



TO: Chair and Members of the Finance & Facilities Committee

FROM: Christopher Mackie, Medical Officer of Health / CEO

DATE: 2020 March 5

PUBLIC SECTOR SALARY DISCLOSURE ACT – 2019 RECORD OF EMPLOYEES’ SALARIES AND BENEFITS

Recommendation

It is recommended that the Finance & Facilities Committee recommend that the Board of Health receive Report No. 011-20FFC re: “Public Sector Salary Disclosure Act – 2019 Record of Employees’ Salaries and Benefits” for information.

Key Points

- The *Public Sector Salary Disclosure Act, 1996*, requires the Health Unit to disclose the names, positions, salaries, and taxable benefits of employees who were paid \$100,000 or more in 2019.
- The required information, to be submitted to the Minister of Finance on or before the fifth business day in March 2020, is attached as [Appendix A](#).

Background

The *Public Sector Salary Disclosure Act, 1996* (the Act) is intended to make Ontario’s public sector more open and accountable to taxpayers. The Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries, and taxable benefits of employees paid \$100,000 or more in a calendar year.

The Act applies to organizations such as the Government of Ontario, Crown agencies, municipalities, hospitals, boards of public health, school boards, universities, colleges, Hydro One, Ontario Power Generation, and other public sector employers that receive a significant level of funding from the provincial government.

Compliance

The main requirement for organizations covered by the Act is to make their disclosure (or, if applicable, a statement of no employee salaries to disclose) available to the public by March 31 each year. Organizations covered by the Act are also required to send their disclosure or statement to their funding ministry or ministries by the fifth business day in March.

The Health Unit’s record of employees’ salaries and benefits for 2019, which will be forwarded to the Minister of Finance prior to March 6, is attached as ([Appendix A](#)).

This report was prepared by the Finance Team, Healthy Organization Division.

A handwritten signature in black ink, appearing to read 'C. Mackie'.

Christopher Mackie, MD, MHSc, CCFP, FRCPC
Medical Officer of Health / CEO