

MINUTES
MIDDLESEX-LONDON BOARD OF HEALTH
2011 May 19

MEMBERS PRESENT:

Ms. Patricia Coderre (Chair)
Mr. Al Edmondson
Dr. Francine Lortie-Monette
Ms. Doreen McLinchey
Mr. Marcel Meyer
Ms. Viola Poletes Montgomery (Vice Chair)
Ms. Nancy Poole
Mr. Don Shipway
Mr. Mark Studenny

REGRETS:

Ms. Denise Brown
Mr. Joe Swan

OTHERS PRESENT:

Dr. Graham Pollett, Medical Officer of Health & Chief Executive Officer
Mr. Wally Adams, Acting Director, Environmental Health and Chronic Disease Prevention Services
Ms. Mary Lou Albanese, Manager, Healthy Communities and Injury Prevention
Ms. Diane Bewick, Director, Family Health Services
Mr. Dan Flaherty, Manager, Communications
Mr. Ross Graham, Manager, Special Projects
Mr. John Millson, Director, Finance and Operations
Ms. Marlene Price, Manager, Vaccine Preventable Diseases
Ms. Gayle Riedl, Human Resources and Volunteer Coordinator
Ms. Sherri Sanders, Executive Assistant to the Board of Health (Recorder)
Mr. Rick Shantz, Director, Information Technology
Ms. Louise Tyler, Director, Human Resources and Labour Relations
Ms. Suzanne Vandervoort, Manager, Family Health Services
Dr. Bryna Warshawsky, Associate Medical Officer of Health & Director, Oral Health, Communicable Disease and Sexual Health Services

MEDIA OUTLETS: none

Chair Coderre called the meeting to order at 7:00 p.m. She introduced Ms. Gayle Riedl, Human Resources and Volunteer Coordinator, and congratulated her on a very successful Volunteer Reception which was held just prior to the Board meeting.

DISCLOSURES OF CONFLICT(S) OF INTEREST

Chair Coderre inquired if there were any disclosures of conflict of interest to be made. None were declared.

APPROVAL OF AGENDA

It was moved by Mr. Studenny, seconded by Mr. Shipway *that the agenda of May 19, 2011, be approved with the addition of the following two items:*

15) Report No. 061-11 re aPHa Board of Directors Membership Fee Proposal

16) Information re aPHa Resolutions

Carried

APPROVAL OF MINUTES

It was moved by Ms. McLinchey, seconded by Mr. Edmondson *that the Minutes of the April 14, 2011, Board of Health meeting be approved.* Carried

It was moved by Ms. Poletes Montgomery, seconded by Mr. Meyer *that the Confidential Minutes of the April 14, 2011, Board of Health meeting be approved.* Carried

ACTION REPORTS

1) Report No. 047-11 re Social Determinants of Health Public Health Nursing Positions

Dr. Bryna Warshawsky, Associate Medical Officer of Health & Director, Oral Health, Communicable Disease and Sexual Health Services and Ms. Diane Bewick, Director, Family Health Services, assisted Board members with their consideration of this report.

It was moved by Ms. McLinchey, seconded by Mr. Studenny *that the Board of Health endorse the allocation of the two new 100% Ministry of Health and Long-Term Care funded nursing positions for those services described in Report No. 047-11 re Social Determinants of Health Public Health Nursing Positions.*

Carried

2) Report No. 048-11 re Strengthening Early Years Programs: Healthy Babies Healthy Children Program (HBHC) Improvements

Ms. Diane Bewick, Director, Family Health Services, and Ms. Suzanne Vandervoort, Manager, Family Health Services, assisted Board members with their consideration of this report.

In response to a question from the Board about how the HBHC program fits into the Ministry of Education Early Years Program, it was explained that the HBHC program focuses on prenatal and the first 2 to 3 years of life. After 3 years of age, Health Unit staff members direct the families to other age-appropriate services in the community.

In response to a question from the Board about the Social Worker being less than full time, it was explained that the difference between a full time Family Home Visitor and a full time Social Worker would be \$12,000, including benefits. The 2011 HBHC budget has not yet been approved; however, if the budget stays the same as 2010, the Social Worker could be hired as a full time position. The HBHC program is 100% funded by the Ministry of Health and Long-Term Care.

It was moved by Ms. Poole, seconded by Mr. Studenny *that the Board of Health approve the conversion of a full time Family Home Visitor position to a permanent Social Worker position as indicated in Report No. 048-11 re Strengthening Early Years Programs: Healthy Babies Healthy Children Program Improvements.*

Carried

INFORMATION REPORTS

3) Report No. 049-11 re Medical Officer of Health Activity Report – May

Dr. Graham Pollett, Medical Officer of Health & Chief Executive Officer, introduced and welcomed Mr. Ross Graham, Manager, Special Projects (Records Management and Accreditation). Mr. Graham commenced employment with the Health Unit on May 2, 2011.

Dr. Pollett also reported that the Robert's Rules of Order session on May 3, 2011, organized through Fanshawe College, provided excellent guidance to those Board members in attendance: Ms. Coderre, Ms. Poletes Montgomery, Ms. McLinchey and Mr. Studenny.

4) Report No. 050-11 re Performance Management Framework for Public Health: Accountability Agreements and Performance Indicators

Dr. Pollett reported that via a Ministry of Health and Long-Term Care (MOHLTC) Webinar on May 9, 2011, Medical Officers of Health first learned about the new Performance Management Framework for Public Health: Accountability Agreements and Performance Indicators that all Board of Health will be expected to sign and be accountable for. The initial Agreement will be for a three (3) year period starting January 1, 2011. During the first year, Boards of Health will negotiate base performance indicators with the MOHLTC with the expectation that improvements will be made in each of the subsequent years.

Dr. Pollett highlighted that in the contract, the province is not obligated to provide funds to Health Units. There is also no reference to the 75%/25% provincial/municipality funding formula.

After considerable discussion, the Board of Health felt that "evergreen" performance indicators are very important. However, Board members had the following concerns:

- The MOHLTC would have 36 different contracts with different base performance indicators. How can the Health Units be compared when performance indicators are not the same?
- What change would the formal contract make to the current Public Health system at as Health Units already have a prescribed mandate under the Health Protection and Promotion Act and the Ontario Public Health Standards?
- How do the performance indicators link to the Accreditation process through the Ontario Council for Community Health Accreditation?
- If the province decides not to fund the Health Unit and the City and County are obligated to fund public health, what liability is there to the Board of Health and individual Board of Health members?

- The Board concluded that one strong, provincial voice [e.g., Association of Local Public Health Agencies (alPHA)] representing the Medical Officers of Health and Boards of Health is needed to address the above concerns.

After discussion, it was moved by Ms. Poole, seconded by Ms. Poletes Montgomery *that the Association of Local Public Health Agencies (alPHA) be requested to co-ordinate a provincial response to the Performance Management Framework for Public Health: Accountability Agreements and Performance Indicators document.* Carried

5) Report No. 051-11 re Board of Health Performance Assessment: March Survey

Board of Health members directed Chair Coderre to address the issue of meeting attendance as follow-up to the March Board of Health Performance Assessment Survey results presented in Report No. 051-11.

6) Report No. 052-11 re 2011 Budget – First Quarter Review

7) Report No. 053-11 re 2012 City of London Budget Target

Mr. John Millson, Director, Finance and Operations, assisted Board members with their understanding of this report. This report is for information only, as the discussed targets have not yet been approved by London Council. A copy of Mr. Millson's PowerPoint presentation will be filed with the minutes.

8) Report No. 054-11 re Healthy Communities Partnership Middlesex-London

9) Report No. 055-11 re Creating Healthy Places Forum

Ms. Mary Lou Albanese, Manager, Healthy Communities and Injury Prevention, provided highlights of this well attended forum, and she advised that staff will build upon the momentum generated by the Creating Healthy Places Forum.

10) Report No. 056-11 re March is Nutrition Month – Family Health Services Activities

11) Report No. 057-11 re Child and Youth Network: Literacy Workgroup

12) Report No. 058-11 re Influenza Immunization Program 2010-2011

13) Report No. 059-11 re Provincial Bed Bug Initiatives – Update

A copy of correspondence to Chair Patricia Coderre from The Honourable Deb Matthews, Minister of Health and Long-Term Care re confirmation of the approval of one-time funding for this Health Unit under the Bed Bug Support Fund was distributed to Board members. A copy of the letter will be filed with the minutes.

14) Report No. 060-11 re Liquor Licence Act Proposed Changes – Follow Up

16) alPHA Resolutions

Dr. Pollett presented the package from alPHA of the resolutions to be considered at the Resolutions Session on June 13, 2011, from 8:00 to 10:00 a.m. at Toronto Marriott Bloor Yorkville. Dr. Pollett highlighted that draft resolutions A11-1 and A11-2 re changes to the Liquor Licence Act are sponsored by this Health Unit. A copy of the alPHA resolutions package will be filed with the minutes.

It was moved by Dr. Lortie-Monette, seconded by Mr. Shipway *that the above Information Reports listed as items 3, 4 through 14 and item 16 be received for information.* Carried.

15) Report No. 061-11 re: alPHA Board of Directors Membership Fee Proposal

Dr. Pollett assisted Board members with their consideration of this report.

There was lengthy discussion concerning the membership fee proposal. It was recognized that additional staff resources are required by alPHA to fulfill its policy and advocacy roles and that these roles are becoming increasingly important. The Accountability Agreement issue discussed earlier in this meeting was cited as a current example where a strong provincial voice is required. However, the timing of requesting an annual membership fee increase posed a challenge for many Board members in light of the fiscal restraint policy directed by the Ministry of Health and Long-Term Care.

It was moved by Ms. Poole, seconded by Dr. Lortie-Monette *that the Board of Health direct those Board members attending the June 12-14, 2011, Association of Local Public Health Agencies (alPHA) Annual Meeting to vote in favour of Option 3 of the alPHA membership fee proposal described in Appendix A of Report No. 061-11.* Carried.

CORRESPONDENCE

There were no questions re correspondence.

IN CAMERA - CONFIDENTIAL

At 9:14 p.m., it was moved by Ms. Poletes Montgomery, seconded by Dr. Lortie-Monette *that the Board of Health move in camera for the purpose of considering a matter concerning labour relations or employee negotiations.*

Carried

At 9:21 p.m., it was moved by Dr. Lortie-Monette, seconded by Mr. Studenny *that the Board of Health move out of in camera and report that progress was made on a matter concerning labour relations or employee negotiations.*

Carried

OTHER BUSINESS

Chair Coderre reminded Board members of the following upcoming events:

- Board of Health Strategic Planning Session - Thursday, May 26, 2011 at 4:30 - 7:30 p.m.
- Next Board of Health Meeting – Thursday, June 16, 2011 at 7:00 p.m.

ADJOURNMENT

At 9:22 p.m., it was moved by Mr. Studenny, seconded by Ms. McLinchey *that the meeting be adjourned.*

Carried

PATRICIA L. CODERRE

Chair

GRAHAM L. POLLETT

Secretary-Treasurer