



MIDDLESEX-LONDON HEALTH UNIT

REPORT NO. 18-21GC

TO: Chair and Members of the Governance Committee

FROM: Christopher Mackie, Medical Officer of Health
Emily Williams, CEO (Interim)

DATE: 2021 September 15

BOARD DEVELOPMENT PROPOSAL

Recommendation

It is recommended that the Governance Committee:

- 1) Receive Report No. 18-21GC re: “Board Development Proposal” for information; and*
- 2) Recommend that the Board of Health approve the professional development sessions offered by Mr. James LeNoury, LLB, as a Board development opportunity.*

Key Points

- Mr. James LeNoury, LLB, from [LeNoury Law](#) has offered to deliver two (2) virtual interactive training sessions for the MLHU Board of Health on topics related to content discussed at the Association of Local Public Health Agencies (ALPHA) 2021 Conference and Annual General Meeting, accessible [here](#).
- The proposed Board Development activity delivered by Mr. LeNoury aligns with the needs identified in the MLHU 2021 Board of Health Self-Assessment survey findings.
- The cost of the proposal is estimated to be \$1,695.

Background

In accordance with Policy G-370 Board of Health Orientation and Development, Board of Health members are expected to participate in development opportunities based on priorities identified in the Board of Health Self-Assessment. Members of the Governance Committee had the opportunity to review the 2021 Board Self-Assessment survey findings ([Report No.13 -21GC](#)) at their meeting on June 17, 2021. Staff have reviewed the discussion and are proposing a learning opportunity that may be of interest to both new and current Board of Health members.

Professional Development Proposal

At the Association of Local Public Health Agencies (alPHA) 2021 Conference and Annual General Meeting held last June, alPHA's legal counsel, Mr. James LeNoury, delivered a presentation titled "Legal Matters: Update for the Boards of Health Section Meeting." This presentation covered key governance-related topics including:

- Overview of the *Health Protection and Promotion Act* (HPPA)
- Review of the responsibilities of Boards of Health and their members
- Elements of a Governance Policy Framework
- Measuring the effectiveness of a Governance Strategy

Mr. LeNoury's presentation delivered at alPHA can be accessed [here](#). The content of his presentation is aligned with the needs identified in the 2021 MLHU Board of Health Self-Assessment survey. Mr. LeNoury has offered to deliver two (2) content-specific training sessions for the MLHU Board of Health. These sessions would be interactive sessions offered virtually that would allow members to ask questions and form discussions based on the content of his presentation.

It is proposed that the first session be offered at the October 21, 2021 Board of Health meeting and focus primarily on the content delivered during the alPHA presentation. The second session will be a deeper dive into the accountabilities and liabilities for the Board of Health in relation to the HPPA and will be offered during Q1 2022. The cost for both sessions is estimated to be \$1,695.

Mr. LeNoury has demonstrated a clear understanding of public health as alPHA's legal counsel and has a vast amount of experience conducting governance training, including, most recently for the Board of Health at Northwestern Health Unit. Additional information can be found on the [LeNoury Law](#) website.

Next Steps

The Governance Committee has the opportunity to review the proposed professional development activity. It is recommended that Board of Health members participate in the sessions delivered by Mr. James LeNoury to order to fulfill the professional development requirements set out in Policy G-370 Board of Health Orientation and Development.

This report was prepared by the Manager, Strategy, Risk and Privacy.



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