

APPENDIX D – Sample Form for Request of COVID-19 Vaccine Exemption Due to Relevant Human Rights Protected Grounds

**REQUEST OF COVID-19 VACCINE EXEMPTION DUE TO RELEVANT HUMAN RIGHTS PROTECTED GROUNDS FORM**

*This form is NOT considered proof of COVID-19 vaccine exemption.*

I, \_\_\_\_\_, am requesting an exemption from receiving  
Printed Name of Employee  
the COVID-19 vaccine, on the basis of religious belief (Creed) or disability as a relevant human rights protected ground under the [Ontario Human Rights Code](#).

I acknowledge that the COVID-19 vaccine is required in my current position with *[Organization's Name]*.

I make this attestation for the purposes of complying with the requirements of *[Insert COVID-19 Organizational Policy Number/Name Policy]* and for no other or improper purpose.

Please provide the description of the need for protection and accommodation under the Ontario Human Rights Code:

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In choosing to decline a mandatory vaccine, I understand I am assuming the risks associated with not receiving the required COVID-19 vaccine, which may include:

- Acquiring an infection;
- Transmitting an infection;
- Experiencing complications from an infection; and/or
- Having to undergo medical treatment/follow-up after an infection exposure.

Employees may be required to provide additional information/supporting documentation as required by *[Organization's Name]*. Submission of this form does not guarantee that an exemption will be provided.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Witness (print): \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*PLEASE NOTE: The information provided in this document does not contain legal advice and should not be relied on or treated as legal advice. Those for whom these recommendations are intended should seek their own legal advice to address their specific workplace circumstances.*