



MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 03-16GC

TO: Chair and Members of the Governance Committee

FROM: Christopher Mackie, Medical Officer of Health

DATE: 2016 January 21

CRITICAL ELEMENTS OF BOARD GOVERNANCE - REVIEW

Recommendation

It is recommended that the Governance Committee receive Report No. 03-16GC for information and discussion.

Key Points

- A board development session “Critical Elements for Effective Governance” was held to further the Board of Health’s governance and engagement.
- Mr. Graham Scott provided the Middlesex-London Health Unit with a review of the organization’s current governance practices and potential gaps.
- This report highlights potential next steps for the Governance Committee to consider in regards to governance practice at the Middlesex-London Health Unit.

Background

Mr. Graham Scott and Ms. Maureen Quigley provided a session to the Middlesex-London Health Unit Board of Health and board members of neighboring Boards of Health on “Critical Elements for Effective Governance” on November 19, 2015. This session was arranged as part of ongoing Board of Health development activities to enhance board governance and engagement.

During the session, Mr. Scott and Ms. Quigley provided an overview of:

- The context of public health and governance structures;
- The changing expectations of governance and accountability;
- The importance of a governance model;
- Responsibilities of individual board directors; and
- Board dynamics and cultures.

In addition to the session provided to the members of Boards of Health, Mr. Scott also examined several key Middlesex-London Health Unit governance documents, including:

- Structure and Responsibility of the Board of Health;
- Code of Conduct; and
- Board of Health Position Descriptions.

Mr. Scott's findings were integrated into the board development session and are highlighted in red in the presentation attached as [Appendix A](#).

Findings from the Review of Key MLHU Documents

Mr. Scott's findings were also reviewed by staff to determine potential governance gaps that may exist. Any identified gaps were cross-referenced with items on the Governance Committee Reporting Calendar (Report 01-16GC) to determine potential areas of focus for 2016.

A summary of findings from the review as well as potential next steps can be found attached as [Appendix B](#).

Next Steps

Middlesex-London Health Unit staff will proceed with work on potential next steps identified in Mr. Scott's Governance Review at the direction of the Governance Committee.

This report was prepared by Mr. Jordan Banninga, Manager of Strategic Projects.



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