



MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 53-21

TO: Chair and Members of the Board of Health

FROM: Emily Williams, Chief Executive Officer (Interim)

DATE: 2021 December 9

CHIEF EXECUTIVE OFFICER (INTERIM) ACTIVITY REPORT FOR NOVEMBER

Recommendation

It is recommended that the Board of Health receive Report No. 53-21 re: “Chief Executive Officer (Interim) Activity Report for November” for information.

The following report highlights activities of the Chief Executive Officer (Interim) for the period of November 1, 2021 to November 25, 2021.

Standing meetings include weekly Healthy Organization leadership team meetings, City of London Operations, SLT, IMS (Incident Management System)-COVID Vaccination, VIP-OPAL (Vaccine Informatics Planning-Operations and Logistics), Logistics and Operations, and R3 (Repatriation, Redeployment and Recruitment) meetings.

The Chief Executive Officer (Interim) also attended the following meetings:

Client and Community Impact – *These meeting(s) reflect the CEO’s representation of the Health Unit in the community:*

- November 1** The Interim CEO met with Angela Hodgson from LHSC to discuss Vaccine Clinic Secondments.
- November 2** The Interim CEO met with Anna Lisa Barbon and Kyle James Murray from the City of London to discuss the MLHU Budget.
- November 3** The Interim CEO met with Cindy Howard from the Middlesex County to discuss the MLHU Budget.
- November 8** The Interim CEO met with Reg Ash from the Western Fair District to discuss the Agriplex Vaccine Clinic Agreement Extension.
- November 18** The Interim CEO had an introductory meeting with Josh Morgan, City of London Councillor to discuss the MLHU Budget.

Employee Engagement and Learning – *These meeting(s) reflect on how the CEO influences the Health Unit’s organizational capacity, climate and culture and the contributions made to enable engaged and empowered staff; thoughtful and responsive leadership and organizational structures that support decision-making, innovation and learning:*

November 9 The Interim CEO met with the Evacuation Working Group to debrief the October 29th Citi Plaza evacuation.

Personal Development – *These meeting(s) reflect on how the CEO develops their leadership, skills and growth to define their vision and goals for the Health Unit.*

November 23 The Interim CEO attended a Canadian College of Health Leaders “Health Human Resources as a Strategic Imperative: Empowering Leaders to Elevate Their People Strategy” Workshop.

Governance – *This meeting(s) reflect on how the CEO influences the alignment of management methods and systems to ensure appropriate structures and resources are in place to achieve the HU’s mission and vision. This also reflects on the CEO’s responsibility for actions, decision and policies that impact the HUs ability to achieve the requirements as set out under the strategic plan, the Ontario Public Health Organizational Standards (OPHOS), other funder requirements and direction provided by the Board of Health:*

November 4 The Interim CEO participated in the monthly Ministry of Health Public Health Funding teleconference.

As part of the SLT recommendation to the Board to implement a non-union pay evaluation, the Interim CEO along with Cynthia Bos, Human Resources Manager met with Gallagher Consulting to discuss a project kick off regarding pay evaluation which includes a market review of MLHU’s comparator health units based on size and region.

November 11 The Interim CEO attended the Finance and Facilities Committee meeting.

November 12 The Interim CEO attended the Special Meeting of the Board of Health.

This report was prepared by the Chief Executive Officer (Interim).



Emily Williams, BscN, RN, MBA
Chief Executive Officer (Interim)