 million). Salaries and Benefits continue to be favourable due to vacancies across many departments, although this is offset with unfavourable overtime costs. General Expenses are also favourable with reduced spending in the first half of the year.

Nurses Retention Incentive: Please note that Salaries and Benefits include the spring payments for this incentive that was not budgeted (\$559,251). The offset funding flows through Other Income to have a bottom-line impact of nil.

<u>Forecast</u>: Salaries were decreased in Shared Funding Programs using department vacancy rates, while COVID-19 salaries were adjusted based on the first six months of actual spend. General expenses were reviewed with Directors and estimates were made on required in-year spending.

Shared Funding Programs are forecasted to deliver a surplus of \$863k (after covering the budgeted gap). COVID-19 is forecasting a deficit of \$9.9 million (which represents approved funding of \$13.6 million against \$23.5 million expenditures).

As directed by the Ministry, surplus from Shared Funding Programs will be used to offset COVID-19 expenditures. The \$863k surplus will be applied to the COVID-19 deficit of \$9.9 million resulting in a request for additional COVID-19 funding of \$9.1 million, in addition to the \$13.6 M already approved.

<u>Cashflow</u>: The first half of the year caused the MLHU bank account to have large swings resulting in both positive and negative cash balances. The year started with a positive balance of \$10 million, which was quickly depleted over the first quarter (Q1) with no COVID-19 funding. It rebounded from a negative cash balance to end June positively at \$4.1 million. The annual forecast currently indicates a positive balance until November (when Ministry claw-backs are currently anticipated), with December returning positive when additional COVID-19 funding is received (if approved by the Ministry).

The Finance team continues to evolve its reporting processes and looks forward to receiving any questions or suggestions for improvement after the contents of this report are reviewed.

On behalf of the Finance Team within the Healthy Organization Division,

Dave Jansseune, CPA, CMA Assistant Director, Finance Emily Williams, BScN, RN, MBA, CHE Chief Executive Officer

EWilliams



Q2 Variance Analysis

Consolidated

Shared Funding Programs: Revenue is favourable due to the funding for the Nurses Retention Incentive (\$559k). Staff vacancies continue to drive favourability in Salaries & Wages, offset with unfavourable overtime related to COVID-19 and recovery efforts. Reduced spending across General Expenses was seen during the first six months, with anticipated increased spending during the last half of the year.

COVID-19: Revenue is unfavourable with reduced funding received. To date, there is increased spending at the Vaccine Clinics compared to reduced spending across Case and Contact Management (C&CM) resulting in overall Salaries & Wages favourability. The actual overtime is equally split between Vaccine Clinics and C&CM; however, there was no overtime budgeted for C&CM. General Expenses are favourable with less spending.

Seniors Dental Program: This is a 100% funded program and to date funding is exceeding expenses by \$602k as additional operating funds were received in 2022 to support additional dental clinic volumes. This program will need to accelerate spending during the last half of the year, or unused funds will be returned to the Ministry. The project to identify appropriate space for an additional dental clinic in Strathroy has been launched.

Additional 100% funded programs/incentives to highlight:

Nurses Retention Incentive: Funding \$991,748. Spring expenses \$559,251. Fall payment outstanding. CLIF: Funding \$415,798. Forecasted expenses \$415,798. Spending as at June was \$89,701. School Focused Nurses Initiative: Funding \$1,642,700. Forecasted expenses <\$100,000. Most of these funds will be returned to the Ministry with an expected claw-back during 2022. Seniors Dental Care Capital-Strathroy: Funding \$1,050,100. No expenses to date, but some active leads on space in Strathroy.

Shared Funding Programs (numbers represent surplus/deficit – includes revenue & expenses)

Office of the Medical Officer of Health \$486k surplus

Office of the Associate MOH: \$61k fav. Wages & Benefits \$84k fav offset with overtime \$10k unf. Funding is also \$13k unf (from miscellaneous revenue and enhanced provincial funding).

Office of the MOH: \$16k fav. Wages & Benefits \$26k fav offset with overtime \$9k unf.

PHAS: \$65k fav. Wages & Benefits \$77k fav offset with overtime \$17k unf.

Program Planning & Evaluation: \$343k fav. Wages & Benefits \$337k fav with no charges for Emergency Planning, Program Assistants (Records Management), and Librarian. \$6k fav in General Expenses with no charges except for library supplies.

Office of the Chief Nursing Officer \$166k surplus

Chief Nursing Officer: \$120k fav. Wages & Benefits \$132k fav with no charges for CNO & Administration Health Equity. \$9k fav in General Expenses with no charges through Q2. Special Projects-NFP is \$21k unf with no budget for this item, charged as consulting fees.

Health Equity: \$45k fav. Wages & Benefits \$26k fav. Professional Fees also \$13k fav with the remaining General Expenses seeing no charges through Q2.



Environmental Health & Infectious Diseases \$884k surplus

Community Outreach & Clinical Support Services: \$145k unf. Wages & Benefits \$128k unf (Administration and Outreach Worker are overspent by \$207k; \$73k unf wages for non-budgeted Clinical Team Assistant; \$162k fav wages with no charges for PHN and Dental Assistant). Unfavorable wages have also caused Benefits to be \$23k unf.

Food Safety & Healthy Environments: \$152k fav. Wages for the Public Health Inspectors \$121k fav. Benefits \$17k fav. Travel & Staff Development \$8k fav.

Infectious Diseases: \$444k fav. Wages \$235k fav (PHN \$98k and PHI \$121k). Benefits \$58k fav. Also \$146k fav from increased Shared Grant Income for the IPAC Hub.

Office of the Director: \$22k fav, all related to Wages and Benefits.

Safe Water & Vector-Borne Diseases: \$113k fav. Wages & Benefits are nearly flat to budget with \$8k fav. Mosquito Identification & Abatement \$62k fav. Travel \$14k fav. Promotional Materials \$8k fav. Sexual Health: \$305k fav. Wages & Benefits \$86k fav. Clinic Physician fees \$22k fav. Needle Exchange \$97k fav. Oral Contraceptives \$91k fav. No spending against Promotional Projects \$10k fav. Vaccine Preventable Disease: \$7k unf. No grant funding for MenC & HPV Gardasil \$53k unf and printing costs \$10k unf. Wages & Benefits \$33k fav. Vaccines \$26k fav.

Healthy Living \$573k surplus

Child Health Team: \$175k unf. Wages & Benefits \$210k unf (\$83k unf non-budgeted casual PHN's, \$86k unf wages for PHN's, \$45k unf Benefits). Minimal spending in General Expenses \$34k fav.

Chronic Disease & Tobacco Control: \$112k fav. Wages & Benefits \$76k fav. Program Materials were spent to budget. Travel, Accommodations and Meetings \$8k fav. No spending on Advertising \$17k fav. Healthy Communities & Injury Prevention: \$440k fav. Received funding against no budget \$59k fav (Road Safety \$7k, Low Risk Drinking \$1.6k, Active & Safe Routes to School \$25k, CDAS \$25k). Wages and Benefits \$355k fav (\$272k fav PHN's, \$72k fav benefits). Minimal spending across General Expenses contributing \$26k fav.

Office of the Director: \$44k fav. Wages & Benefits \$33k fav (\$31k due to no charges for Administration wages). There were no charges to General Expenses amounting to \$10k fav.

Oral Health Programs: \$24k fav. Wages & Benefits are flat to budget. Materials and Supplies \$7k fav. Travel & Accommodations \$6k fav. No spending on Dental Equipment \$6k fav and Special Projects \$3k. SFO-South West TCAN: \$150k fav. Wages & Benefits \$52k fav. Six projects included here with minimal spending against budget \$73k fav. Travel, Accommodations, Meetings \$6k fav.

Young Adult Team: \$22k unf. Wages & Benefits \$39k unf (PHN's were \$58k unf offset with no spending for the Dietician \$39k fav, Overtime \$13k unf, Benefits \$12k unf). Materials & Supplies were overspent \$3k unf while other General Expenses were \$21k fav.

Healthy Start \$435k surplus

Early Years Community Health: \$55k fav. Wages & Benefits \$42k fav. Other than Program Resources, General Expenses remained unspent \$14k fav.

Healthy Beginnings Visiting & Group Programs: \$229k fav. Wages & Benefits \$197k fav with minimal spending across General Expenses \$33k fav.

Healthy Families Home Visiting: \$155k fav. Wages & Benefits \$117k fav. Minimal spending in General Expenses \$38k fav.

Office of the Director: \$3k unf. Wages & Benefits \$9k unf offset with \$6k fav General Expenses.

Healthy Organization \$607k deficit or \$190k fav excluding the gap adjustment

Communications: \$42k unf. Wages are \$30k unf, Overtime \$9k unf, Benefits \$10k unf. Minimal spending in General Expenses \$8k fav.

Finance: \$70k unf. Wages are \$32k unf, Overtime \$30k unf, Benefits \$9k unf. General expenses <nil>



except for small spending in Supplies.

General – Main MLHU: \$462k unf or \$335k fav excluding the gap adjustment. Nurses Retention Incentive funding \$559k fav. A non-budgeted labour relations cost required \$160k unf spending. Also includes the gap adjustment \$797k unf. Legal Fees were also overspent at \$53k unf and Insurance was \$93k unf due to the timing of the payment within the budget. Utilities \$40k fav while Postage \$39k unf. Human Resources: \$109k unf. Wages are \$63k unf, Overtime \$42k unf, Benefits \$9k unf. Minimal spending in General Expenses \$5k fav.

Information Technology: \$27k fav. Misc Revenue \$100k unf due to the cancellation of Special Projects – Electronic Medical Records. Wages & Benefits \$58k fav (no management wages offset with increased System Analyst wages). Computer Equipment & Software \$49k fav. IT Consulting Fees also \$15k fav. Office of the Director: \$9k unf. Wages & Benefits \$39k unf as the CEO position was unbudgeted; partially offset by vacant Director, Healthy Organization role. Professional Fees-Be Well \$16k unf. Staff Education \$36k fav.

Procurement & Operations: \$32k unf. Wages & Benefits - additional head count over budget. Strategy, Risk & Privacy: \$90k fav. Wages & Benefits due to vacancies.



Forecast

Forecasting is a critical process to understanding risk and opportunities from an annual perspective. The focus is on Annual Forecast compared to the 2022 Budget and what changes, or events, have taken place to warrant a change from the Board approved budget.

Q1 Forecast Changes:

+ \$35 Mandatory Program funding approved \$20,004,600 vs budget \$20,004,565 (Ministry rounding).

Changes or events that impact programs only:

- 1. Ontario Seniors Dental Care Program funding \$2,191,500 vs budget \$1,861,400. Increased funding was offset with increased Professional Services (outside dental services).
- 2. School Focused Nurses Initiative funding \$1,642,700 vs budget \$726,000. Increased funding was offset with increased wages and benefits for PHN's.
- 3. COVID-19 Recovery funding was not approved. Decreased funding was offset with decreased wages, benefits, and travel costs.
- 4. Special Projects (EMR) funding was not approved. Decreased funding was offset with decreased wages (both funding and expense was budgeted under Information Technology).

Items Excluded:

All capital-related transactions are excluded, only operating funds are included.

Q2 Forecast Changes:

Salaries, Wages and Benefits:

Shared Funding Programs were adjusted using department vacancy rates. These rates were applied against only three (3) of the remaining six (6) months to calculate projected favourability. This favourability was added to the already accumulated favourability to Q2. This method assumes a full complement for the last three (3) months of the year.

COVID-19 – Vaccine Clinics: Q2 actual salaries, wages and benefits exceeded budget by nearly 20% indicating a heavier reliance on the clinics with uncertainty for the next six (6) months. As such, the forecast for the last six (6) months was made equal to the actual costs incurred during the first six (6) months.

COVID-19 – C&CM: Q2 actual salaries, wages and benefits were 62% of budget indicating a decline in the Case and Contact Management team in alignment with Ministry direction, with a further decline expected. As such, the forecast for the last six (6) months was made equal to 75% of the actual costs incurred during the first 6 months.

General Expenses (details included in Schedule A.4)

These expenses include program supplies, professional services, occupancy costs, and staff travel and development. Q2 actual spending versus annual budget was reviewed with Directors, and the forecast was developed by estimating annual spending requirements.



Cashflow Projections

Bank balances: June 30th was \$4,133,230 positive. As at July 20th it was \$3,532,826 positive.

Total available line of credit: \$8 million with no draw.

Outstanding bank loan: Fixed \$3,050,000 owing \$2,870,242. Variable \$1,150,000 owing \$1,063,750.

Note: Employment Cost Reserve: \$176,077. A declared reserve on our financial statements. This is not the same as money in the bank, but there should be cash available to fund the reserve if called upon.

<u>The First Quarter</u>: Cash balance unfavourable (\$135,998). Cash was depleted in the first quarter with increased payroll and no COVID-19 funding. Payroll averaged \$1.8 million per payment against an average of \$1.4 million and there were three (3) pays withdrawn from the account in March (actual 3 pays will occur in April, but the bank withdraws in advance of payment). Payroll was more than average due to increased overtime and vaccine clinic operations.

<u>The Second Quarter</u>: Cash balance favourable \$4,133,230. Payroll has returned to slightly higher than average at \$1.489 million per payment. COVID-19 funding was received in April for \$1,777k (related to 2021) and again in June for \$6,790k (related to 2022). Funding was received during June for the Nurses Retention Incentive \$991,748 with disbursements totaling \$559,251 – the second payment is estimated for October.

Ministry Claw Backs / Prior Year Adjustments / Capital (as per Schedule B – Cashflow Schedule)

February: \$1,054,677 Paid. 2021 School Focused Nurses Initiative. MLHU had received \$2.2 million with forecasted usage of \$924,470. The Ministry clawed back \$1,054,677. MLHU now owes the Ministry \$220,853.

March: \$81,244 Received. Vaccine reimbursement of \$87,366 offset with a claw back of \$6,122 for compensation initiative.

April: \$1,776,900 Received. 2021 COVID-19 funds received. Required \$1,082,558 to balance. MLHU now owes the Ministry \$694,342.

June: \$82,524 Received. Current year funding for Seniors Dental Capital-Strathroy (this funding is under review to determine if it is operating or capital funds).

Forecast Assumptions:

August: \$6,789,900 Received. Following the funding announcement from May 2, the Ministry held a meeting on May 5 to further discuss funding. Although no clear date was provided for COVID-19 funding, MLHU has forecasted to receive the remaining half of the approved \$13.6 million during August.

August: \$324,121 Owing. A review of MLHU's submitted 2019 Annual Reconciliation Report (ARR) has determined that this amount is owed to the Ministry.

October: Nurses Retention Incentive. This is a 100% funded incentive with funding being equal to the payment. Estimated payment of \$432,497.

October: \$1,000,000 Owing. School Focused Nurses Initiative. Approved funding \$1,642,700k with forecasted spend <\$100,000. Anticipated claw back during current year.

December: \$9,063,804 Received. The amount of funding required to balance Shared Funding Programs and COVID-19 expenses to zero, no surplus and no deficit.



December's forecast includes the following adjustments to total \$2,011,414 owing:

\$1,419,130 Owing. 2020 COVID-19. COVID-19 costs were estimated at \$5,996,023 during the 2020 Q4 Standard Activity Report (SAR) submission – this is the amount that was paid to the MLHU in 2021. Final COVID-19 costs were determined to be \$4,576,893 and reported as such in the audited ARR (Annual Reconciliation Report).

\$235,388 Owing. 2020 Senior Dental Care Program. MLHU received \$1,861,400 and used \$824,233. The Ministry claw backed \$801,779 with the balance still owing.

\$210,001 Owing. 2021 Senior Dental Care Program. MLHU received \$1,861,400 and used \$1,651,399 with \$210,001 now owing.

\$220,853 Owing. 2021 School Focused Nurses Initiative. Represents the estimated remaining amount that was not clawed back in February as noted above (2,200,000 funding - 924,470 usage = 1,054,677 claw back).

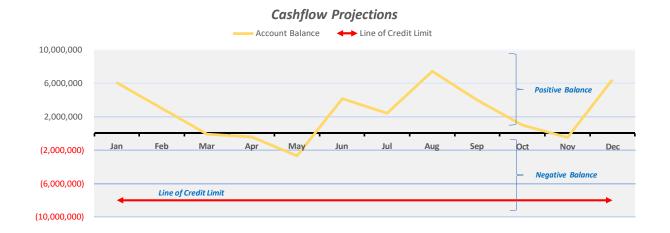
\$318,300 Receivable. Capital funding for Strathroy Dental: MLHU received \$700,000 to date and were approved for an additional \$350,100 (\$318,300 in 2022 and \$31,800 in 2023) to bring the total to \$1,050,100.

\$450,000 Receivable. 2021 Year-End and COVID-19. The Ministry approved an additional \$2,226,900 on March 31 to further support 2021 operations of which MLHU received \$1,776,900 on April 26. The remaining \$450,000 is outstanding.

\$694,342 Owing. 2021 Year-End and COVID-19. Required \$1,082,558 to balance — the 2021 Q4 presentation showed a draft, non-audited, requirement of \$1,451,665. This amount was reduced through the year end closing process. On April 26, MLHU received \$1,776,900 and now owe the Ministry \$694,342.

Note: Net 2021 Year-End & COVID-19. MLHU owes the Ministry \$244,342 (694,342 owing - 450,000 receivable).

Below is an estimate of cashflow projections based on the above commentary.





Schedule A – Consolidated Results

	Q	2 from Jan to Jun		Full Year from Jan to Dec					
(revenue)/expenses	Actual	Budget	fav/(unf)	Forecast	Budget	fav/(unf)			
Shared Funding Programs									
Grants, User Fees & Other Income	(16,204,171)	(15,590,624)	613,547	(31,103,080)	(31,181,248)	(78,168)			
Salaries & Wages	9,061,914	10,267,036	1,205,122	18,219,017	20,534,072	2,315,055			
Salaries & Wages Overtime	234,577	15,144	(219,433)	336,974	30,288	(306,686)			
Benefits	2,294,955	2,676,719	381,764	4,784,080	5,203,438	419,358			
Gap	0	(796,884)	(796,884)	0	(1,593,768)	(1,593,768)			
General Expenses	2,750,194	3,503,609	753,415	6,900,319	7,007,219	106,900			
Total Expenses	14,341,641	15,665,624	1,323,983	30,240,389	31,181,249	940,859			
(Surplus) / Deficit	(1,862,530)	75,000	1,937,530	(862,691)	1	862,691			
COVID-19 Programs (816, 818, SFNI)									
Grants, User Fees & Other Income	(7,814,550)	(14,397,447)	(6,582,897)	(13,579,800)	(28,794,894)	(15,215,094)			
Salaries & Wages	7,371,210	9,635,493	2,264,283	13,973,826	19,270,986	5,297,160			
Salaries & Wages Overtime	1,734,611	955,052	(779,559)	3,019,891	1,910,105	(1,109,786)			
Benefits	1,282,639	1,710,529	427,890	2,362,767	3,421,058	1,058,291			
General Expenses	1,802,920	2,096,373	293,453	4,149,811	4,192,745	42,934			
Total Expenses	12,191,381	14,397,447	2,206,066	23,506,295	28,794,894	5,288,599			
(Surplus) / Deficit	4,376,831	0	(4,376,831)	9,926,495	(0)	(9,926,495)			
Combined: (Surplus)/Deficit	2,514,301	75,000	(2,439,301)	9,063,804	1	(9,063,803)			
Other 100% Funded Programs									
Seniors Dental Program (172)									
Grants, User Fees & Other Income	(1,013,222)	(930,700)	82,522	(2,191,500)	(1,861,400)	330,100			
Salaries & Wages	120,812	253,167	132,355	506,334	506,334	0			
Salaries & Wages Overtime	5,078	0	(5,078)	0	0	0			
Benefits	33,413	67,115	33,702	134,230	134,230	0			
General Expenses	251,819	610,418	358,599	1,550,936	1,220,836	(330,100)			
Total Expenses	411,122	930,700	519,578	2,191,500	1,861,400	(330,100)			
(Surplus) / Deficit	(602,100)	(0)	602,100	(0)	(0)	0			



Schedule A.1 – Shared Funding Programs

Q2 Financials, ending June 30, 2022

(revenue)/expenses	Q	2 from Jan to Jun		Full Year from Jan to Dec			
	Actual	Budget	fav / (unf)	Forecast	Budget	fav/(unf)	
Office of the Medical Officer of Health							
Office of the Associate MOH	95,412	156,835	61,423	(177,127)	313,670	490,797	
Office of the MOH	221,098	237,637	16,538	486,148	475,273	(10,875)	
Population Health Assess & Surveillance	243,272	308,338	65,066	640,364	616,675	(23,689)	
Program Planning & Evaluation	121,830	465,169	343,339	802,284	930,337	128,054	
Office of the Medical Officer of Health Total	681,612	1,167,978	486,366	1,751,670	2,335,956	584,286	
Office of the Chief Nursing Officer Division							
Chief Nursing Officer	140,379	260,686	120,306	377,540	521,371	143,831	
Health Equity	180,920	226,550	45,630	439,100	453,100	14,000	
Office of the Chief Nursing Officer Division Total	321,299	487,236	165,937	816,641	974,472	157,831	
Environmental Health & Infectious Diseases							
Community Outreach & Clinical Support Services	611,782	466,697	(145,086)	942,704	933,393	(9,311)	
Food Safety & Healthy Environments	761,883	914,004	152,121	1,813,509	1,828,009	14,500	
Infectious Diseases	246,776	690,606	443,829	609,015	1,381,211	772,196	
Office of the Director	109,183	130,858	21,675	265,212	261,715	(3,497)	
Safe Water & Vector-Borne Diseases	567,884	681,018	113,134	1,376,696	1,362,036	(14,660)	
Sexual Health	925,949	1,231,144	305,196	2,403,615	2,462,289	58,674	
Vaccine Preventable Disease	767,555	760,911	(6,644)	1,531,495	1,521,822	(9,673)	
Environmental Health & Infectious Diseases Total	3,991,013	4,875,238	884,224	8,942,247	9,750,476	808,229	
Haalibu Lisina							
Child Health Team	1,031,868	856,793	(175,075)	1,705,288	1,713,587	8,299	
		•					
Chronic Disease & Tobacco Control	561,340	673,303	111,963	1,358,091	1,346,607	(11,485)	
Healthy Communities & Injury Prevention	196,668	636,182	439,514	356,924	1,272,365	915,441	
Office of the Director	92,696	136,258	43,562	272,516	272,516	0 (44.250)	
Oral Health Programs	491,507	515,959	24,452	1,076,178	1,031,918	(44,260)	
SFO-South West TCAN	73,462 595,873	223,929 574,071	150,467	448,666	447,858	(809)	
Young Adult Team Healthy Living Total	3,043,414	3,616,496	(21,801) 573,082	1,159,512 6,377,175	1,148,143 7,232,993	(11,370) 855,818	
Healthy Start	(0.1.1)						
Best Beginnings - Cost Shared	(314)	0	314	0	0	0	
Early Years Community Health Promotion	521,780	577,132	55,353	1,166,469	1,154,265	(12,204)	
Early Years Team	1,390	0	(1,390)	0	0	0	
Healthy Beginnings Visiting & Grp Programs	614,265	843,807	229,542	1,170,285	1,687,613	517,329	
Healthy Families Home Visiting	287,329	441,947	154,618	871,393	883,893	12,500	
Office of the Director	112,075	109,078	(2,997)	221,466	218,155	(3,311)	
Reproductive Health Team Healthy Start Total	195 1,536,719	0 1,971,964	(195) 435,245	0 3,429,613	3,943,927	514,314	
Treating State Total	1,330,713	2,372,304	433,243	3,423,013	3,343,327	314,314	
Healthy Organization							
Communications	344,710	302,692	(42,018)	606,626	605,384	(1,242)	
Finance	264,016	193,587	(70,429)	432,774	387,174	(45,600)	
General - Main MLHU	(13,779,899)	(14,241,494)	(461,594)	(26,701,696)	(28,632,988)	(1,931,292)	
Human Resources	541,249	431,920	(109,328)	927,654	863,841	(63,813)	
Information Technology	733,731	761,064	27,333	1,537,484	1,522,128	(15,357)	
Office of the Director	193,185	184,111	(9,074)	368,222	368,222	0	
Procurement & Operations	131,626	99,254	(32,372)	198,508	198,508	0	
Strategy, Risk & Privacy	134,796	224,954	90,159	450,392	449,909	(483)	
Healthy Organization Total	(11,436,587)	(12,043,911)	(607,324)	(22,180,036)	(24,237,822)	(2,057,786)	
(Surplus) / Deficit	(1,862,530)	75,000	1,937,530	(862,691)	1	862,691	
(p, -0	(1,002,330)	75,000	_,557,550	(552,051)	•	302,031	

Notes:

These results are for MLHU only and exclude MLHU2 which are all 100% funded programs.



Schedule A.2 - COVID-19

(revenue)/expenses	Q2	from Jan to Jun		Full Year from Jan to Dec			
	Actual	Budget	fav / (unf)	Forecast	Budget	fav/(unf)	
816, Immunization COVID-19 Clinics							
Revenue							
Grant Revenue	(4,260,450)	(6,517,676)	(2,257,226)	(8,266,800)	(13,035,351)	(4,768,551)	
Revenue Total	(4,260,450)	(6,517,676)	(2,257,226)	(8,266,800)	(13,035,351)	(4,768,551)	
Expense							
Salary & Wages	4,084,829	3,239,013	(845,816)	8,186,941	6,478,026	(1,708,915)	
Salary & Wages - OT	835,948	955,052	119,104	1,671,896	1,910,105	238,209	
Benefits	615,786	482,830	(132,955)	1,231,571	965,660	(265,911)	
Furniture & Equipment	885,615	817,396	(68,219)	1,634,791	1,634,791	0	
Occupancy Costs	407,232	143,100	(264,132)	286,200	286,200	0	
Other (Program) Costs	0	20	20	41	41	0	
Program Supplies	153,032	287,104	134,072	464,207	574,207	110,000	
Professional Services	166,826	535,479	368,653	1,070,959	1,070,959	0	
Staff Development	5,342	214	(5,129)	10,427	427	(10,000)	
Travel	6,034	57,467	51,433	50,000	114,934	64,934	
Expense Total	7,160,645	6,517,676	(642,969)	14,607,034	13,035,351	(1,571,683)	
816, Immunization COVID-19 Clinics Total	2,900,195	0	(2,900,195)	6,340,234	(0)	(6,340,234)	
818, COVID-19							
Revenue							
Grant Revenue	(3,554,100)	(7,879,772)	(4,325,672)	(5,313,000)	(15,759,543)	(10,446,543)	
Revenue Total	(3,554,100)	(7,879,772)	(4,325,672)	(5,313,000)	(15,759,543)	(10,446,543)	
Expense							
Salary & Wages	3,286,381	6,396,480	3,110,099	5,786,885	12,792,960	7,006,075	
Salary & Wages - OT	898,664	0	(898,664)	1,347,995	0	(1,347,995)	
Benefits	666,854	1,227,699	560,845	1,131,196	2,455,398	1,324,202	
Furniture & Equipment	107,839	0	(107,839)	200,000	0	(200,000)	
Interest Expense	6,335	10,000	3,665	20,000	20,000	0	
Occupancy Costs	25,729	78,250	52,521	151,500	156,500	5,000	
Other (Program) Costs	36,816	35,000	(1,816)	73,000	70,000	(3,000)	
Program Supplies	832	95,293	94,460	136,585	190,585	54,000	
Professional Services	1,005	30,000	28,995	45,000	60,000	15,000	
Staff Development	0	1,300	1,300	2,600	2,600	0	
Travel	281	5,750	5,469	4,500	11,500	7,000	
Expense Total	5,030,736	7,879,772	2,849,035	8,899,261	15,759,543	6,860,282	
240 COMP 40 T-4-1			/a a=c co c)	2 505 254		(2 F00 001)	
818, COVID-19 Total	1,476,636	0	(1,476,636)	3,586,261	0	(3,586,261)	
(Surplus) / Deficit	4,376,831	0	(4,376,831)	9,926,495	(0)	(9,926,495)	
(Jan. p. ad) / Delicit	7,370,031		(-,570,031)	3,320,433	(0)	(3,320,733)	



Schedule A.3 – Seniors Dental Program

(revenue)/expenses	Q2	from Jan to Jun		Full Year from Jan to Dec			
	Actual	Budget	fav / (unf)	Forecast	Budget	fav/(unf)	
Revenue							
Grant Revenue	(1,013,222)	(930,700)	82,522	(2,191,500)	(1,861,400)	330,100	
Revenue Total	(1,013,222)	(930,700)	82,522	(2,191,500)	(1,861,400)	330,100	
Expense							
Salary & Wages	120,812	253,167	132,355	506,334	506,334	0	
Salary & Wages - OT	5,078	0	(5,078)	0	0	0	
Benefits	33,413	67,115	33,702	134,230	134,230	0	
Furniture & Equipment	3,424	82,918	79,494	165,836	165,836	0	
Program Supplies	16,178	64,000	47,822	128,000	128,000	0	
Professional Services	232,217	457,500	225,283	1,245,100	915,000	(330,100)	
Staff Development	0	1,000	1,000	2,000	2,000	0	
Travel	0	5,000	5,000	10,000	10,000	0	
Expense Total	411,122	930,700	519,578	2,191,500	1,861,400	(330,100)	
(Surplus) / Deficit	(602,100)	(0)	602,100	(0)	(0)	0	



Schedule A.4 – General Expense Details

	Q	2 from Jan to Jun	Full Year from Jan to Dec			
	Actual	Budget	fav / (unf)	Forecast	Budget	fav/(unf)
Office of the Medical Officer of Health						
Other (Program) Costs	107	3,220	3,113	6,440	6,440	0
Professional Services	2,149	3,500	1,351	7,000	7,000	0
Program Supplies	14,378	13,594	(784)	27,188	27,188	1 250
Staff Development Travel	2,872 77	5,625 5,750	2,753 5,673	10,000 6,850	11,250 11,500	1,250 4,650
Office of the Medical Officer of Health Total	19,582	31,689	12,107	57,478	63,378	5,900
		,		21,112		2,222
■ Office of the Chief Nursing Officer Division						
Other (Program) Costs	21,268	4,500	(16,768)	9,000	9,000	0
Professional Services	2,849	16,000	13,151	20,000	32,000	12,000
Program Supplies	156	4,157	4,001	5,313	8,313	3,000
Staff Development	107	4,000	3,893	8,000	8,000	0
Travel	0	3,000	3,000	4,000	6,000	2,000
Office of the Chief Nursing Officer Division Total	24,380	31,657	7,276	46,313	63,313	17,000
Environmental Health & Infectious Diseases						
Cost of Goods Sold	0	26,150	26,150	52,300	F2 200	0
Furniture & Equipment	2,798	7,250	4,452	14,500	52,300 14,500	0
Other (Program) Costs	(270)	29,099	29,370	58,199	58,199	0
Professional Services	273,079	452,367	179,288	904,734	904,734	0
Program Supplies	127,635	219,863	92,228	439,725	439,725	0
Staff Development	2,830	8,472	5,642	10,945	16,945	6,000
Travel	14,259	41,886	27,627	60,773	83,773	23,000
Environmental Health & Infectious Diseases Total	420,331	785,088	364,757	1,541,176	1,570,176	29,000
В						
Healthy Living						
Furniture & Equipment	0	7,351	7,351	14,701	14,701	0
Other (Program) Costs	1,639	24,873	23,234	49,745	49,745	0
Professional Services	4,510	14,612	10,102	29,225	29,225	0
Program Supplies	62,187	219,327	157,140	438,654	438,654	0
Staff Development Travel	1,530 7,232	12,608 43,380	11,078 36,148	25,215 61,760	25,215 86,760	0 25,000
Healthy Living Total	77,098	322,150	245,052	619,300	644,300	25,000
	11,038	322,130	243,032	015,300	044,300	23,000
Healthy Start						
Furniture & Equipment	112	750	638	1,500	1,500	0
Occupancy Costs	0	500	500	1,000	1,000	0
Other (Program) Costs	581	1,875	1,294	3,750	3,750	0
Professional Services	7,566	27,132	19,566	54,264	54,264	0
Program Supplies	11,685	45,913	34,228	91,826	91,826	0
Staff Development	391	9,812	9,422	14,625	19,625	5,000
Travel	3,303	27,085	23,783	29,170	54,170	25,000
Healthy Start Total	23,637	113,068	89,431	196,135	226,135	30,000
Healthy Organization						
Healthy Organization	21 500	10.500	(2.000)	30,000	20,000	0
Board Expenses	21,590	19,500	(2,090) 52,970	39,000 589 237	39,000 589 237	0
Furniture & Equipment Interest Expense	241,649 114,350	294,618 129,654	15,304	589,237 259,308	589,237 259,308	0
Occupancy Costs	1,208,967	1,205,495	(3,472)	2,410,990	2,410,990	0
Other (Program) Costs	65,830	64,175	(1,655)	128,350	128,350	0
Professional Services	424,140	398,097	(26,043)	796,195	796,195	0
Program Supplies	100,800	56,078	(44,723)	112,155	112,155	0
Staff Development	6,707	43,111	36,404	86,222	86,222	0
Travel	1,134	9,230	8,096	18,460	18,460	0
Healthy Organization Total	2,185,166	2,219,958	34,792	4,439,917	4,439,917	0
Covid-19		-				
Furniture & Equipment	993,454	817,396	(176,058)	1,834,791	1,634,791	(200,000
Interest Expense	6,335	10,000	3,665	20,000	20,000	0
Occupancy Costs	432,961	221,350	(211,611)	437,700	442,700	5,000
Other (Program) Costs Professional Services	36,816	35,020	(1,796)	73,041	70,041	(3,000
	167,832 153,865	565,479 382,396	397,648 228,532	1,115,959 600,792	1,130,959 764,792	15,000 164,000
Program Supplies Staff Development	153,865 5,342	382,396 1,514	(3,829)	600,792 13,027	764,792 3,027	(10,000
Travel	6,315	63,217	56,902	54,500	126,434	71,934
- 	0,010					
Covid-19 Total	1,802,920	2,096,373	293,453	4,149,811	4,192,745	42,934
Covid-19 Total	1,802,920	2,096,373	293,453	4,149,811	4,192,745	42,934



Schedule B – Cashflow Schedule

Cashflow Actual & Forecast 2022

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Budget
Opening Cash Balance	10,505,109	6,087,405	2,957,693	(135,998)	(464,604)	(2,707,972)	4,133,230	2,476,199	7,536,207	4,135,675	1,190,252	(229,705)	10,505,109	
Cash Receipts	2,944,209	3,142,787	3,484,629	3,050,117	2,914,835	11,139,365	3,196,464	9,986,364	3,196,464	3,339,885	3,196,463	12,194,575	61,786,158	
Cash Disbursements	(7,750,197)	(6,272,500)	(6,578,320)	(3,378,723)	(5,158,203)	(4,298,164)	(4,853,494)	(4,926,356)	(6,596,995)	(6,285,308)	(4,616,420)	(5,217,525)	(65,932,206)	
Ending Cash Balance	6,087,405	2,957,693	(135,998)	(464,604)	(2,707,972)	4,133,230	2,476,199	7,536,207	4,135,675	1,190,252	(229,705)	6,747,344	6,359,061	
Baradaka.														
Receipts: MOH Mandatory Programs	1,651,958	1,651,958	1,651,965	1,650,542	1,650,542	1,650,542	1,667,047	1,667,047	1.667.047	1,667,047	1,667,047	1,667,048	19,909,790	20,004,565
	1,051,958			85,082	1,650,542	1,030,342		113,442	1,007,047	1,007,047	113,442	113,438	1,389,043	
MOH Mitigation Funding MOH Other Funding	6,686	226,884 6,686	113,441 6,689	6.040	6.040	997,788	113,442 16,025	16,025	16,025	159,447	16,025	16,021	1,269,498	1,361,300 392,300
Grant Income IPAC	0,000	0,000	292,986	0,040	0,040	997,766	10,025	10,025	10,025	139,447	10,025	10,021	292,986	292,986
City of London	558,714	665,414	612,067	612,067	612,067	612,067	612,067	612,067	612,067	612,067	612,067	612,061	7,344,792	7,344,798
County of Middlesex	108,942	005,414	108,942	228,723	012,007	239,563	119,782	119,782	119,782	119,782	119,782	119,782	1,404,862	1,404,859
100% Covid / Recovery	200,5 12	ŭ	100,5 12	220,720	ŭ	6,789,900	113),702	6,789,900	113),702	110), 01	113),702	9,063,804	22,643,604	28,068,894
100% SFNI	184,250	184,250	184,250	60,500	157,300	254,100	136,892	136,892	136,892	136,892	136,892	71,209	1,780,317	726,000
100% Senior Dental Care Pgrm	155,116	155,116	155,118	155,116	155,116	155,116	210,134	210,134	210,134	210,134	210,133	210,133	2,191,500	1,861,400
Other Revenue (from Operations)	71,601	11,282	121,580	45,096	24,730	52,457	31,703	31,703	31,703	31,703	31,703	31,707	516,968	380,440
Discreet Programs (flow-thru)	,	, -	,	0	0	0	46,900	46,900	46,900	46,900	46,900	46,898	281,398	562,798
MOH Other Funding														
Sub-Total - MLHU	2,737,266	2,901,590	3,247,037	2,843,166	2,707,893	10,932,423	2,953,992	9,743,892	2,953,992	3,097,413	2,953,991	11,952,101	59,024,757	62,400,340
100% - Public Health of Canada		34,254	30,649				26,844	26,844	26,844	26,844	26,844	26,846	225,969	322,130
100% - Public Health of Ontario		0	0				8,685	8,685	8,685	8,685	8,685	8,688	52,113	104,223
100% - MCCSS	206,943	206,943	206,943	206,951	206,942	206,942	206,943	206,943	206,943	206,943	206,943	206,940	2,483,319	2,483,313
Sub-Total - MLHU2	206,943	241,197	237,592	206,951	206,942	206,942	242,472	242,472	242,472	242,472	242,472	242,474	2,761,401	2,909,666
Total Cash Receipts	2,944,209	3,142,787	3,484,629	3,050,117	2,914,835	11,139,365	3,196,464	9,986,364	3,196,464	3,339,885	3,196,463	12,194,575	61,786,158	65,310,006
Budgeted Cash Receipts	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,503	5,442,473	65,310,006	65,310,006
Cash Disbursements:										•				
Salaries and Wages	2,564,116	1,214,457	2,502,303	1,315,156	1,794,800	1,559,259	1,518,739	1,518,739	2,278,123	1,951,236	1,518,739	1,518,739	21,254,406	21,360,216
Benefits	633,943	388,995	575,210	379,734	401,137	381,948	411,377	411,377	600,973	411,377	411,377	411,377	5,418,827	5,412,943
General Expenses	1,440,796	1,058,790	610,393	1,777,180	1,292,303	702,423	926,384	925,125	925,185	925,701	939,310	925,701	12,449,289	8,426,055
Covid / SFNI / Recovery	1,751,871	2,612,317	2,209,353	1,476,603	1,768,997	1,530,116	1,770,844	1,770,844	2,460,693	1,770,844	1,770,844	1,770,844	22,664,170	28,794,894
GAP	0	0	0	0	0	0	0	0	0	0	0	(1,593,768)	(1,593,768)	(1,593,768)
Sub-Total - MLHU	6,390,726	5,274,559	5,897,259	4,948,672	5,257,237	4,173,746	4,627,344	4,626,085	6,264,974	5,059,158	4,640,270	3,032,893	60,192,925	62,400,340
Sub-Total - MLHU2	206,943	241,197	237,592	206,951	206,942	206,942	226,150	226,150	332,021	226,150	226,150	173,218	2,716,406	2,909,666
Ministry Clawbacks/Prior Yr/Capital		1,054,677	(81,244)	(1,776,900)		(82,524)		324,121		1,000,000		2,011,414	2,449,544	
HST Paid/(Received)		(282,722)			(305,976)			(250,000)			(250,000)		(1,088,698)	
Changes in Working Capital	1,152,528	(15,211)	524,713										1,662,030	
Total Cash Disbursements	7,750,197	6,272,500	6,578,320	3,378,723	5,158,203	4,298,164	4,853,494	4,926,356	6,596,995	6,285,308	4,616,420	5,217,525	65,932,206	65,310,006
Budgeted Cash Disbursements	5,122,649	5,122,649	5,122,649	7,186,453	5,110,297	5,110,297	5,110,297	5,110,297	7,186,453	5,110,297	5,110,297	4,907,371	65,310,006	65,310,006



Schedule C - Factual Certificate

To: Members of the Board of Health, Middlesex-London Health Unit

The undersigned hereby certify that, to the best of their knowledge, information and belief after due inquiry, as at June 30, 2022:

- 1. The Middlesex-London Health Unit is compliant, as required by law, with all statutes and regulations relating to the withholding and/or payment of governmental remittances, including, without limiting the generality of the foregoing, the following:
 - All payroll deductions at source, including Employment Insurance, Canada Pension Plan and Income Tax,
 - Ontario Employer Health Tax, and
 - Federal Harmonized Sales Tax (HST).

Further, staff believe that all necessary policies and procedures are in place to ensure that all future payments of such amounts will be made in a timely manner.

- 2. The Middlesex-London Health Unit has remitted to the Ontario Municipal Employees Retirement System (OMERS) all funds deducted from employees along with all employer contributions for these purposes.
- 3. The Middlesex-London Health Unit is compliant with all applicable Health and Safety legislation.
- 4. The Middlesex-London Health Unit is compliant with applicable Pay Equity legislation.
- 5. The Middlesex-London Health Unit has not substantially changed any of its accounting policies or principles since December 8, 2016.
- 6. The Middlesex-London Health Unit reconciles its bank accounts regularly and no unexpected activity has been found.
- 7. The Middlesex-London Health Unit has filed all information requests within appropriate deadlines.
- 8. The Middlesex-London Health Unit is compliant with the requirements of the Charities Act, and the return for 2021 has been filed.
- 9. The Middlesex-London Health Unit has been named in a complaint to the Human Rights Tribunal of Ontario by a former student. The hearing has been completed and a decision to dismiss has been rendered that found no violation of human rights. The individual filed an Application to Divisional Court for a Judicial Review which was dismissed. The individual was seeking motion for leave to appeal, which was also dismissed. This matter is now closed. MLHU has also been named in a second complaint to the Human Rights Tribunal of Ontario by the same individual. This application is in respect to the recruitment of three management positions from 2017 and 2018 for which he was not selected for an interview. This matter is outstanding and there has been no follow up from HRTO.



- 10. The Middlesex-London Health Unit has been named in a legal action with respect to 'Cali Nails' or 'the numbered company that operated Cali Nails' for damages arising from the Order to close for Infection Prevention and Control (IPAC) infractions, and the publication of the associated Closure Order. The claim alleges that, as the Order to close and the associated public notice that the IPAC infractions could lead to blood borne infections, this directly led to the drop in its business and the closure of the salon. Ultimately damages are being sought as a result. Legal proceedings are ongoing.
- 11. The Middlesex-London Health Unit is fulfilling its obligations by providing services in accordance with our funding agreements, the Health Protection & Promotion Act, the Ontario Public Health Standards, and as reported to the Board of Health through reports including but not limited to:
 - Quarterly Financial Updates
 - Annual Audited Financial Statements
 - Annual Reporting on the Accountability Indicators
 - Annual Service Plans
 - and Information Summary Reports.

Dated at London, Ontario this 30th day of June 2022.

Dr. Alexander Summers

Alexander I Some

Medical Officer of Health

Ms. Emily Williams
Chief Executive Officer

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