MIDDLESEX-LONDON HEALTH UNIT



REPORT NO. 007-18GC

TO: Chair and Members of the Governance Committee

FROM: Christopher Mackie, Medical Officer of Health / CEO

DATE: 2018 June 21

GOVERNANCE POLICY REVIEW

Recommendation

It is recommended that the Governance Committee:

- 1) Receive Report No. 007-18GC for information;
- 2) Recommend that the Board of Health approve the new and revised Governance Policies outlined in Appendix A; and
- 3) Recommend that the Board of Health approve the new Administrative Policy on Political Activities (Appendix C).

Key Points

- Maintenance of the Board of Health Governance Manual is the responsibility of the Governance Committee.
- A proposed policy model was brought to the Governance Committee in April 2016; the policy review process has continued throughout 2017–18 based on this initiative.
- The new and revised policies brought to the Governance Committee are a result of the approved policy model.

Background

The Board of Health approved a plan for developing and revising policies based on a policy model that incorporates best practices from the Ontario Public Health Organizational Standards and advice obtained through legal counsel. Refer to Report No. 018-16GC.

Policy Review

Review of the Governance Manual by-laws and policies continued throughout 2017 and into 2018. The next set of policies prepared for Governance Committee review is highlighted in the comprehensive listing of by-laws, policies, status updates, and summary of changes found in Appendix A.

A new policy on political activities has also been prepared for Governance Committee review (see Appendix C). This policy will form part of the Administrative Policy Manual and outlines specific responsibilities to ensure that employees understand that their political activities do not interfere with their MLHU duties.

Next Steps

The Governance Committee will have the opportunity to review the new/revised policies found in <u>Appendix B</u> and <u>Appendix C</u>.

Once the Governance Committee is satisfied with its review, the new/revised policies will be forwarded to the Board of Health for approval.

This report prepared by the Strategic Projects Team, Healthy Organization Division.

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