

Area	Desired Outcome	Progress	Notes
Physical Activity Healthy Eating	<ul style="list-style-type: none"> Increase opportunities for physical activity in the community 		<ul style="list-style-type: none"> Numerous programs launched (e.g., Middlesex-London <i>in motion</i> campaign) Extensive internal review of related activities and programs to ensure
	<ul style="list-style-type: none"> Increase opportunities for youth and vulnerable families to improve healthy cooking skills 		<ul style="list-style-type: none"> Increase opportunities for healthy cooking skills targeting vulnerable youth
	<ul style="list-style-type: none"> Advocate for policies that make it easier for families to purchase and consume fruits and vegetables, and engage in physical activity 		<ul style="list-style-type: none"> Numerous advocacy initiatives launched in collaboration with community partnership and the Child & Youth Network (CYN) Sustained effort needed for 2014
Health Inequities	<ul style="list-style-type: none"> Ensure our services are as accessible as possible to all members of the community 		<ul style="list-style-type: none"> Two internal health equity reviews completed, more scheduled for 2014
	<ul style="list-style-type: none"> Dedicate extra staff to support disadvantaged individuals and families 		<ul style="list-style-type: none"> Numerous initiatives strengthened/launched using provincial social determinants of health nursing funds
	<ul style="list-style-type: none"> Support and educate our staff to focus their work on priority populations 		<ul style="list-style-type: none"> Launch of extensive staff education initiative planned for Feb. 13, 2014
Organizational Health, Vitality	<ul style="list-style-type: none"> Enhance leadership and organizational culture 		<ul style="list-style-type: none"> Cultural assessment completed by SLT and culture visioning session held with all management Major changes to budget process has enhanced accountability and transparency Further cultural development planned in 2014, including in financial policies and internal communications
	<ul style="list-style-type: none"> Improve communication and coordination 		<ul style="list-style-type: none"> Numerous new strategies to enhance internal communications and coordination
Communications	<ul style="list-style-type: none"> Redevelop MLHU website 		<ul style="list-style-type: none"> New website launched in spring 2013
	<ul style="list-style-type: none"> Increase use of social media tools 		<ul style="list-style-type: none"> Increase use of Facebook and Twitter and increase staff social media training
Information Technologies	<ul style="list-style-type: none"> Upgrade electronic recordkeeping systems 		<ul style="list-style-type: none"> Review of electronic health record systems conducted Progress halted given MOHLTC announcement of pending release of provincial EMR strategy
	<ul style="list-style-type: none"> Launch new intranet platform 		<ul style="list-style-type: none"> New intranet platform launched in fall 2013
Facilities	<ul style="list-style-type: none"> Develop a long-term Facilities Plan 		<ul style="list-style-type: none"> Facilities plan still under development

Delayed

In-Progress

Achieved/On-Track

