



TO: Chair and Members of the Finance & Facilities Committee
FROM: Christopher Mackie, Medical Officer of Health / CEO
DATE: 2018 March 1

PUBLIC SECTOR SALARY DISCLOSURE ACT – 2017 RECORD OF EMPLOYEE SALARIES AND BENEFITS

Recommendation

It is recommended that the Finance & Facilities Committee recommend that the Board of Health receive Report No. 009-18FFC re: “Public Sector Salary Disclosure Act – 2017 Record of Employee Salaries and Benefits” for information.

Key Points

- The Public Sector Salary Disclosure Act, 1996, requires the Health Unit to disclose salaries and taxable benefits of employees who were paid \$100,000 or more in 2017.
- The information, which must be submitted to the Minister of Finance on or before the fifth business day in March 2018, is attached as Appendix A.

Background

The Public Sector Salary Disclosure Act, 1996 (the Act) is intended to make Ontario’s public sector more open and accountable to taxpayers. The Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries, and total taxable benefits of employees paid \$100,000 or more in a calendar year.

The Act applies to organizations including the Government of Ontario, Crown agencies, municipalities, hospitals, boards of public health, school boards, universities, colleges, Hydro One, Ontario Power Generation, and other public-sector employers that receive a significant level of funding from the provincial government.

Compliance

For organizations covered by the Act, the main requirement is to make disclosure—or, if applicable, a statement of no employee salaries to disclose—available to the public each year by March 31. Organizations covered by the Act are also required to send their disclosure or statement to their funding ministry or ministries by the fifth business day of March.

The record of employee salaries and benefits for the Middlesex-London Health Unit for 2017, which will be forwarded to the Minister of Finance prior to March 7, 2018, is attached as [Appendix A](#).

This report was prepared by the Finance Team, Corporate Services Division.

A handwritten signature in black ink, appearing to read 'C. Mackie'.

Christopher Mackie, MD, MHSc, CCFP, FRCPC
Medical Officer of Health/CEO