



TO: Chair and Members of the Board of Health

FROM: Christopher Mackie, Medical Officer of Health

DATE: 2015 December 10

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## **MEDICAL OFFICER OF HEALTH ACTIVITY REPORT – DECEMBER**

### ***Recommendation***

***It is recommended that Report No. 71-15 re Medical Officer of Health Activity Report – December be received for information.***

The following report highlights activities of the Medical Officer of Health (MOH) from the October Medical Officer of Health Activity Report to December 1, 2015.

On October 5<sup>th</sup>, the MOH attended the Access to Healthcare-Body, Mind, Spirit Planning Team meeting. This group of professionals met to plan a Community Conversation Workshop entitled The People's Forum on Eliminating Poverty. They will be looking into strategies and ideas of how the group, along with the community can help impoverished residents gain better and more access to healthcare that meets their physical and mental needs. The MOH attended the forum which was held on October 17<sup>th</sup> at Huron University College.

London City Hall held an event on October 6<sup>th</sup> that the MOH attended. It was a unique mobile meeting by bike. While riding, participants discussed social and affordable housing and related opportunities in London. There were periodic stops at social housing locations and time for discussion.

At their meeting on October 19<sup>th</sup>, the MOH and members of the Senior Leadership team welcomed staff to attend an open meeting to discuss PBMA investment and disinvestment proposals. Staff were encouraged to attend the meeting to give their opinions, suggestions and input to proposals.

On October 22<sup>nd</sup>, the MOH and the Senior Leadership Team facilitated an all staff town hall meeting. Some items included on the agenda were: a discussion about policy; the Program Budgeting and Marginal Analysis (PBMA) process; 2015 Employee Engagement Survey results; and an update in regards to the Organizational Structure and Location review. Also part of the morning was guest speaker Doug George, Integrated Care Lead – Traditional Healing at the Southwest Ontario Aboriginal Health Access Centre. Mr. George gave a very memorable and emotional talk on the findings and recommendations of the Truth and Reconciliation Commission Report.

During the week of October 26<sup>th</sup>, the MOH and staff welcomed the Baby Friendly Initiative (BFI) Assessment Team to the Health Unit. This Team spent 3 days assessing how well the Health Unit has integrated BFI best practices into their day to day work by meeting with staff, reviewing material, attending program services as well as interviewing both staff and clients. Laura Dueck, Public Health Nurse Lead for BFI was instrumental in preparing staff for the assessment.

Since the fall of 2014, the Health Unit has been undergoing a review of both space needs planning and organizational structure planning. Currently the primary focus is on completing a revised organizational structure that aligns with information obtained from staff consultations, clients and community partners, internal and external scans as well as a literature review. Early in the summer, an advisory group was established consisting of staff from all Service Areas, including both, union and non-union as well as

Senior Leaders and Managers. This group, the Organizational Structure and Location Committee (OSL) were given the daunting task of compiling all of the data and presenting the Senior Leadership Team (SLT) with a draft org chart. Once that was received, SLT met to review with OSL and then continued to meet with their Management Teams individually to further review the draft document. SLT met again before meeting as a group with the Non-Union Leadership Team (NLT) on Tuesday November 10. NLT provided great input and suggestions for the proposed org chart for SLT to consider and or implement. During the same week, the MOH facilitated 3 staff consultations sessions in which members from all Service Areas were invited to share their thoughts and suggestions. The structure being presented to the Board of Health this evening has been substantially impacted by these consultations.

Throughout the month of November the MOH and staff participated in various events to help support the London Women's Abuse Centre's (LAWC) *Shine The Light Program*. With raffles, photo booths, wearing purple, purchasing purple swag and decorating offices at all Health Unit locations, MLHU staff raised over a thousand dollars that will go directly to LAWC to help women in crisis. November 27<sup>th</sup> marked the final event of the

On November 25<sup>th</sup> the MOH, several staff, and Board of health member Stephen Turner attended the 2015 Pillar Community Innovation Awards Ceremony at the Convention Centre. Staff from the Health Unit were nominated in the Collaboration category for the Naloxone Program. Also included in this nomination were staff from the Regional HIV/AIDS Connection and the London InterCommunity Health Centre. At this event, the Naloxone Program was awarded the Pillar Award for Community Collaboration, and Dr. Mackie spoke on behalf of the team that accepted the award.

The Medical Officer of Health and CEO also attended the following teleconferences and events:

- October 5      Introductory meeting with Sheryl Rooth of the Salvation Army  
Met with the Nurse Family Partnership Steering Committee via teleconference  
Met with Middlesex County staff to discuss new E-Agenda software
- October 6      Attended a Circles Leadership meeting
- October 7      Met via the phone with BOH Chair Ian Peer to discuss the upcoming meeting agenda  
Attended a meeting of the Mayor's Advisory Panel on Poverty (MAPOP)
- October 8      Met with other South West Medical Officers of Health in Sarnia for a quarterly meeting  
Attended The London Diversity & Race Relations Advisory Committee (LDRRAC) meeting at City Hall
- October 13     The MOH Chaired the first meeting of the Nurse Family Partnership Committee.
- October 14     Attended a MAPOP meeting held at the YOU Boardroom
- October 15     Participated in the Youth Opportunities Unlimited (YOU) Strategic Planning session  
Met with Heather Spratt, Director of Programs and Operations, Loran Scholars Foundation
- October 16     As a member of The Ontario Public Health Convention (TOPHC) 2016 Planning Committee, met in Toronto to begin planning for the event
- October 20     Introductory phone meeting with Doug George, Integrated Care Lead – Traditional Healing at the Southwest Ontario Aboriginal Health Access Centre

- Met with Megan Walker via phone about a London Abused Women's Centre research proposal  
Was interviewed for the *Ask the Experts Radio Show*. Also participating in the interview was Josh Archer from the City of London & inMotion Coordinator. The InMotion campaign was the focus of the interview
- October 21 Attended a MAPOP Debrief meeting at City Hall
- October 22 Participated in a YOU Board meeting  
Attended the Master of Public Health's Brown Bag Series event featuring David Butler-Jones, MD, LLD, MHSc, CCFP, FRCPC, FACPM and Former Chief Public Health Officer of Canada  
Met with Regional HIV/AIDS Connection (RHAC) CEO Brian Lester
- October 23 Introductory meeting with Beth Mitchell, Interim CEO at Canadian Mental Health Association (CMHA)  
Telephone meeting with Lacey Dharshi from Pillar Non Profit in regards to MAPOP
- October 26 Attended MAPOP pre meeting at City Hall  
Participated in an interview with reporter Chuck Dickson regarding influenza, the seasonal flu shot and the decision to not have community influenza immunization clinics this year.  
Met with Marnie Wedlake of CMHA to discuss the MAPOP
- October 27 Met via a telephone with Sharon Jolliffe, Program Consultant with Physical & Health Education Canada (PHE Canada) in regards to being Key Note Speaker at the 2015 Healthy School Communities National Forum in Ottawa  
Participated in an on camera interview regarding the impact of the London Community CAREs Program  
Met with Sheila Simpson from the Thames Valley Ontario Trillium Foundation
- October 28 Attended a full day meeting of the South West LHIN Health System Leadership Council in Stratford
- October 30 Met with Bill Rayburn, CAO Middlesex County  
Participated in a staff-led Halloween Hike in downtown London as part of inMotion
- November 2 Hosted a meeting of the Collaborative Champions  
Attended the Lighting of the Tree of Hope ceremony at Victoria Park
- November 5 Via a teleconference call, participated in Nurse Family Partnership Steering Committee meeting  
Met with Gil Clelland and Darrel Rekman from Sanctuary London in regards to poverty and the Nurse Family Partnership  
Met with Forrest Bivens and Susan Toth, PCS Barristers and Solicitors  
Attended a meeting of the Mayor's Advisory Panel On Poverty
- November 6 Participated in a teleconference call with organizers of the Healthy School Communities National Forum
- November 9 Attended a meeting of the London Homeless Prevention System Implementation Team  
Attended the Strategic Priorities and Policy Committee (SPPC) meeting at City Hall

- November 12 Attended the Business Leader Breakfast Series “Doing Great by Doing Good” at the Goodwill Centre  
Lectured at Western University for the Masters of Public Health Program  
Attended a meeting of the Mayor’s Advisory Panel on Poverty (MAPOP) – Community Conversations  
Attended a MAPOP Community Conversation Session
- November 17 Participated in the summary panel for Healthy Schools Forum in Ottawa
- November 18 Met with Tanya Park, London City Councillor for Ward 13 to discuss the Poverty Panel
- November 19 Attended the Family-Centred Service System Leaders’ Breakfast  
With the Associate Medical Officer of Health, attended a lecture at Western University given by Peter Donnelly, President & CEO of Public Health Ontario  
Attended the Board of Health Governance Education Session
- November 20 Participated in the You Opportunities Unlimited Strategic Planning session  
Attended a meeting of the Community Health Collaborative
- November 23 Attended a meeting of the Mayor’s Advisory Panel on Poverty
- November 24 Attended the inMotion Community Challenge Breakfast. Results of the month long challenge were announced. The MOH is a co-champion.
- November 25 Attended a United Way Cabinet Meeting  
Provided opening remarks at the Community Drug Strategy event at BMO Centre  
Attended a meeting of the South West LHIN Health System Leadership  
Initial meeting with Charmaine Dean, Dean of Science at Western University
- November 30 Met with Melissa Sheenhan about the Poverty Panel  
Attended a Northeast Community Conversations meeting about the work of the Poverty Panel



Christopher Mackie, MD, MHSc, CCFP, FRCPC  
Medical Officer of Health

**This report addresses** Ontario Public Health Organizational Standard 2.9 Reporting relationship of the medical officer of health to the board of health