

#### PUBLIC MINUTES Finance and Facilities Committee 50 King Street, Room 3A MIDDLESEX-LONDON BOARD OF HEALTH 2016 July 7, 9:00 a.m.

COMMITTEE	
<b>MEMBERS PRESENT:</b>	Ms. Trish Fulton (Committee Chair)
	Mr. Marcel Meyer
	Mr. Ian Peer
	Mr. Jesse Helmer
	Ms. Joanne Vanderheyden
OTHERS PRESENT:	Dr. Christopher Mackie, Medical Officer of Health & CEO Ms. Elizabeth Milne, Executive Assistant to the Board of Health & Communications (Recorder) Ms. Laura Di Cesare, Director, Corporate Services Mr. John Millson, Associate Director, Finance Dr. Chimere Okoronkwo, Manager, Oral Health Ms. Suzanne Vandervoort

At 9:00 a.m., Chair Fulton called the meeting to order.

#### 1. DISCLOSURES OF CONFLICT(S) OF INTEREST

Chair Fulton inquired if there were any disclosures of conflict of interest to be declared. None were declared.

#### 2. APPROVAL OF AGENDA

It was moved by Mr. Helmer, seconded by Mr. Peer *that the <u>AGENDA</u>* for the July 7, 2016 *Finance and Facilities Committee meeting be approved.* 

#### 3. APPROVAL OF MINUTES

It was moved by Ms. Vanderheyden, seconded by Mr. Meyer *that the <u>MINUTES</u> from the June 8, 2016 Finance and Facilities Committee meeting be approved.* 

#### 4. CONFIDENTIAL

At 9:02 a.m. Chair Fulton invited a motion to move in camera to discuss items regarding identifiable individuals and a proposed or pending acquisition of land by the Middlesex-London Board of Health.

It was moved by Mr. Helmer, seconded by Mr. Peer that the Finance and Facilities Committee move in camera to discuss items regarding identifiable individuals and a proposed or pending acquisition of land by the Middlesex-London Board of Health.

Carried

At 11:35 a.m. it was moved by Ms Vanderheyden, seconded by Mr Helmer *that the Finance and Facilities Committee rise and return to public session to report that progress had been made on items* 

Carried

Carried

Carried

At 11:35 a.m. the Finance and Facilities Committee returned to public session.

#### 5. NEW BUSINESS

#### 5.1 Proposed 2017 PBMA Process, Criteria & Weighting (<u>Report No. 023-16FFC</u>)

It was moved by Ms. Vanderheyden, seconded by Mr. Peer, *that the Finance and Facilities Committee recommend that the Board of health approve the 2017 PBMA criteria and weighting that is proposed in Appendix A to Report No. 023-16FFC.* 

Carried

#### 6. OTHER BUSINESS

Chair Fulton inquired if an August meeting was required by staff and advised the Committee that she would be away for the next scheduled Finance and Facilities Committee meeting in August.

Dr. Mackie advised that the Committee can remove the next meeting date (August 4<sup>th</sup>) date from their calendar at this time and that staff will advise if an alternate date is required in August.

#### 7. ADJOURNMENT

Chair Fulton invited a motion to adjourn the meeting.

It was moved by Mr. Peer, seconded by Mr. Helmer that the meeting be adjourned.

Carried

At 11:38 a.m. Chair Fulton *adjourned the meeting*.

TRISH FULTON Committee Chair DR.CHRISTOPHER MACKIE Secretary-Treasurer MIDDLESEX-LONDON HEALTH MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 027-16FFC

TO: Chair and Members of the Finance & Facilities CommitteeFROM: Christopher Mackie, Medical Officer of HealthDATE: 2016 September 1

# Q2 FINANCIAL UPDATE & FACTUAL CERTIFICATE

### Recommendation

It is recommended that the Finance & Facilities Committee review and recommend to the Board of Health to receive Report No. 027-16FFC re: "Q2 Financial Update & Factual Certificate" and appendices for information.

#### **Key Points**

- The 2016 approved budget assumes a 2% increase in Mandatory Programs funding from the Ministry of Health and Long-Term Care.
- The annual grant request was submitted to the Ministry of Health & Long-Term Care on February 29, 2016 and included one-time funding requests totaling \$154,731.
- One of the one-time requests has been declined, and MLHU is seeking funding through another process. Ministry grant approvals are expected in late summer (Q2) or early fall (Q3).
- Included in this financial update is a signed factual certificate which provides assurance that the financial and risk management functions are being performed.

### Background

The 2016 operating budget was approved by the Board of Health on February 19, 2016 (Report No. 008-16). The approved budget includes a \$250,000 contribution to the Technology and Infrastructure Reserve Fund and assumes a 2% increase in Mandatory Programs funding from the Ministry of Health & Long-Term Care (MOHLTC). In addition, as part of the grant submission, one-time funding of \$154,731 was requested for the implementation of the Electronic Cigarettes Act, Nicotine Replacement Therapy, and Organizational Structure and Location (OSL) initiatives. Subsequently, the \$70,000 request for the OSL initiatives has been declined through this process and a new submission to the new Community Health Capital Program has been made.

# **Financial Highlights**

Attached as <u>Appendix A</u> is the Budget Variance Summary which provides actual and budgeted expenditures for the first six months and projections to the end of the operating year for the programs and services governed by the Board of Health.

Table 1 below provides a comparison by division of the updated year end variance forecasts. In addition to the information provided in the Q1 Financial Update (<u>Report No. 018-16FFC</u>), the estimates have increased as expected due to additional favourable variances across divisions.

Division	Quarter 1	Quarter 2	Change
Environmental Health & Infectious Disease	\$ 60,743	\$ 114,045	\$ 53,302
Healthy Living	117,295	102,498	(14,797)
Healthy Start	73,748	127,411	53,663
Office of the Medical Officer of Health	-	-	-
Corporate Services	25,984	68,644	42,660
Foundational Standards	35,300	35,300	-
General Expenses & Revenues	(49,800)	(89,800)	(40,000)
Total anticipated variances before agency gapping budget	\$ 263,270	\$ 358,098	\$ 94,828

### Table 1 – Anticipated Quarterly Variances by Division

The \$94,828 increase matches expectations, and is due to the following:

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\$ 167,772	1)	Additional position vacancies across all programs.
20,500	2)	Revised TB & Hep A outbreak management costs from Q1
(6,000)	3)	Reduced demand for Zostavax (Shingles) vaccine as clients waiting for details of
		publicly funding the vaccine.
(14,714)	4)	NRT purchases expected (demand related) in Q4
(32,730)	5)	Dental Treatment deficit
(30,000)	6)	Additional legal costs (total variance of \$60,000)
(10,000)	7)	Additional cell phone hardware upgrade costs (total variance of \$25,000)
\$ 94,828	8)	Total net increase from Q1 reported variance

Overall, the net favourable variance has increased to \$386,082 from \$263,270 as identified in the Q1 financial update and will contribute to the overall expected annual gapping budget of \$789,938. The Health Unit is projecting a breakeven position by the end of 2016 assuming the Province provides the expected 2% funding increase for Mandatory Programs and the one-time funding requests. These projections would be substantially affected by the following factors:

- 1) If the MOHLTC provides a grant increase significantly different than the 2%. For example, in 2015 the MOHLTC provided MLHU with a 3.6% in Mandatory Program funding. A 3.6% increase in 2016 would translate to an approximate surplus of \$260,000.
- 2) If MLHU is unsuccessful in obtaining a planning grant through the Community Health Capital Program, this would create a deficit of \$70,000.
- 3) If in the second half of the operating year, additional expected gapping is not realized.

Ministry grant approvals are not expected until late summer (Q2) or early fall (Q3).

### **Factual Certificate**

Attached as <u>Appendix B</u> is a signed factual certificate. This certificate is signed by senior administrators of the Health Unit responsible for ensuring certain key financial and risk management functions are being performed to the best of their knowledge. The certificate is revised as appropriate on a quarterly basis and submitted with each financial update.

This report was prepared by Mr. John Millson, Associate Director of Finance.

h/h

Christopher Mackie, MD, MHSc, CCFP, FRCPC Medical Officer of Health

Appendix A to Report No. 027-16FFC

APPENDIX A

#### MIDDLESEX-LONDON HEALTH UNIT BUDGET VARIANCE SUMMARY As at June 30, 2016

	۲Y	2016 TD ACTUAL (NET)		2016 D BUDGET (NET)	(0	ARIANCE (OVER) / UNDER	% VARIANCE	-	CEMBER	ANN	2016 INUAL BUDGET	DECEMBER SURPLUS / (DEFICIT)	/	% ARIANCE	Comment / Explanation
Environmental Health & Infectious Disease Division		<u> </u>		<u>,                                     </u>								`			i
Office of the Director	\$	128,611 \$	\$	120,750	\$	(7,861)	) -6.5% \$	\$	233,214 \$	\$ 7	240,614 \$	\$ 7,40	.00	3.1% Dif	ifference between salaries of directors + benefits for MLOA manager
Emergency Management		90,808		84,946		(5,862)	) -6.9%		169,302		169,302		-	0.0% Nc	o anticipated variance by the end of the operating year.
Food Safety & Healthy Environments		848,047		853,912		5,865	0.7%	1	1,690,177	1, <sup>-</sup>	,701,489	11,31	12		14,312 anticipated favorable variance for additional food handler training/assessment, ss \$3,000 for additional program supplies.
Safe Water & Vector-Borne Disease		606,857		760,213		153,356	20.2%	1	1,497,825	1,!	,542,090	44,26	.65	2.9% <sup>\$4</sup> rer	14,265 savings in service contract for the Vector Borne Disease Program as a result of enewal in 2016.
Infectious Disease		763,351		752,640		(10,711)	) -1.4%	1.	1,564,793	1,!	,523,293	(41,50	00)	-2.7% Ta	nanticipated costs associated with TB and HepA outbreaks [wages/benefits (\$10,000); axis/Meds (\$20,000); Translators (\$6,000); Printing (\$1,000), TB conference (\$3,000), rgonomics accommodation (\$1,500) ]
Vaccine Preventable Disease		575,107		573,685		(1,422)	) -0.2%	1	1,392,677	1,/	,386,677	(6,00	00)	-0.4% Zo	ostavax demand down (rev & vaccine) net savings of 6,000
Travel Clinic		23,741		18,543		(5,198)	) -28.0%		36,942		36,942		-	0.0% Nc	o anticipated variance by the end of the operating year.
Sexual Health		1,021,580	_	1,161,225	_	139,645	12.0%	2	2,217,729	2,:	2,316,297	98,56	68	4.3% clir	14,000 favourable variance due to position vacancies; (\$5,400) anticipated shortfall for inic supplies; \$59,968 additional revenue in Family Planning Clinic / STI Clinic OHIP llings.
Total Environmental Health & Infectious Disease Division	\$	4,058,102 \$	\$	4,325,914	\$	267,812	6.2%	\$ 1	8,802,659 \$	\$ 8	8,916,704 \$	\$ 114,04	045	1.3%	
Healthy Living Division	_		_		_			_							
Office of the Director	\$	110,767 \$	\$	114,048	\$	3,281	2.9% 3	\$	227,275 \$	\$ 7	227,275 \$	\$	-	0.0% Nc	o anticipated variance by the end of the operating year.
Child Health		737,203		850,349		113,146	13.3%	1	1,604,544	1,4	,694,544	90,00	00		DA and partial vacant PHN position for 6 months.
Chronic Disease and Tobacco Control		652,198		691,981		39,783	5.7%	1	1,396,882	1,;	,379,578	(17,30	,04)	-1.3% <sup>NF</sup> do	RT expenditures-(14,714) if we receive 30,000 from MOHLTC-will be (44,714 if we on't receive NRT grant + living wage increase for youth leaders ((2,590)
Healthy Communities and Injury Prevention		492,065		609,095		117,030	19.2%	1	1,185,699	1,;	,213,799	28,10	00	2.3% lov	28,100 anticipated variance due to vacant manager of HCIP, and the replacement at a wer salary.
Oral Health		504,069		662,374		158,305	23.9%	1	1,337,441	1,1	,319,711	(17,73	30)	1 oo/ \$1	15,000 favourable variance due to vacancies in a part-time dental hygienist and rogram assistant position, (\$32,730) for projected Dental Treatment deficit.
Southwest Tobacco Control Area Network		83,211		218,524		135,313	61.9%		436,197	1	436,197		-		o anticipated variance by the end of the operating year.
Young Adult Health		521,588	_	567,576		45,988	8.1%	1	1,111,613	1,	,131,045	19,43	.32	1.7% \$1 po	19,432 anticipated variance due to a maternity leave and replacement of a PHN osition at a lower salary.
Total Healthy Living Division	\$	3,101,101 \$	\$	3,713,947	\$	612,846	16.5%	\$	7,299,651 \$	\$ 7	7,402,149 \$	\$ 102,4	<i>198</i>	1.4%	
Healthy Start Division	_	_	-	_	-	_	_	_	_	_	_	_	-	_	
Office of the Director	\$	115,547 \$	\$	121,800	\$	6,253	5.1% \$	\$	240,559 \$	\$ 7	242,759 \$	\$ 2,20	.00	0.9% Va	arious balances in travel, other program costs offset by increase in equipment costs
Office of the Chief Nursing Officer & Social Determinants of Health		170,408		203,160		32,752	16.1%		404,889	1	404,889		-	0.0% Nc	o anticipated variance by the end of the operating year.
Nurse Family Partnership						-	#DIV/0!		35,000		35,000		-	0.0% Nc	o anticipated variance by the end of the operating year.

Less: Expected Agency Gapping Budget - 394,969 (394,969) (431,840) (789,938) (358,098) \$431,840 represents the required amount of agency gaping in Q3-Q4 to meet budget requirements.		ΥT	2016 D ACTUAL (NET)	2016 YTD BUDG (NET)		VARIANCE (OVER) / UNDER	% VARIANCE	DECEMBER FORECAST	2016 ANNUAL NET BUDGET	DECEMBE SURPLUS (DEFICIT	i /	% /ARIANCE Comment / Explanation
say vane ware         Figure vane ware         Figure vane vane         Figure vane vane         Figure vane vane vane vane vane vane vane van	Best Beginnings		1,509,148	1,581,7	74	72,626	4.6%	3,064,263	3,154,798	90,	535	2.9% manager of \$4,012 per pay, lower transportations cost due to gapping of positions -
Second product and theorem (ski)         370,95         70,74         30,755         40,75         2,822,902         2,822,902         0.0%, No anticipated variance by the end of the openating year.           Table relations         5         5,76,70         3         9,77,90         5         8,842,87         5         9,842,87         5         9,77,40         1.75           Other of the Mode Offer of Health         -         -         -         0.0%, No anticipated variance by the end of the openating year.           Other of the Mode Offer of Health         -         225,74         5         9,824         5         9,836,87         9,836,87         9,055,8         0.0%, No anticipated variance by the end of the openating year.           Other of the Mode Offer of Health         -         225,74         5         9,057,8         7,405,87         9,057,8         9,055,8         0.0%, No anticipated variance by the end of the openating year.           Other of the Mode Offer Offer Health         -         226,757         2,052,8         0.057, No anticipated variance by the end of the openating year.           Other of the Mode Offer Offer Health         -         226,757         2,052,8         450,807         5         9,055,8         4,05,80         4,15,80         0.05%, No anticipated variance by the end of the openating year.           Otherest	Early Years Health		773,086	778,0	)45	4,959	0.6%	1,550,490	1,550,490		-	
Total Healthy Start Division         \$         2.882.08         \$         491.759         1.20% \$         9.494.548         \$         9.991.957         \$         1.22/117         1.3%           Office of the Madia Office of Health         5         1.53% \$         416.033         \$         -         0.05% No arrispated variance by the evel of the operating year.           Office of the Madia Office of Health         5         1.72,417         \$         9.895.87         \$         1.22/117         1.3%           Office of the Madia Office of Health         5         4.802.97         \$         9.87.87         \$         416.033         \$         -         0.05% No arrispated variance by the evel of the operating year.           Outcom         6.802.87         8         402.87         \$         9.87.84         \$         405.050         \$         -         0.05% No arrispated variance by the evel of the operating year.           Office of the Madia Office of the Madia         8         172,173         \$         0.02%         \$         0.05% No arrispated variance by the evel of the operating varianc	Reproductive Health		645,237	693,0	)21	47,784	6.9%	1,346,383	1,381,059	34,	676	2.5% Favourable variance due to maternity leaves and vacant positions
Office of the Medical Officer of Health         176,894         208,597         5         176,894         208,597         5         176,894         5         410,083         5         0.0% Ho anticipated variance by the end of the operating year.           Communications         225,740         250,312         24,564         8.8%         489,561         -         0.0% Ho anticipated variance by the end of the operating year.           Communications         3         482,742         5         56,777         12.3%         5         415,054         5         -         0.0% Ho anticipated variance by the end of the operating year.           Communications         5         492,742         5         56,059         5         -         0.0% Ho anticipated variance by the end of the operating year.           Other of the Medical Officer of Health         225,356         272,153         16.797         6.2%         519,783         542,283         222,001         4.1%, Veant Relevance Medication accesses           Harmon Resources & Labour Photodry         272,153         16.797         6.2%         519,783         542,283         222,001         4.1%, Veant Relevance Anterior Resource and intermotion spream         4.1%, Veant Relevance Anterior Resource and intermotion accesses         4.1%, Veant Relevance Anterior Resource and intermotion accesses         4.1%, Veant Relevance Antermotion accesses </td <td>Screening Assessment and Intervention (SAI)</td> <td></td> <td>378,956</td> <td>705,7</td> <td>741</td> <td>326,785</td> <td>46.3%</td> <td>2,822,962</td> <td>2,822,962</td> <td></td> <td>-</td> <td>0.0% No anticipated variance by the end of the operating year.</td>	Screening Assessment and Intervention (SAI)		378,956	705,7	741	326,785	46.3%	2,822,962	2,822,962		-	0.0% No anticipated variance by the end of the operating year.
Olice a the Medical Officier of Health         §         170,904         §         20,907         S         31,913         15,34         §         416,003         §         0.0% No anticipated variance by the and of the operating year.           Communitation         225,748         240,878         8         416,003         §         0.0% No anticipated variance by the and of the operating year.           Detail Office of Medical Officer Health         8         407,72         8         407,768         8         405,007         5         0.0% No anticipated variance by the and of the operating year.           Detail Office of Medical Officer Health         8         407,728         8         405,007         5         405,007         5         6         0.0% No anticipated variance by the and of the operating year.           Protectes Division         200,855         5         202,967         6.2%         6.1%,78         6.05,80         6         0.0% No anticipated variance by the and of the operating year.           Human Relationes A Labour Patternon         200,857         202,817         6         600,804         200,908         247,909         243,958         9         243,958         9         243,958         9         243,958         9         243,958         9         243,958         9         243,958	Total Healthy Start Division	\$	3,592,382	\$ 4,083,	541 \$	491,159	12.0%	\$ 9,464,546	\$ 9,591,957	\$ 127,	,411	1.3%
Communication         225.748         28.012         24.644         0.8%         409.061         409.061         0.0% No anticipated values is the and of the operating year.           Total Office of the Minical Officer of Molth         8         402.78         8         0.0%         0.0% No anticipated values is the and of the operating year.           Office of the Director         177.19         \$         202.878         \$         0.0%         0.0% No anticipated values is the and of the operating year.           Office of the Director         277.19         \$         202.878         \$         0.0%         405.070         \$         0.0% No anticipated values is the and of the operating year.           Office of the Director         277.19         \$         202.878         \$         405.700         \$         405.700         \$         0.0% No anticipated values is the and of the operating year.           Human Results is building of the director         477.802         292.878         3         542.83         496.410         477.800         420.810         400.810         400.820         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810         400.810	Office of the Medical Officer of Health											
Total Office of the Markal Officer of Neutrino         \$         402,742         \$         402,742         \$         402,742         \$         402,742         \$         402,742         \$         402,742         \$         915,044         \$         915,044         \$         0.0%           Corporate Services Division         0         \$         172,193         \$         202,904         \$         0.0%         No anticipated valuated by the ond of the operating year.           Finance         255,556         272,153         15,2%         \$         055,051         \$         0.0%         No anticipated valuated by the ond of the operating year.           Human Resources & Labour Felacors         265,556         272,152         (35,041)         1.2%         406,0501         \$         0.0%         No anticipated valuated by the ond of the operating year.           Human Resources & Labour Felacors         264,575         229,526         (35,041)         1.2%         403,156         900,518         47,380         4.3%	Office of the Medical Officer of Health	\$	176,994	\$ 208,9	907 \$	31,913	15.3% \$	\$ 416,083	\$ 416,083	\$	-	0.0% No anticipated variance by the end of the operating year.
Corporate Services Division         S         172,13         S         202,994         \$         30,855         15,2%         \$         405,050         \$         0.0%         No anticipated variance by the end of the operating year.           Finance         265,356         272,153         16,797         6.2%         519,783         542,283         22,500         4.1%         Intervention compani.           Human Resources & Labour Relations         265,356         272,153         16,797         6.2%         519,783         542,283         22,500         4.1%         Vectors Diversity and Recoverse for Relations and Relation point of the year. partially Relative for Relations and Relative point of Relative for Relations and Relative point of Relative for Relations and Relative for Rel	Communications		225,748	250,3	812	24,564	9.8%	498,961	498,961		-	0.0% No anticipated variance by the end of the operating year.
Office of the Director       S       172,13       S       202,94       S       308,55       152%       S       405,050       S       0.0%       No anticipated variance by the end of the operating year.         Finance       2255,25       227,153       15.77       6.2%       519,763       642,263       22,000       4.1%       Variant Program Assistant position, and recorders from Soreening Assessment & intervention operation.         Human Resource & Labour Relations       2265,257       229,268       (35,049)       -15.3%       486,165       642,263       22,000       4.1%       Variant Program Assistant position, and recorders expense.         Privacy A Compatitional Health & Stafely       417,802       498,446       60,644       116,164       47,360       6.454       74,300       8.45000 in additional Texternal support.         Privacy A Compatitional Health & Stafely       54,882       64,492       54,193       62,419       247,199       66,444       2.3%         Strategic Projects       63,984       64,525       54       0,88       128,640       2,87,454       8       2,87,479       8       66,644       2.3%         Total Compatitional Health A Stafely       52,87,57       59,80,87       50,007       51,24,78       5       2,87,478       52,87,718       50,00	Total Office of the Medical Officer of Health	\$	402,742	\$ 459,	219 \$	56,477	12.3%	\$ 915,044	\$ 915,044	\$	-	0.0%
Finance       255.35       272.153       16,797       6.2%       519,763       542.263       22.000       4.1%       Vacant Program Assistant position, and recovering Assessment & interviewers from Screening Assessment & interviewers & int	Corporate Services Division											
Initialize       230,330       24,103       16,179       0.6.27       919,163       944,263       24,200       4.179       Intervention program.         Human Resources & Labour Pelations       266,575       229,266       (35,049)       -15.3%       486,416       457,400       (29,016)       -6.33% Fail laws of absence and relocation expense.         Information Technology       417,802       488,470       30,008       35.4%       141,364       169,164       27,800       16.4%. Unprecisional Heave of absence and relocation expense.         Privacy & Occupational Health & Safety       54,862       84,870       30,008       35.4%       141,364       169,164       27,800       16.4%. Unprecisional Heave of absence and relocation expense.         Productional Health & Safety       54,882       84,870       30,008       35.4%       141,364       128,804       -0.0% No anticipated variance by the end of the operating year.         Strategic Projects       63,394       64,255       54.1       0.8%       128,804       2.347,198       66,664       23%       23%         Foundational Standard Division       53,395       \$ 16,2451       \$ (40,14)       -24,7% \$ 33,3671       \$ 32,3671       \$ 119,229       36,100       3.0% \$\$3,5100 for-ounable variance due to position vacanies and relocatin oxy and seven d absence and relocation vacani	Office of the Director	\$	172,139	\$ 202,9	994 \$	30,855	15.2% \$	\$ 405,050	\$ 405,050	\$	-	0.0% No anticipated variance by the end of the operating year.
Human Resources & Labour Relations       224,575       229,526       (55,049)       -15.3%       486,416       457,400       (29,016)       -5.3% Paid leave of absence and relocation expenses.         Information Technology       417,802       498,446       80,644       16.2%       93,158       990,516       47,360       4.8% offset by (51,000) in additional TF external Baupport.         Producement & Operations       54,862       84,87       0.30,342       -2.7%       254,199       254,199       -0.0% No anticipated variance by the end of the operating year.         Strately Producement & Operations       51,396,732       8       120,946       2.87%,57       524,199       -0.0% No anticipated variance by the end of the operating year.         Total Corporate Services Division       5       1,399,732       8       120,946       2.47% \$       233,671       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%,57       \$       2.87%	Finance		255,356	272,1	53	16,797	6.2%	519,763	542,263	22,	500	4.1% Vacant Program Assistant position, and recoveries from Screening Assessment & Intervention program.
Instrume for control       F1 / Rode       F1 / Rode       F0 /	Human Resources & Labour Relations		264,575	229,5	526	(35,049)	-15.3%	486,416	457,400	(29,	016)	
Procurement & Operations       131,014       127,592       (2,432)       -2.7%       254,199       -254,199       -0.0% No anticipated variance by the end of the operating year.         Strategic Projects       63,984       64,525       541       0.8%       128,604       128,604       -0.0% No anticipated variance by the end of the operating year.         Total Corporate Services Division       \$       1,339,72       \$       1,440,096       \$       128,604       \$       2,947,198       \$       66,644       2.3%         Foundational Standard Division       \$       1,339,72       \$       162,451       \$       (40,184)       -24.7%       \$       333,671       \$       (10,000)       -3.1% (\$10,000) in lecture revenue that will not be realized.         Program Planning & Evaluation       575,595       598,087       22,128       3.7%       1,156,109       1,192,299       36,100       3.0% \$36,100 favourable variance due to position vacancies and new staff at lower salaries.         Library & Resource Lending       58,615       67,043       8,428       12.6%       231,928       241,128       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in Q1.         Total Comparison S & Revenues       \$       1,244,267       \$       69,6020       \$       3,256,667       \$<	Information Technology		417,802	498,4	146	80,644	16.2%	943,158	990,518	47,	360	4.8% Vacant Business Analyst and Program Assistant position for part of the year, partially offset by (\$15,000) in additional IT external support.
Strategic Projects       63,984       64,525       541       0.8%       128,604       128,604       0.0% No anticipated variance by the end of the operating year.         Total Corporate Services Division       \$       1,38,732       \$       1,48,0096       \$       128,604       128,604       \$       0.0% No anticipated variance by the end of the operating year.         Foundational Standard Division       \$       1,38,732       \$       1,48,049       \$       2,487,554       \$       323,671       \$       68,644       2.3%         Program Planning & Evaluation       \$       202,635       \$       162,451       \$       (40,184)       -24.7%       \$       323,671       \$       (10,000)       -3.1% (\$10,000) in lecture revenue that will not be realized.         Ubrary & Resource Lending       58,615       67,043       8,428       12.6%       231,928       241,128       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in 01.         Total Foundational Standard Division       \$       1,244,206       \$       9,6028       1,721,708       \$       1,721,708       \$       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in 01.         General Expenses & Revenues       \$       1,244,206       \$       9,30,193	Privacy & Occupational Health & Safety		54,862	84,8	370	30,008	35.4%	141,364	169,164	27,	800	16.4% Unpaid leave of absence until the beginning of Q2.
Total Corporate Services Division         \$ 1,359,732         \$ 1,480,096         \$ 120,364         8.1% \$ 2,878,554         \$ 2,977,198         \$ 68,644         2.3%           Foundational Standard Division         Office of the Director         \$ 202,635         \$ 162,451         \$ (40,184)         -24.7% \$ 333,671         \$ (10,000)         -3.1% (\$10,000) in lecture revenue that will not be realized.           Program Planning & Evaluation         575,959         598,087         22,128         3.7%         1,156,109         1,192,209         36,100         3.0% \$36,100 favourable variance due to position vacancies and new staff at lower salaries.           Library & Resource Lending         58,615         67,043         8,428         12,6%         231,928         241,128         9,200         3.8% \$9,200 favourable variance expected due to position vacancies and new staff at lower salaries.           Conductional Standard Division         \$ 1,244,206         \$ 837,209         \$ 827,581         (9,628)         -1.2% \$ 1,721,708         \$ 1,757,008         \$ 35,000         2.0%           General Expenses & Revenues         \$ 1,244,206         \$ 330,183         \$ (31,4013)         -33.8% \$ 2,675,844         \$ 2,586,044         \$ (89,8007         \$ 10,200 favourable for insurance; \$30,000 for e-months of living wage           General Expenses & Revenues         \$ 1,244,206         \$ 15,820,491         \$ 1,225,01	Procurement & Operations		131,014	127,5	582	(3,432)	-2.7%	254,199	254,199		-	0.0% No anticipated variance by the end of the operating year.
Foundational Standard Division       S       202,635       \$       162,451       \$       (40,184)       -24.7%       \$       333,671       \$       323,671       \$       (10,000)      3.1%       (\$10,000) in lecture revenue that will not be realized.         Program Planning & Evaluation       575,959       598,087       22,128       3.7%       1,156,109       1,192,209       36,100       3.0% \$36,100 favourable variance due to position vacancies and new staff at lower salaries.         Library & Resource Lending       58,615       67,043       8,428       12.6%       231,928       241,128       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in Q1.         Total Foundational Standard Division       \$       837,209       \$       827,581       \$       (9,628)       -1.2% \$       1,721,708       \$       1,757,008       \$       35,300       2.0%         General Expenses & Revenues       \$       1,244,206       \$       90,193       \$       (31,4,013)       -33.8% \$       2,675,844       \$       (29,800)       *       \$       \$       \$       \$       1,757,008       \$       35,300       2.0%         General Expenses & Revenues       \$       1,244,206       \$       90,920       3.8% \$       2,675,844 <td>Strategic Projects</td> <td></td> <td>63,984</td> <td>64,5</td> <td>525</td> <td>541</td> <td>0.8%</td> <td>128,604</td> <td>128,604</td> <td></td> <td>-</td> <td>0.0% No anticipated variance by the end of the operating year.</td>	Strategic Projects		63,984	64,5	525	541	0.8%	128,604	128,604		-	0.0% No anticipated variance by the end of the operating year.
Office of the Director       \$       202.635       \$       162.451       \$       (40,184)       -24.7%       \$       333.671       \$       932.671       \$       (10,000)       -3.1% (\$10,000) in lecture revenue that will not be realized.         Program Planning & Evaluation       575,959       598,087       22,128       3.7%       1,156,109       1,192.209       36,100       3.0% \$36,100 favourable variance due to position vacancies and new staff at lower salaries.         Library & Resource Lending       58,615       67,043       8,428       12.6%       231,928       241,128       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in Q1.         Total Foundational Standard Division       \$       837,209       \$       827,591       \$       (9,628)       1,217,708       \$       1,757,008       \$       35,300       2.0%         General Expenses & Revenues       \$       1,244,206       \$       930,193       \$       (314,013)       -33.8% \$       2,675,844       \$       089,800       \$       361,000       incompleted in 2015, \$15,000 for on-e-time renovations for OSL recommendations completed in 2015, \$15,000 for oter-months of thing wage specification completed in 2015, \$15,000 for oter-months of thing wage specification completed in 2015, \$15,000 for oter-months of thing wage specificatin completed in 2015, \$15,000 for oter-months of thing wage specifi	Total Corporate Services Division	\$	1,359,732	\$ 1,480,	096 \$	120,364	8.1%	\$ 2,878,554	\$ 2,947,198	\$ 68,	,644	2.3%
Program Planning & Evaluation       575,559       598,087       22,128       3.7%       1,156,109       1,192,209       36,100       3.0% \$36,100 favourable variance due to position vacancies and new staff at lower salaries.         Library & Resource Lending       58,615       67,043       8,428       12.6%       231,928       241,128       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in Q1.         Total Foundational Standard Division       \$ 837,209       \$ 827,587       \$ (9,628)       -1.2%       \$ 1,727,708       \$ 35,300       2.0%         General Expenses & Revenues       \$ 1,242,06       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ 2,586,044       \$ (89,800)       510,200 favourable for insurance; \$30,000 for one-time renovations for OSL recommendations: completed in 1515, \$15,000 in 6 -months of living wage         Cotal Board of Health net Expenditures Before Expected Gaping       \$ 1,595,474       \$ 1,225,017       7.7%       \$ 33,758,006       \$ 34,116,104       \$ 358,098       1.0%         Less: Expected Agency Gapping Budget       \$ 14,595,474       \$ 1,225,017       7.7%       \$ 33,758,006       \$ 34,116,104       \$ 358,098       1.0%         Cital Board of Health net Expenditures Before Expected Gaping       \$ 1,4595,474       \$ 1,225,017       7.7%       \$ 33,758,006       \$ 34,116,104 <t< td=""><td>Foundational Standard Division</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Foundational Standard Division											
Library & Resource Lending       58,615       67,043       8,428       12.6%       231,928       241,128       9,200       3.8% \$9,200 favourable variance expected due to vacant program assistant position in Q1.         Total Foundational Standard Division       \$ 837,209       \$ 827,581       \$ (9,628)       -1.2%       \$ 1,721,708       \$ 1,757,008       \$ 35,300       2.0%         General Expenses & Revenues       \$ 1,244,206       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ 2,586,044       \$ (89,800)       \$ \$10,200 favourable for insurance: \$30,000 for one-time renovations for OSL recommendations completed in 2015, \$15,000 for 6-months of living wage         General Expenses & Revenues       \$ 1,244,206       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ 2,586,044       \$ (89,800)       \$ \$10,200 favourable for insurance: \$30,000 for one-time renovations for OSL recommendations completed in 2015, \$15,000 for etharing in garental leave: \$(560,000) for etharing in garental leave: \$(560	Office of the Director	\$	202,635	\$ 162,4	451 \$	(40,184)	-24.7%	\$ 333,671	\$ 323,671	\$ (10,	000)	-3.1% (\$10,000) in lecture revenue that will not be realized.
Total Foundational Standard Division       \$ 837,209       \$ 827,581       \$ (9,628)       -1.2%       \$ 1,721,708       \$ 1,757,008       \$ 35,300       2.0%         General Expenses & Revenues       \$ 1,244,206       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ 2,586,044       \$ (89,800)       \$ 10,200 favourable for insurance; \$30,000 for one-time renovations for OSL recommendations completed in 2015, \$15,000 on for 6-months of living wage         General Expenses & Revenues       \$ 1,244,206       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ 2,586,044       \$ (89,800)       \$ 10,200 favourable for insurance; \$30,000 for one-time renovations for OSL recommendations completed in 2015, \$15,000 on for -months of living wage         Total Board of Health net Expenditures Before Expected Gaping       \$ 14,595,477       \$ 1,225,017       7.7%       \$ 33,758,006       \$ 34,116,104       \$ 358,098       1.0%         Less: Expected Agency Gapping Budget       -       394,969       (394,969)       (431,840)       (789,938)       (358,098)       \$ 431,840 represents the required amount of agency gaping in Q3-Q4 to meet budget requirements.	Program Planning & Evaluation		575,959	598,0	)87	22,128	3.7%	1,156,109	1,192,209	36,	100	3.0% \$36,100 favourable variance due to position vacancies and new staff at lower salaries.
General Expenses & Revenues       \$ 1,244,206 \$ 930,193 \$ (314,013)       -33.8% \$ 2,675,844 \$ 2,586,044 \$ (89,800)       \$ \$ 10,200 favourable for insurance; \$30,000 for one-time renovations for OSL recommendations completed in 2015, \$15,000 for 6-months of living wage         General Expenses & Revenues       \$ 1,244,206 \$ 930,193 \$ (314,013)       -33.8% \$ 2,675,844 \$ 2,586,044 \$ (89,800)       \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Library & Resource Lending		58,615	67,0	)43	8,428	12.6%	231,928	241,128	9,5	200	3.8% \$9,200 favourable variance expected due to vacant program assistant position in Q1.
General Expenses & Revenues       \$ 1,244,206       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ 2,586,044       \$ (89,800)       recommendations completed in 2015, \$15,000 for 6-months of living wage         General Expenses & Revenues       \$ 1,244,206       \$ 930,193       \$ (314,013)       -33.8%       \$ 2,675,844       \$ (89,800)       recommendations completed in 2015, \$15,000 for 6-months of living wage         Total Board of Health net Expenditures Before Expected Gaping       \$ 14,595,474       \$ 15,820,491       \$ 1,225,017       7.7%       \$ 33,758,006       \$ 34,116,104       \$ 358,098       1.0%         Less: Expected Agency Gapping Budget       - 394,969       (394,969)       (431,840)       (789,938)       (358,098)       \$431,840 represents the required amount of agency gaping in Q3-Q4 to meet budget requirements.	Total Foundational Standard Division	\$	837,209	\$ 827,	581 \$	(9,628)	-1.2%	\$ 1,721,708	\$ 1,757,008	\$ 35,	,300	2.0%
Less: Expected Agency Gapping Budget - 394,969 (394,969) (431,840) (789,938) (358,098) \$431,840 represents the required amount of agency gaping in Q3-Q4 to meet budget requirements.	General Expenses & Revenues	\$	1,244,206	\$ 930,	193 \$	(314,013)	-33.8%	\$ 2,675,844	\$ 2,586,044	\$ (89)	,800)	<ul> <li>recommendations completed in 2015, \$15,000 for 6-months of living wage</li> <li>-3.5% implementation; offset by (\$50,000) in Employment Insurance top-up for maternity / parental leaves; (\$60,000) for extraordinary legal costs; (\$25,000) for cell phone</li> </ul>
Less Expected Agency Gapping Budget - 394,969 (394,969) (431,640) (769,936) (356,096) requirements.	Total Board of Health net Expenditures Before Expected Gaping	\$ 1	4,595,474	\$ 15,820,4	91 \$	1,225,017	7.7%	\$ 33,758,006	\$ 34,116,104	\$ 358,	098	1.0%
TOTAL BOARD OF HEALTH NET EXPENDITURES \$ 14,595,474 \$ 15,425,522 \$ 830,048 5.4% \$ 33.326.166 \$ 33.326.166 \$ - 0.0%	Less: Expected Agency Gapping Budget		-	394,9	969	(394,969)		(431,840)	(789,938)	(358,	098)	
	TOTAL BOARD OF HEALTH NET EXPENDITURES	\$ 1	4,595,474	\$ 15,425,5	522 \$	830,048	5.4%	\$ 33,326,166	\$ 33,326,166	\$	-	0.0%

### Middlesex-London Health Unit <u>FACTUAL CERTIFICATE</u>

#### To: Members of the Board of Health, Middlesex-London Health Unit

The undersigned hereby certify that, to the best of their knowledge, information and belief after due inquiry, as at June 30, 2016:

- 1. The Middlesex-London Health Unit is in compliance, as required by law, with all statutes and regulations relating to the withholding and/or payment of governmental remittances, including, without limiting the generality of the foregoing, the following:
  - All payroll deductions at source, including Employment Insurance, Canada Pension Plan and Income Tax;
  - Ontario Employer Health Tax; and
  - Federal Harmonized Sales Tax (HST).

Further, they believe that all necessary policies and procedures are in place to ensure that all future payments of such amounts will be made in a timely manner.

- 2. The Middlesex-London Health Unit has remitted to the Ontario Municipal Employees Retirement System (OMERS) all funds deducted from employees along with all employer contributions for these purposes.
- 3. The Middlesex-London Health Unit is in compliance with all applicable Health and Safety legislation.
- 4. The Middlesex-London Health Unit is in compliance with applicable Pay Equity legislation.
- 5. The Middlesex-London Health Unit has not changed its accounting policies or principles since January 1, 2015.
- 6. The Middlesex-London Health Unit reconciles its bank accounts regularly and no unexpected activity has been found.
- 7. The Middlesex-London Health Unit has filed all information requests within appropriate deadlines.
- 8. The Middlesex-London Health Unit is in compliance with the requirements of the Charities Act, and the return for 2015 has been filled. (due by June 30<sup>th</sup> each year).
- 9. The Middlesex-London Health Unit has been named in a complaint to the Human Rights Tribunal of Ontario by a former student. The hearing has been completed and we are currently awaiting the decision of the Vice-Chair.
- 10. The Western Fair has issued a Third Party claim including the Health Unit involving an alleged infection with Q-fever bacteria while at Western Fair in 2011. The claim is being defended by City Legal Services as they were the insurer at the time. City Legal Services has indicated that there is no exposure to a financial claim for the Health Unit.
- 11. The Middlesex-London Health Unit is fulfilling its obligations by providing services in accordance with our funding agreements, the Health Protection & Promotion Act, the Ontario Public Health

Standards, the Ontario Public Health Organizational Standards and as reported to the Board of Health through reports including, but not limited to:

- Quarterly Financial Updates;
- Annual Audited Financial Statements;
- Annual Reporting on the Accountability Indicators;
- Annual Planning and Budget Templates; and
- Information and Information Summary Reports.

Dated at London, Ontario this 1<sup>st</sup> day of September, 2016

Dr. Christopher Mackie Medical Officer of Health & CEO John Millson Associate Director, Finance

Laura Di Cesare Director, Corporate Services



MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 028-16FFC

- TO: Chair and Members of the Finance & Facilities Committee
- FROM: Christopher Mackie, Medical Officer of Health

DATE: 2016 September 1

# **IN-KIND SUPPORT TO 100% PROGRAMS**

### Recommendation

It is recommended that the Finance & Facilities Committee receive report No. 028-16 FFC re: "In-Kind Support to 100% Programs" for information.

### **Key Points**

- Included in the approved 2016 operating budget are a number of initiatives that are being supported by Cost-Shared funding.
- Approximately \$1,025,882 of support is provided directly or indirectly to 100% programs using an allocation based on program FTEs.

### Background

Since the early 2000's a number of programs have been added to Public Health's mandate to address emerging public health concerns such as West Nile Virus (WNV) and Secure Acute Respiratory Syndrome (SARS); to expand current Mandatory Programs; and/or or to address other provincial initiatives.

Initially, new programming implementation was funded 100% through provincial grants after which it was transferred to a cost-sharing arrangement with municipalities. Examples are the Vector-Borne Diseases (formerly WNV) and Small Drinking Water Systems. However, since the mid 2000's the experience has been that new public health initiatives have been implemented and have maintained 100% provincial funding (e.g. Social Determinants of Health Nurse, Chief Nursing Officer, Healthy Smiles Ontario, etc.). As part of new funding initiatives, public health units are usually limited as to what types of costs may be attributed to the programs. Therefore health units are often left in a position to accommodate increased demands and costs in regards to corporate support services like corporate training, office space, postage, records management, human resource costs, Information Technology (IT) costs, payroll costs (bank fees, and post-retirement benefits for example), and other costs associated with managing the programs.

Overall our community has benefitted from the increased resources achieved through these new programs or initiatives. However, not only is the health unit limited in its "chargebacks," but also the funding for these programs often does not increase after they are initiated and eventually inflationary pressures start impacting the ability for the grant to fund wages and benefits. At this point the Health unit is required to either reduce services or support the initiatives using other funding available to them (Mandatory Programs funding).

In the development of the 2016 operating budget, the Board of Health approved two such PBMA proposals: Proposal 1-0050; re: "Smoke Free Ontario Inflationary Pressure Enhancement" for \$5,400, and Proposal 1-0051; re: "Healthy Babies Healthy Children Inflationary Pressure Enhancement" for \$37,500. As part of the approval the Finance & Facilities Committee requested staff to provide a summary, at a future meeting, of the 100% programs and the level to which the Health Unit supports these programs.

#### Allocation of Costs to 100% programs

Appendix A shows the level of support provided to 100% programs either directly through the use of Mandatory Program funding or through costs that are not currently allocated to the program. The allocation method used for the analysis looked at corporate support services (Human Resources, Finance, Payroll, Information Technology, Communications, occupancy costs, legal, photocopying, etc.) and calculated a cost per FTE using 2015 actual costs. The allocation is an attempt to approximate the true cost of operating the programs. Taking this into account, approximately \$1,025,882 was provided to subsidize funding of 100% funded programs (\$12,045 direct expenditures; \$1,013,837 in-kind support). The estimated direct subsidization for 2016 is \$115,013.

### Conclusion

Over the past decade, the Provincial Government has increased the mandate and funding to Middlesex-London Health Unit by providing 100% funding for new initiatives. However, many of these programs require additional funding over and above the provincial allocation to support and maintain the expected level of service. As we enter into the 2017 budget planning process, the Board of Health and staff will have to make decisions with respect to supporting these programs with increased cost-shared funding or reducing services.

This report was prepared by Mr. John Millson, Associate Director of Finance.

Christopher Mackie, MD, MHSc, CCFP, FRCPC Medical Officer of Health

# Analysis of Cost-Shared Program Support to 100% Programs

				2016 Expected		201	5	
Program	Grant Funder	2015 Grant	Program FTE's <sup>1</sup>	Unallocated Direct Costs <sup>2</sup>	Unallocated Direct Costs <sup>3</sup>	Unallocated Indirect Costs <sup>4</sup>	Allocated Costs <sup>5</sup>	Total
Healthy Smiles Ontario	MOHLTC	941,600	3.00			58,069	(16,000)	42,069
Infectious Diseases (SARS)	MOHLTC	1,166,800	10.30	55,000		199,370	(61,500)	137,870
Public Health Nursing Initiatives	MOHLTC	392,100	4.00	4,200		77,425	-	77,425
Enhanced Safe Water Initiative	MOHLTC	35,700	0.30			5,807	(255)	5,552
Enhanced Food Safety Initiative	MOHLTC	80,000	0.70			13,549	-	13,549
Smoke Free Ontario (SFO) - Protection and Enforcement	MOHLTC	367,500	3.90	5,400		75,490	(36,750)	38,740
SFO - Prosecutions	MOHLTC	25,300	0.00			-	-	-
SFO - Youth Engagement	MOHLTC	80,000	1.00			19,356	-	19,356
SFO - Tobacco Control Area Network	MOHLTC	285,800	2.40			46,455	(28,580)	17,875
SFO - Tobacco Control Area Network - Prevention	MOHLTC	150,700	0.00			-	-	-
SFO - Control Coordination	MOHLTC	100,000	0.90			17,421	-	17,421
SFO - Electronic Cigarettes Act	MOHLTC	39,500	0.40			7,743	-	7,743
Preschool, Speech and Language - tykeTALK	MCYS	1,818,374	2.40			46,455	(9,750)	36,705
Infant Hearing Program	MCYS	835,886	1.91			36,971	(12,675)	24,296
Blind-Low Vision	MCYS	158,702	0.12			2,323	-	2,323
Smart Start for Babies Program	PHAC	152,430	0.10			1,936	-	1,936
Healthy Babies Healthy Children	MCYS	2,558,961	27.00	37,500		522,620	(86,740)	435,880
Library Shared Services	PHO	107,475	1.00			19,356	-	19,356
FoodNet Canada Program	PHAC	145,525	1.20			23,228	(3,000)	20,228
Vector-Borne Disease Program	MOHLTC	616,000	5.51			106,653	(20,819)	85,834
Small Drinking Water Systems	MOHLTC	31,867	0.50	12,913	12,045	9,678	-	21,723
		\$ 10,090,220	66.64	\$ 115,013	\$ 12,045	\$ 1,289,905	-\$ 276,068	\$ 1,025,882

1) Total budgeted FTEs for Middlesex-London Health Unit is 283.09

2) These amounts are included in the 2016 BOH approved budget (Mandatory Program allocations).

3) These amounts were approved by the BOH in 2015 to support 100% programs.

4) These are the estimated indirect costs that are not allocated to 100% programs for Corporate Support (HR, Finance, IT, rent, utilities, audit fees, legal fees, etc.)

5) These costs are corporate support costs allocated directly to the program in accordance to the funding agreement.

MIDDLESEX-LONDON HEALTH UNIT



REPORT NO. 029-16FFC

- TO: Chair and Members of the Finance & Facilities Committee
- FROM: Christopher Mackie, Medical Officer of Health

DATE: 2016 September 1

# 2017 BOARD OF HEALTH BUDGET – FINANCIAL PARAMETERS

### Recommendation

It is recommended that the Finance & Facilities Committee make recommendation to the Board of Health to approve the following assumptions for planning the 2017 budget:

- 1) 2% increase in provincial funding for Mandatory Programs; and
- 2) 0% increase in municipal funding for Mandatory Program; and further
- 3) 0 % grant increase for all other programs.

### **Key Points**

- On July 21<sup>st</sup> the Board of Health approved the 2017 PBMA process, criteria and weighting for PBMA proposals.
- Financial parameters are also required in developing the operating budget.
- The province remains committed to funding public health units on a funding formula basis.
- The City of London's 2016-2019 approved operating budgets includes a 0% change to the level of funding for the Middlesex-London Health Unit.

# Background

In the health system, it is generally accepted that resources are scarce. This concept is built into the Board of Health's budget process by using the Program Budget Marginal Analysis (PBMA) process. The PBMA process is a criteria-based budgeting process that facilitates reallocation of resources based on maximizing service impact. At the July 21<sup>st</sup> meeting, the Board approved the process, criteria and weighting in which proposals will be reviewed as explained in <u>Report No. 023-16FFC</u>, re: "Proposed 2017 PBMA Process, Criteria and Weighting".

# 2017 Budget – Financial - Parameters

Establishing high-level planning parameters is an integral part of any budget development process. They help guide and inform planning and resource allocation decisions. A number of factors are considered when recommending budget parameters including the Health Unit's strategic direction, provincial funding guidance, and municipal funding considerations.

# Provincial Funding

Beginning with 2015 grant approvals, the Ministry of Health and Long-Term Care (MOHLTC) approved Mandatory Program grants based on a <u>new funding model</u> as a result of implementing recommendations of the Funding Review Working Group. The report recommended funding allocations for public health units based on population and equity measures. It identified MLHU as one of the lowest provincially funded public health units on a per capita basis. By implementing the recommendations the MOHLTC is committed to funding public health units to a "model share" over time (on a go forward basis). That is, as Mandatory Program grants are being approved; funding increases will go to the identified public health units (eight in 2015) whose funding share is lower the "model share". In 2015, MLHU received a 3.6% increase in its Mandatory Program grant as a result. As part of the 2016 planning process the Board of Health approved a budget that included a 2% increase in provincial funding for Mandatory Programs. This was a balanced estimate that considered provincial guidance to plan for 0%, projections from the new funding model, uncertainty of the outcomes of the uploading of dental treatment programs, and the desire for the Province to balance its annual budget by 2017/2018. It is expected that the MOHLTC will provide grant approvals in the late Summer (Q3) or early Fall (Q4).

In regards to 100% provincially funded programs, these programs historically have not received annual increases. For the Ministry of Children & Youth Services programs, the granting process is different in that the Minister approves a preliminary grant and then requests public health units to submit program budget and service outcomes based on the preliminary grant.

#### Municipal Funding

Earlier in 2016 the City of London approved a multi-year budget covering the 2016 – 2019 operating year. During this four year period, if there is no significant changes, business plans are updated and Council is provided an annual progress update. The City's multi-year budget was approved on March 10, 2016 with a 4 year average tax levy target between 2.2% and 2.9%. Included in City's budget was a 0% change to their contribution to the <u>Middlesex-London Health Unit</u>. This is consistent with previous year's requests. In fact the municipal level of contribution to the Middlesex-London has remained relatively the same since 2005, with a \$119,000 reduction which occurred in 2012.

The County of Middlesex approves their budget in March each year and has not historically provided budget target guidance in the past.

### Conclusion

Establishing high-level planning parameters is an integral part of any budget process. They help guide and inform planning and resource allocation decisions and prioritize options for management to bring forward recommendations to the Finance and Facilities Committee and the Board of Health. For the 2017 operating budget development process it is recommended that the Board of Health approve a 2% provincial grant increase, a 0% municipal increase for Mandatory Programs, and 0% grant increase for all other programs.

This report was prepared by Mr. John Millson, Associate Director of Finance.

Christopher Mackie, MD, MHSc, CCFP, FRCPC Medical Officer of Health

MIDDLESEX-LONDON HEALTH UNIT



REPORT NO. 030-16FFC

- TO: Chair and Members of the Finance & Facilities Committee
- FROM: Christopher Mackie, Medical Officer of Health

DATE: 2016 September 1

# MIDDLESEX-LONDON HEALTH UNIT – MARCH 31<sup>ST</sup> DRAFT FINANCIAL STATEMENTS

### Recommendation

It is recommended that the Finance & Facilities Committee recommend that the Board of Health approve the audited Consolidated Financial Statements for the Middlesex-London Health Unit, March 31<sup>st</sup>, 2016 as appended to Report No. 030-16FFC.

### **Key Points**

• Attached as <u>Appendix A</u> are the draft Consolidated Financial Statements for the Middlesex-London Health Unit relating to the programs with an operating year from April 1, 2015 to March 31, 2016.

### Background

A requirement of the Board of Health is to provide audited financial reports to various funding agencies for programs that are funded from April 1<sup>st</sup> to March 31<sup>st</sup> each year. The purpose of this audited report is to provide the agencies with assurance that the funds were expended for the intended purpose. The agencies use this information for confirmation and as a part of their settlement process.

The following 100% funded programs are included in the audited consolidated financial statements attached as <u>Appendix A</u>:

### Ministry of Children & Youth Services:

- Blind-Low Vision
- Preschool Speech and Language (tykeTALK)
- Infant Hearing Screening

### Public Health Ontario:

• Library Shared Services

Ministry of Health & Long-Term Care:

- Healthy Communities Partnership Fund (payable to MOHLTC only)
- Panorama Implementation Project

### Government of Canada:

- Smart Start for Babies Programs
- FoodNet Canada

The above programs represent approximately \$3.5 million of the Middlesex-London Health Unit's total operating budget of \$34.9 million.

These programs are also reported in the main audited financial statements of the Middlesex-London Health Unit which was approved by the Board of Health in June 2016. However the main audited statements included the program revenues and expenditures of these programs for the period of January 1<sup>st</sup> to December 31<sup>st</sup>, 2015, which does not coincide with the reporting requirements of the funding agencies. Therefore, a separate audited statement is required.

#### **Financial Review**

The consolidated balance sheet can be found on page 2. Its purpose is to provide the current value of assets (cash and prepaid expenses) which are balanced with current liabilities (deferred revenue which is brought forward into the next operating year and is the accumulated amount that must be repaid to the funding agencies with the exception of the Shared Library Services).

The consolidated statement of operation can be found on page 3. Its purpose is to provide information regarding how programs are funded and how these revenues are used in fulfilling the requirements of the programs. The following are key points that can be taken from this statement:

- 1) <u>Revenue</u> the majority of the revenue (98.3%) is comprised of grants from the funding agencies (Province of Ontario, Government of Canada, and Public Health Ontario).
- 2) <u>Expenditures</u> the majority of program costs, \$3,207,998 (92.4%) relate to personnel costs. Program resources and public awareness account for \$136,165 (3.9%), and the remaining expenses (such as travel, office supplies, equipment, telephone, rent, etc.) account for \$129,069 (3.7%).

Combined the programs completed the operating year with a surplus of \$7,608 of which \$7,508 (98.7%) can be carried forward into the next operating year for purchasing resources for the Shared Library Services.

A breakdown by program can be found on pages 8 and 9 of Appendix A.

This report was prepared by Mr. John Millson, Associate Director of Finance.

h/h.

Christopher Mackie, MD, MHSc, CCFP, FRCPC Medical Officer of Health

DRAFT Consolidated Financial Statements of

# MIDDLESEX-LONDON HEALTH UNIT MARCH 31ST PROGRAMS

Year ended March 31, 2016

# **INDEPENDENT AUDITORS' REPORT**

#### To the Chair and Members, Middlesex-London Board of Health

We have audited the accompanying consolidated financial statements of Middlesex-London Health Unit March 31st Programs, which comprise the consolidated balance sheet as at March 31, 2016, the consolidated statement of operations and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Middlesex-London Health Unit March 31st Programs as at March 31, 2016, and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Chartered Professional Accountants, Licensed Public Accountants

September 1, 2016

London, Canada

Consolidated Balance Sheet

# DRAFT

March 31, 2016, with comparative information for 2015

	2016	2015
Assets		
Current assets: Prepaid expenses Due from Middlesex-London Health Unit	\$ 11,855 109,361	\$ 12,155 111,409
	\$ 121,216	\$ 123,564
Liabilities		
Current liabilities: Due to funding agencies (note 3) Deferred revenue	\$ 53,248 67,968	\$ 66,155 57,409
	\$ 121,216	\$ 123,564

The accompanying notes are an integral part of these consolidated financial statements.

On behalf of the Middlesex-London Health Unit:

Mr. Jesse Helmer, Chair Board of Health

Dr. Christopher Mackie, MD, MHSC, CCFP, FRCPC Chief Executive Officer and Medical Officer of Health

Consolidated Statement of Operations

# DRAFT

Year ended March 31, 2016, with comparative information for 2015

		2016		2016		2015
		Budget		Actual		Actual
Revenue:						
Programs revenue, funding agencies (note 4)	\$	3,422,292	\$	3,422,292	\$	3,441,419
Interest income	Ψ		Ψ	570	Ψ	872
Other income		57,978		57,978		43,668
		3,480,270		3,480,840		3,485,959
Expenditures:						
Personnel costs:						
Salaries and wages		717,324		713,442		681,426
Contract services		1,945,810		1,935,722		1,888,747
Allocated benefits		551,128		558,834		502,606
		3,214,262		3,207,998		3,072,779
Operating costs:						
Office and supplies		10,100		11,708		12,236
Office equipment, computers		1,681		3,755		13,064
Professional development		3,050		1,433		1,581
Travel		37,887		30,489		32,322
Public awareness		1,500		3,324		46,967
Program resources		130,383		132,841		190,766
Audit		5,063		6,561		6,621
Rent		55,136		58,483		50,049
Board fees and expenses		520		500		-
Telephone		19,688		16,140		18,246
Equipment		-		-		17,061
Equipment maintenance		1,000		-		-
		266,008		265,234		388,913
Net surplus (note 2)		-		7,608		24,267
Due to funding agencies, beginning of year (note 3)		-		66,155		227,920
Repayments during the year		-		(20,515)		(186,032)
Due to funding agencies, end of year (note 3)	\$		\$	53,248	\$	66,155

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Statement of Cash Flows

# DRAFT

Year ended March 31, 2016, with comparative information for 2015

	2016	2015
Cash provided by (used in):		
Operating activities:		
Net surplus	\$ 7,608	\$ 24,267
Changes in non-cash operating working capital:		
Prepaid expenses	300	6,428
Deferred revenue	10,559	41,168
	18,467	71,863
Financing activities:		
Due from Middlesex-London Health Unit	2,048	114,169
Repayments to funding agencies	(20,515)	(186,032)
	(18,467)	(71,863)
Change in cash, being cash, end of year	\$ -	\$ -

The accompanying notes are an integral part of these consolidated financial statements.

**DRAFT** Notes to Consolidated Financial Statements

Year ended March 31, 2016

The Middlesex-London Health Unit March 31st Programs (the "Programs") are 100% funded by the Province of Ontario, the Government of Canada, and Public Health Ontario and are delivered by Public Health Units in partnership with local and social service agencies.

#### 1. Significant accounting policies:

(a) Basis of accounting:

Revenue and expenditures are reported using the accrual basis of accounting with the exception of employees' sick leave and vacation benefits which are charged against operations in the year in which they are paid.

Government transfers are recognized in the consolidated financial statements as revenue in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amounts can be made. Government transfers not received at year end are recorded as grants receivable due from the related funding organization in the consolidated balance sheet.

(b) Capital assets:

The historical cost and accumulated amortization of capital assets are not recorded in the consolidated financial statements. Capital asset additions and the related grant income are reflected in the consolidated statement of operations as incurred and earned respectively.

(c) Deferred revenue:

Funds received for expenses of future periods are deferred and recognized as income when the costs for which the revenue is received are incurred.

(d) Use of estimates:

The preparation of these consolidated financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

**DRAFT** Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2016

#### 2. Surplus repayments:

The Programs funding agreements with funding agencies (the "Agencies") provide for repayment of any Programs surpluses to the Agencies. Programs deficits are the responsibility of the Programs and must be funded through efficiencies in future years. As such, surpluses net of any deficits from prior years are recorded on the consolidated balance sheet as accounts payable to the Agencies.

#### 3. Due to funding agencies:

Due to funding agencies consists of the following:

	2016	2015
Ministry of Children and Youth Services:		
Blind-low vision	\$ 239	\$ 201
Preschool speech and language	525	294
Infant hearing	154	83
	918	578
Ministry of Health and Long-Term Care:		
Healthy communities	12,723	53,238
Panorama Project	-	(19,900)
	12,723	33,338
Public Health Ontario:		
Shared library services	38,119	30,611
Government of Canada:		
Smart start for babies	1,488	1,628
	\$ 53,248	\$ 66,155

**DRAFT** Notes to Consolidated Financial Statements (continued)

Year ended March 31, 2016

### 4. Program revenue, funding agencies:

Program revenue, funding agencies consists of the following:

		2016		2015
Ministry of Children and Youth Services:				
Blind-low vision	\$	158,702	\$	160,870
Preschool speech and language	Ŧ	1,818,374	Ŧ	1,659,657
Infant hearing		835,886		888,498
		2,812,962		2,709,025
Ministry of Health and Long-Term Care:				
Healthy communities		-		98,235
Panorama project		203,900		217,155
		203,900		315,390
Public Health Ontario:				
Shared library services		107,475		119,910
Government of Canada:				
Smart start for babies		152,430		152,430
FoodNet Canada program		145,525		144,664
		297,955		297,094
	\$	3,422,292	\$	3,441,419

DRAFT Schedule - Consolidated Balance Sheet

Year ended March 31, 2016

			<b>n</b>	Preschool								Shared	
		Blind-low		speech and		Infant	Sm	Infant Smart start		Healthy		library	
		vision	_	language	Ч	hearing	for	for babies communities	com	munities		services	Total
Balance Sheet: Assets:													
Receivable from Middlesex-London Health Unit Prepaid expenses	θ	239 -	Ь	239 \$ 66,721 - 1,772	φ	154 -	, Ф	(8,595) 10,083	Ф	12,723 -	Ь	154 \$ (8,595) \$ 12,723 \$ 38,119 \$ 109,361 - 10,083 - 11,855	\$ 109,361 11,855
Total assets	φ	239	φ	239 \$ 68,493 \$	φ	154 \$		1,488	φ	12,723	φ	38,119	1,488 \$ 12,723 \$ 38,119 \$ 121,216
Due to funding agencies	ŝ	239	φ	525	Ф	154 \$	φ	1,488 \$		12,723	φ	12,723 \$ 38,119 \$	
Deferred revenue		'		67,968		ı		ı				I	67,968
Total liabilities	÷	239 \$		68,493	\$	154	φ	1,488 \$	ь	12,723	ϧ	38,119 \$	12,723 \$ 38,119 \$ 121,216

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DRAFT Schedule - Consolidated Statement of Operations

Year ended March 31, 2016

		Blind-low vision	Preschool speech and language	Infant hearing	Smart start for babies	Healthy communities	Panorama project	Sh Sen	Shared library services	FoodNet Canada program	Total
Revenues: Program revenue, funding agencies Interest income Other income	\$	158,702 38	\$ 1,818,374 \$ 230 22,699	835,886 71 35,279	\$ 152,430 129 -	ччч 9	\$ 203,900 -	\$ 107,475 102	475 \$ 102 -	145,525 -	\$ 3,422,292 570 57,978
		158,740	1,841,303	871,236	152,559		203,900	107,577	577	145,525	3,480,840
Expenditures: Personnel costs: Salaries and wages Contract services Allocated benefits		13,527 104,837 32,003	183,798 1,232,469 327,800	122,325 581,585 107,139	64,193 13,831 8,585		161,679 - 42,321	61, 14,	61,561 - 14,075	106,359 3,000 26,911	713,442 1,935,722 558,834
Total salaries, wages and benefits		150,367	1,744,067	811,049	86,609		204,000	75,	75,636	136,270	3,207,998
Services and supplies: Office and supplies Office equipment, computers			2,588 1,545	8,750 1,412	332 798				38 '		11,708 3,755
rioressional development Travel		- 6,979	227 9,071	546 9,875	40 1,468				- 685	620 2,411	1,433 30,489
Public awareness and promotion		1	3,324	ı		ı	ı		ï	'	3,324
Program resources and supplies Audit Rent		- 1,297 -	17,426 1,999 47,268	25,663 1,998 9,615	60,085 1,267 1,600			53	23,682 -	5,985 - -	132,841 6,561 58,483
Board fees and expenses Telephone		- 59	- 13,557	2,257	500		1 1		- 28	- 239	500 16,140
Total services and supplies		8,335	97,005	60,116	66,090	'		24,	24,433	9,255	265,234
Total expenditures		158,702	1,841,072	871,165	152,699	1	204,000	100	100,069	145,525	3,473,232
Net surplus (deficit) (note 2)		38	231	71	(140)	I	(100)	7.	7,508		7,608
Due to funding agencies, beginning of year (note 3)		201	294	83	1,628	53,238	(19,900)	30	30,611	ı	66,155
Repayments, during the year		•	•	'	ı	40,515	(20,000)			ı	20,515
Due to funding agencies, end of year (note 3)	ŝ	239	\$ 525 \$	154	\$ 1,488	\$ 12,723	' ج	38 38 8	38,119 \$	ı.	\$ 53,248

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MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 031-16FFC

- TO: Chair and Members of the Finance & Facilities Committee
- FROM: Christopher Mackie, Medical Officer of Health

DATE: 2016 September 1

# **MINISTRY OF TRANSPORTATION GRANT**

### Recommendation

It is recommended that the Finance & Facilities Committee review and make recommendation to the Board of Health to receive Report No. 031-16FFC; re: "Ministry of Transportation Grant" for information.

### **Key Points**

- The Ministry of Transportation as part of its Road Safety Community Partnership Program provides financial assistance to community organizations for initiatives that positively influence the behaviour of road users.
- Middlesex-London Health Unit, on behalf of the London Middlesex Road Safety Committee, has received a \$12,250 grant for the Pedestrian Crossover Campaign.
- The campaign will include education about the new crossovers through printed material, radio, newspaper, and social media.

# Background

The Ministry of Transportation as part of its Road Safety Community Partnership Program provides financial assistance to community organizations for initiatives that positively influence the behaviour of road users.

Middlesex-London Health Unit (MLHU), on behalf of the London Middlesex Road Safety Committee (LMRSC), has received a \$12,250 grant that will be used by the LMRSC to assist in the development of a comprehensive education campaign relating to new pedestrian crossovers (PXOs) that are being installed within the City of London. Matching funds, including cash and in-kind services, are being provided by the LMRSC and City of London.

The City has approved the implementation of a PXO Program, which includes the installation of 23 new PXOs within London. Bill 31: Making Ontario's Roads Safer Act, grants municipalities the authority to install new types of pedestrian crossovers on low speed, low volume roads.

The public education campaign will inform pedestrians on how to properly use a pedestrian crossover and will target pedestrians, cyclists and drivers. The campaign will be promoted through print materials, radio, newspaper, and social media and is part of a comprehensive strategy that also includes enforcement and engineering components.

The LMRSC has been active for 17 years. Partners include the City of London, Middlesex County, London Police, Ontario Provincial Police, MLHU, London Health Sciences Centre (LHSC), Canadian Automobile Association, London Block Parent and Young Drivers of Canada. It is currently co-chaired by MLHU and LHSC. The *London Road Safety Strategy 2014* is the guiding document.

This report was prepared by Ms. Rhonda Brittan, Manager of Healthy Communities and Injury Prevention, and Mr. John Millson, Associate Director of Finance.

1/h/h.

Christopher Mackie, MD, MHSc, CCFP, FRCPC Medical Officer of Health