

TO: Chair and Members of the Board of Health

FROM: Christopher Mackie, Medical Officer of Health / CEO

DATE: 2018 November 15

2018–20 STRATEGIC PLANNING UPDATE

Recommendation

It is recommended that the Governance Committee recommend that the Board of Health receive Report No. 011-18GC re: “2018–20 Strategic Planning Update” for information.

Key Points

- The 2018–20 Balanced Scorecard identified initiatives and tasks that the organization is pursuing in order to advance the strategic priorities identified in the 2015–20 Strategic Plan.
- The 2018–20 Balanced Scorecard Report highlights the progress that has been made to date on the strategic priorities.
- Detailed project status reports have been prepared for activities and tasks initiated in Q3 and Q4, 2018.

Background

The Middlesex-London Health Unit’s 2015–20 Strategic Plan details the vision, mission, and values of the organization and outlines its strategic priorities. The Board of Health approved the plan at its September 17, 2015 meeting, and staff began working on many of the strategic priorities soon afterward. The 2018–20 Balanced Scorecard identifies the strategic priorities that are to be carried out over the 2.5-year horizon.

2018–20 Balanced Scorecard Reporting

The Project Management Office (PMO) is accountable for monitoring and reporting project status to the Board of Health. Regular reporting helps to identify recent accomplishments, top issues, lessons learned, and variances from expected outcomes. The 2018–20 Balanced Scorecard and the 2018–20 Mid-Year Reporting are attached as [Appendix A](#) and [Appendix B](#), respectively. Detailed project status reports are included in [Appendix C](#) and relate specifically to activities and tasks initiated during Q3 and Q4, 2018.

Next Steps

The PMO will continue to provide support to staff to enable implementation of activities on the Balanced Scorecard to advance MLHU’s strategic priorities. A comprehensive mid-cycle update will be provided to the Governance Committee in spring 2019. Evaluation of the current plan and consultation for the next strategic planning cycle will be targeted to commence in late 2019.

This report was prepared by the Strategic Projects Team, Healthy Organization Division.



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