



MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 21-21GC

TO: Chair and Members of the Governance Committee

FROM: Christopher Mackie, Medical Officer of Health  
Emily Williams, CEO (Interim)

DATE: 2021 October 21

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**2021-22 PROVISIONAL PLAN PROGRESS UPDATE**

***Recommendation***

*It is recommended that the Governance Committee recommend to the Board of Health to:*

- 1) Receive Report No. 21-21GC re: “2021-22 Provisional Plan Progress Update” for information; and*
- 2) Approve extending the phases of the Provisional Plan by six months.*

**Key Points**

- The 2021-22 Provisional Strategic Plan (Provisional Plan) and Situational Analysis are included as [Appendix A](#) and [Appendix B](#).
- A rapid situational analysis ([Appendix B](#)) was conducted to inform decisions about pausing or significantly slowing some work, while moving other work forward based on organizational capacity in response to ongoing redeployments.
- It is recommended that the Board of Health extend the timelines for phase two and three of the Provisional Plan by six months.

**Background**

The Health Unit continues to ensure that the priorities and objectives identified in the Provisional Plan are prioritized and balanced with the ongoing demands of the COVID-19 response. The 2021-22 Provisional Plan is attached as [Appendix A](#). Goals identified in the first phase of the Provisional Plan were to be executed before the end of October 2021 and initiation of the goals identified in the second phase are to commence during Q4 2021. The goals identified in the third phase are dependent upon the first two phases and are to be executed by the end of 2022.

**Provisional Plan Progress Update**

Due to the ongoing demands in response to the fourth wave of the pandemic, the requirements for continued redeployments have made it challenging for resources to be appropriately allocated to the goals that are to be initiated in phase two. This prompted a rapid situational analysis ([Appendix B](#)) to help inform decisions

about pausing or moving work forward based on organizational capacity. The impact of these decisions would be to elongate the phases for those goals that are paused or significantly slowed and allow for the work to be reinitiated when the Health Unit has the required resource capacity. It is estimated that delaying the initiation of work related to the goals in phase two will result in elongating the phases of the Provisional Plan by approximately six (6) months.

### **Next Steps**

It is proposed that the Situational Analysis ([Appendix B](#)) be used to inform setting the timelines and that the Governance Committee recommend to the Board of Health to extend phase two and three of the Provisional Plan by six months.

This report was prepared by the Manager, Strategy, Risk and Privacy.



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