MIDDLESEX-LONDON HEALTH

MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 008-20FFC

TO: Chair and Members of the Finance & Facilities Committee

FROM: Christopher Mackie, Medical Officer of Health / CEO

DATE: 2020 March 5

2019 BOARD OF HEALTH REMUNERATION

Recommendation

It is recommended that the Finance & Facilities Committee review and recommend that the Board of Health receive Report No. 008-20FFC re: "2019 Board of Health Remuneration" for information.

Key Points

- Section 49 of the *Health Protection and Promotion Act* outlines reimbursement of Board of Health members.
- Under Section 284 (1) of the *Municipal Act*, 2001, the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by boards and commissions.

Background

<u>Section 49 of the *Health Protection and Promotion Act*</u> (HPPA) speaks to the composition, term, and remuneration of Board of Health members. Subsections (4), (5), (6), and (11), below, relate specifically to remuneration and expenses.

Remuneration

(4) A board of health shall pay remuneration to each member of the board of health on a daily basis and all members shall be paid at the same rate. R.S.O. 1990, c. H.7, s. 49 (4).

Expenses

(5) A board of health shall pay the reasonable and actual expenses of each member of the board of health. R.S.O. 1990, c. H.7, s. 49 (5).

Rate of remuneration

(6) The rate of the remuneration paid by a board of health to a member of the board of health shall not exceed the highest rate of remuneration of a member of a standing committee of a municipality within the health unit served by the board of health, but where no remuneration is paid to members of such standing committees the rate shall not exceed the rate fixed by the Minister and the Minister has power to fix the rate. R.S.O. 1990, c. H.7, s. 49 (6).

Member of municipal council

(11) Subsections (4) and (5) do not authorize payment of remuneration or expenses to a member of a board of health, other than the chair, who is a member of the council of a municipality and is paid annual remuneration or expenses, as the case requires, by the municipality. R.S.O. 1990, c. H.7, s. 49 (11).

In relation to Section 49 (6), the Board of Health's meeting rate for 2019 was \$151.49 per meeting.

2019 Remuneration and Expenses

Under Section 284 (1) of the *Municipal Act*, 2001, the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by boards and commissions. The remuneration report, attached as <u>Appendix A</u>, includes stipends paid for meetings and reimbursements for travel and related expenses that the Health Unit provided to each Board of Health member in 2019.

In addition to the regular Board of Health meetings, in 2019 the Board of Health operated three committees: the Finance & Facilities Committee, which met nine times in 2019; the Governance Committee, which met four times; and the Relocation Advisory Committee, which met four times.

The membership of the 2019 committees was as follows:

Finance & Facility Committee:

Mr. Matt Reid (Chair) Ms. Tino Kasi

Ms. Trish Fulton Ms. Maureen Cassidy

Ms. Kelly Elliott

Governance Committee:

Ms. Aina DeViet (Chair) Ms. Maureen Cassidy

Ms. Elizabeth Peloza Mr. Ian Peer

Ms. Trish Fulton

Relocation Advisory Committee:

Mr. Ian Peer (Chair) Mr. John Brennan Mr. Michael Clarke Ms. Trish Fulton

Mr. Matt Reid

Consistent with Section 49 (11) of the *Health Protection and Promotion Act*, city councillors Ms. Maureen Cassidy, Ms. Arielle Kayabaga, and Ms. Elizabeth Peloza did not receive remuneration for any Board of Health or committee meetings unless acting in the capacity of Chair.

This report was prepared by the Healthy Organization Division.

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Medical Officer of Health / CEO