

Table 1: Indigenous and Racialized Population, Permanent Full-time and Part-time Employees

Indigenous and Racialized Population, Permanent Full-time and Part-time Employees			
	Permanent FT & PT Employees	Goal/Target	Benchmark
	%	%	%
North American Indigenous	<2%	3%	5%
Racialized	14%	18%	20%
White/European	82%	79%	75%
Prefer not to answer	2%		
TOTAL	100%	100%	100%

Table 2: Representation of the Equity Seeking Groups by Occupation, Permanent Full-time and Part-time Employees

Representation of the Equity Seeking Groups by Occupation, Permanent Full-time and Part-time Employees	
	Indigenous and Racialized People
Nurses	9%
Public Health Program Staff	20%
Administrative and Support Staff	21%
Leadership Staff	8%
Average	14%
Goal	20%
# of new staff to meet goal	8