



TO: Chair and Members of the Finance & Facilities Committee

FROM: Christopher Mackie, Medical Officer of Health

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## BOARD MEMBER COMPENSATION

### **Recommendation**

*It is recommended that the Finance & Facilities Committee make recommendation to the Board of Health to increase the Board of Health member compensation rate for a half day meeting to \$144.16 retroactively to January 1st, 2014.*

### **Key Points**

- The current half day meeting rate for Board members who are eligible to receive remuneration is \$142.03 which was established by the Board of Health on April 18<sup>th</sup>, 2013.
- On March 25<sup>th</sup>, 2014 County Council passed a new rate for its members of \$144.16, which represents a 1.5% increase.

### **Background**

Section 49 of the Health Protection & Promotion Act (HPPA) speaks to the composition, term, and remuneration of Board of Health members. Subsections (4), (5), (6), & (11) relate specifically to remuneration and expenses. They are:

#### **Remuneration**

*(4) A board of health shall pay remuneration to each member of the board of health on a daily basis and all members shall be paid at the same rate. R.S.O. 1990, c. H.7, s. 49 (4).*

#### **Expenses**

*(5) A board of health shall pay the reasonable and actual expenses of each member of the board of health. R.S.O. 1990, c. H.7, s. 49 (5).*

#### **Rate of remuneration**

*(6) The rate of the remuneration paid by a board of health to a member of the board of health shall not exceed the highest rate of remuneration of a member of a standing committee of a municipality within the health unit served by the board of health, but where no remuneration is paid to members of such standing committees the rate shall not exceed the rate fixed by the Minister and the Minister has power to fix the rate. R.S.O. 1990, c. H.7, s. 49 (6).*

#### **Member of municipal council**

*(11) Subsections (4) and (5) do not authorize payment of remuneration or expenses to a member of a board of health, other than the chair, who is a member of the council of a municipality and is paid annual remuneration or expenses, as the case requires, by the municipality. R.S.O. 1990, c. H.7, s. 49 (11).*

In relation to Section 49(6), the Board of Health's current meeting rate is \$142.03 and has been in place since January 1, 2013.

**2014 Compensation Rate**

On March 25, 2014, Middlesex County Council passed its 2014 operating budget which included a per diem half day meeting rate of \$144.16 effective January 1, 2014 (see [Appendix A](#) for the corresponding By-Law). Historically compensation rates passed by Middlesex County Council have been applied for remunerating Board of Health members who are eligible to receive compensation. The new County Council rate represents an increase of \$2.13 or 1.5%. If 2013 meeting costs were used, this would translate into an increase of approximately \$452 for 2014. This increase was not incorporated into the 2014 operating budget, however given its minimal impact, health unit will monitor these costs and incorporate the increase in the 2015 estimates.

In accordance to Section 49(11) of the HPPA, Board members who are City Councilors do not receive an additional stipend for meetings, as it is deemed to be included in their annual remuneration from the City.

**Conclusion**

In accordance with Section 49 of the Health Protection & Promotion Act and following past practice, it is recommended that the half day per diem meeting rate for eligible Board of Health members be increased to \$144.16 retroactive to January 1, 2014.

This report was prepared by Mr. John Millson, Director of Finance & Operations Services.



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