Prioritized HEIs for Assessment in 2019 and 2020 and Prioritization Criteria

Prioritized HEIs for Assessment in 2019

Modify and Re-orient
- 2-1 Culturally competent care - has your agency assessed program/services provided to priority populations to ensure that they are provided in a culturally competent manner?
- 2-2 Health Equity Assessment – are staff expected to systematically consider health equity when planning and evaluating public health programs and services?
- 2-3 Priority Population participation in program development and delivery – how have priority populations participated in the development and delivery of Agency-led programs and services?

Engage
- 3-1 Community Engagement Strategy – does your agency have an organizational level community engagement strategy that includes or addresses priority populations experiencing health inequities?

Remaining HEIs for Assessment in 2020

Assess and Report
- 1-3 Data Collection involving Priority Populations – in addition to surveys, have community members from priority populations who are experiencing (or who are at risk for experiencing) health inequities been involved in data collection activities?
- 1-4 Reporting to Community - is there an overarching, written plan in place that addresses public health agency reporting to the community?

Engage
- 3-2 Partnerships and Coalitions - does your public health agency establish and participate in collaborative partnerships and/or coalitions to address health equity and social determinants of health issues?

Organization and System Development
- 5-4 Health Equity Performance Appraisals - do performance appraisals or your organization's equivalent processes for your public health agency's staff require health equity goals be included?

Prioritization Criteria

The following six criteria were used once again to prioritize health equity indicators/action areas:
- Relationship to 2018 Ontario Public Health Standards
- Relationship to Strategic Plan
- Current State
- Resource Requirements for Development & Implementation
- Ability to Track
- Sequence Priority