



TO: Chair and Members of the Finance & Facilities Committee

FROM: Christopher Mackie, Medical Officer of Health

DATE: 2016 May 3

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## 2015 FUNDING CONFIRMATION FOR ADDITIONAL FUNDING REQUESTS

### **Recommendation**

*It is recommended that the Finance & Facilities Committee make recommendation to the Board of Health to approve the Board Chair to sign the Amending Agreement No. 4 to the Public Health Funding and Accountability Agreement as appended to Report No. 014-16FFC.*

### **Key Points**

- Boards of Health are required to submit applications for MOH /AMOH compensation to bring overall compensation within ranges stipulated under the Ministry and OMA agreement. Applications for 2014 and 2015 were sent to the Ministry of Health & Long-Term Care (MOHLTC) as requested on October 6, 2015.
- As part of the third quarter financial update to the MOHLTC requested on October 30, 2015, health units were asked to submit One-time funding requests. Middlesex London Health Unit submitted two requests for consideration. One for 100% Children In Need of Treatment (CINOT) funding and another for extraordinary costs related to the management of a complex Tuberculosis case.
- On April 20, 2016 the Board of Health received notification of approvals related to additional funding ([Appendix B](#)).

### **Background**

In October 2015, on behalf of the Board of Health two submissions were made to the MOHLTC for additional 2015 funding. On April 20, 2016, the Board of Health received notification of additional funding for the MOH/AMOH compensation under the Physician Service Agreement, and for 2015 One-time funding requests. The revised Amending Agreement No. 4 of the Public Health Funding and Accountability Agreement is attached as [Appendix A](#).

### **2014 – 2015 MOH/AMOH Compensation Application**

The 2008 Physician Service Agreement provided the Ministry and the OMA with a mandate to develop a process that would bring the Medical Officer of Health and Associated Medical Officer of Health (MOH/AMOH) compensation to within the ranges stipulated in the agreement. Since 2008, compensation for the MOH and AMOH positions have been funded through a hybrid model whereby the ministry pays 100% funding to bring the Board of Health compensation amounts up to the amounts provided for under the Physician's Service Agreement.

On October 6, 2015, on behalf of the Board of Health, Mr. John Millson, Associate Director of Finance and Mr. Ian Peer, Chair of the Board of Health made an application to the Ministry of Health & Long-Term Care for additional 100% funding to bring the MOH and AMOH compensation to the levels provided for under the revised MOH/AMOH Salary Grid ([Appendix B](#)).

On April 20, 2016 the Board of Health received notification of additional funding for 2015. Attached as [Appendix C](#), is the Ministry's overview for the 2015 MOH/AMOH compensation under the Physician's Service Agreement. It provides the maximum amount of 100% funding available to the Middlesex London Health Unit for the compensation of the MOH and AMOH positions. As part of the 2015 application, the Board of Health requested \$83,145 in additional funding for the MOH and AMOH positions but is only eligible for \$79,577. The \$3,568 difference is due to the number of years of service used for calculating the additional compensation for the AMOH position. According to the MOHLTC, the number of years of service is only adjusted on April 1<sup>st</sup> of each year of the agreement if the physician has completed a full year of service. This reduces the amount that will be paid out to staff; as such, there is no shortfall for the Health Unit.

Now that the funding has been confirmed, retroactive payments will be calculated based on the ministry approved allocations according to the Physician's Service Agreement.

### **2015 One-time Funding Requests**

As part of the Ministry's 2015 third quarter financial update process, boards of health were requested to submit one-time funding requests. Two one-time funding requests were submitted on behalf of the Board of Health. The first request was for \$147,375 in 100% funding for CINOT claims paid to dentists for the August 1<sup>st</sup> to December 31<sup>st</sup> period. This request was in recognition of the Ministry's commitment to integrate dental claims administration and upload the costs of dental claims under the new Healthy Smiles Ontario program effective August 1, 2015. The Board of Health received confirmation of \$147,400 in funding as a result of its request.

The second one-time funding request was for \$12,300 which was made for extraordinary costs associated with the management of a complex Tuberculosis case. The ministry approved \$7,000 of additional funding which represents nursing overtime as outlined in the request. Other costs such as translation and mileage expenses were not funded 100%.

### **Conclusion**

On April 20, 2016 the Board of Health received confirmation of additional 2015 funding for requests made to the ministry on October 2015. The approved requests as outlined in Report No. 014-16FFC have been incorporated into the Amending Agreement No. 4 as attached as [Appendix A](#).

This report was prepared by Mr. John Millson, Associate Director of Finance.



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