



TO: Chair and Members of the Board of Health

FROM: Bryna Warshawsky, Acting Medical Officer of Health

DATE: 2013 March 21

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## 2012 PUBLIC SECTOR SALARY DISCLOSURE

### **Recommendation**

*It is recommended that Report No. 043-13 re “2012 Public Sector Salary Disclosure” be received for information.*

### **Key Points**

- The Public Sector Salary Disclosure Act, 1996, requires that the Health Unit disclose salaries and taxable benefits of employees paid \$100,000 or more in 2012. The report containing this information was sent to the Ministry of Finance and is attached as Appendix A.

### **Background**

The Public Sector Salary Disclosure Act, 1996 (the Act), makes Ontario's public sector more open and accountable to taxpayers. The Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in a calendar year.

The Act applies to organizations such as the Government of Ontario, crown agencies, municipalities, hospitals, boards of public health, school boards, universities, colleges, Hydro One, Ontario Power Generation, and other public sector employers who receive a significant level of funding from the provincial government.

### **Compliance**

The main requirement for the organizations covered by the Public Sector Salary Disclosure Act is to make their disclosure (or if applicable to make their statement of no employee salaries to disclose) available to the public by March 31<sup>st</sup> each year. Organizations covered by the Act are also required to send their disclosure or statement to their funding ministry or ministries by the fifth business day of March.

Attached as [Appendix A](#) is the record of employee's 2012 salaries and benefits for the Middlesex-London Health Unit which has been provided to the Minister of Finance.

This report was prepared by Mr. John Millson, Director, Finance and Operations.

A handwritten signature in black ink, appearing to read 'Bryna Warshawsky'.

Bryna Warshawsky, MDCM, CCFP, FRCPC  
Acting Medical Officer of Health