

Health Equity Capacity Accomplishments to Date

Domain	Actions Taken and Learning Opportunities Provided	Employee Participation to Date
Advocacy	<ul style="list-style-type: none"> • Created new internal advocacy policy • Offered online Learning Management System (LMS) module for policy orientation to all employees 	247 employees completed the advocacy policy LMS module
	<ul style="list-style-type: none"> • Developed “Advocacy Process Planning Guide” to guide steps/strategies for systemic advocacy work • Offered half-day workshop to introduce “Advocacy Process Planning Guide” 	35 employees attended the “Advocacy Process Planning Guide” workshop
Indigenous Public Health Practice	<ul style="list-style-type: none"> • Provided access to online “Indigenous Cultural Safety Training” module offered by the Ontario Indigenous Cultural Safety Program 	183 employees completed the “Indigenous Cultural Safety Training” module
	<ul style="list-style-type: none"> • Provided access to online “Bystander to Ally” module offered by the Ontario Indigenous Cultural Safety Program 	88 employees completed the “Bystander to Ally” module
	<ul style="list-style-type: none"> • Organized two in-person sessions offered by and at Atlohsa Native Family Healing Services Inc. 	45 employees attended “See Me” exhibit/modified blanket exercise
	<ul style="list-style-type: none"> • Offered four in-person sessions with Liz Akiwenzie (Indigenous cultural educator and traditional healer) on “Indigenous Worldviews and Ways of Knowing” 	80 employees attended “Indigenous Worldviews and Ways of Knowing” workshop
	<ul style="list-style-type: none"> • Hosted half-day workshop, “Creating Transformation in Service Settings: Getting to the Roots of Tolerance,” offered by the Ontario Indigenous Cultural Safety Program 	13 employees, 2 Board Members, and 11 community partners attended workshop
Public Health Sciences	<ul style="list-style-type: none"> • Created Health Equity 101 LMS module for use in orientation of all new employees 	49 employees completed the LMS module (96% of new employees)
Diversity and Inclusion	<ul style="list-style-type: none"> • Hosted a regional workshop, “Shifting Towards a Culture of Racial Equity in Public Health in Ontario,” offered by the National Collaborating Centre for Determinants of Health 	25 MLHU employees, 1 community partner, 2 students, and 6 employees from other health units attended the workshop