



TO: Chair and Members of the Finance & Facilities Committee

FROM: Laura Di Cesare, Acting Chief Executive Officer

DATE: 2017 February 2

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## **PUBLIC SECTOR SALARY DISCLOSURE ACT – 2016 RECORD OF EMPLOYEES' SALARIES AND BENEFITS**

### ***Recommendation***

*It is recommended that the Finance & Facilities Committee recommend to the Board of Health to receive Report No. 006-17FFC “Public Sector Salary Disclosure Act – 2016 Record of Employees’ Salaries and Benefits” for information.*

### **Key Points**

- The Public Sector Salary Disclosure Act, 1996, requires the Health Unit to disclose salaries and taxable benefits of employees who were paid \$100,000 or more in 2016.
- Information required to be submitted to the Minister of Finance on or before the fifth business day in March 2017 is attached as [Appendix A](#).

### **Background**

The Public Sector Salary Disclosure Act, 1996 (hereafter “the Act”), makes Ontario’s public sector more open and accountable to taxpayers. The Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in a calendar year.

The Act applies to organizations such as the Government of Ontario, Crown Agencies, Municipalities, Hospitals, Boards of Public Health, School Boards, Universities, Colleges, Hydro One, Ontario Power Generation and other public sector employers who receive a significant level of funding from the provincial government.

### **Compliance**

The main requirement for organizations covered by the Act is to make their disclosure (or, if applicable, their statement of no employee salaries to disclose) available to the public by March 31 each year. Organizations covered by the Act are also required to send their disclosure or statement to their funding ministry or ministries by the fifth business day in March.

The Record of Employees’ 2016 Salaries and Benefits for the Middlesex-London Health Unit, which will be forwarded to the Minister of Finance prior to March 7, 2017, is attached as [Appendix A](#).

This report was prepared by Mr. John Millson, Associate Director, Finance.

A handwritten signature in blue ink, appearing to read 'Di Cesare'.

Laura Di Cesare, CHRE  
Acting Chief Executive Officer