

MIDDLESEX-LONDON BOARD OF HEALTH

REPORT NO. 39-24

TO: Chair and Members of the Board of Health
FROM: Dr. Alexander Summers, Medical Officer of Health
Emily Williams, Chief Executive Officer
DATE: 2024 May 16

2023-25 PROVISIONAL PLAN 2024 Q1 STATUS UPDATE

Recommendation

It is recommended that the Board of Health receive Report No. 39-24 re: “2023-25 Provisional Plan 2024 Q1 Status Update” for information.

Report Highlights

- Progress has been made on many Provisional Plan initiatives within the first quarter of 2024 as all 14 initiatives are now underway.
- One tactic among six within the organizational quality management system initiative has not been initiated: development of a template for programmatic operational plans. This is planned to be initiated late in 2024.
- No risks were identified within the tactics in Q1 2024.

Background

The Health Unit continues to ensure that the priority areas, goals, and directions identified on the Provisional Plan are prioritized and balanced with the ongoing demands of the organization.

On May 18, 2023, the Board of Health approved the 2023-24 Provisional Plan available on the health unit [website](#). It has since been extended to the end of 2025 (now called the 2023-25 Provisional Plan) per [Report No. 04-24](#).

Provisional Plan Status Update

This Q1 status update reflects the third time for the Strategy, Planning and Performance (SPP) team to report on the 2023-25 Provisional Plan with a revised reporting process. Over the January to March 2024 timeframe, the Health Unit has executed key deliverables associated with several strategic initiatives. A Q1 2024 Provisional Plan Status Report has been included as [Appendix A](#).

All 14 strategic initiatives are proceeding as planned. Three of the fourteen initiatives that had not started in 2023 were initiated in Q1 2024 and are proceeding as planned. These include the following:

- Catalog and track MLHU relationships with key local and regional partners, including the assigned MLHU leads / key liaisons for those relationships,
- Develop and implement an evidence-based framework to effectively engage with partners, and
- Integrate public health foundational principles and practices into staff orientation and ongoing training curriculum.

One tactic among six within the organizational quality management system initiative has not been initiated: development of a template for programmatic operational plans. This is planned to be initiated late in 2024.

No risks were identified within the tactics in Q1 2024.

Next Steps

Work will continue on the 2023-25 Provisional Plan initiatives according to the project documentation. Planning discussions will be starting in the fall of 2024 to develop the approach for the 2026-2030 Strategic Plan.

This report was written by the Strategy, Planning and Performance team.



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Medical Officer of Health



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Chief Executive Officer

This report refers to the following principle(s) set out in Policy G-490, Appendix A:

- The good governance and management practices as outlined in the [Ontario Public Health Standards: Requirements for Programs, Services and Accountability](#).

This topic has been reviewed to be in alignment with goals under the Middlesex-London Health Unit's [Anti-Black Racism Plan](#) and [Taking Action for Reconciliation](#); specifically, the Provisional Plan holds the MLHU accountable to coordinated implementation of both the plans.