



TO: Chair and Members of the Governance Committee

FROM: Christopher Mackie, Medical Officer of Health
Emily Williams, CEO (Interim)

DATE: 2021 June 17

2021 BOARD OF HEALTH SELF-ASSESSMENT RESULTS

Recommendation

It is recommended that the Governance Committee recommend to the Board of Health to receive Report No. 13-21GC re: “2021 Board of Health Self-Assessment Results” for information.

Key Points

- There was an overall 90% response rate to the survey with results included as [Appendix A](#).
- Results of the first three (3) parts of the survey are summarized in this report.
- Part D of the survey pertaining to the performance of the Board Chair are provided to the Board Chair independent of this report.

Background

The Board of Health (BOH) Self-Assessment Survey provides an opportunity for members of the BOH to assess their effectiveness in meeting the requirements set out in the Ontario Public Health Standards. On April 15, 2021, the Board approved the BOH Self-Assessment Tool and initiation of the BOH self-assessment process for 2021 (refer to [Report No. 08-21GC](#)). The survey was distributed to BOH members on May 3, 2021, for completion by May 21, 2021. Some additional responses were provided after the completion date and were included in the results. Participation in the survey was voluntary and all individual responses are kept confidential.

Self-Assessment Results

Nine out of ten Board Members (90%) completed the survey. The results are included as [Appendix A](#) and are summarized below based on each part of the survey.

Part A: How Well Has the Board Done Its Job?

- 10 of the 13 questions in this section resulted in over 75% of respondents providing affirmative responses (“agree” or “strongly agree”).
- Three (3) questions resulted in less than 70% of respondents providing affirmative responses which related to relationships, communication with key stakeholders, and ensuring that stakeholders receive reports on how MLHU has used its financial and human resources.

Part B: How Well Has the Board Conducted Itself?

- Five (5) out of 10 questions in this section resulted in over 75% of respondents providing affirmative responses.
- Five (5) questions resulted in the majority of respondents providing neutral or less affirmative (“disagree” or “strongly disagree”) responses specific to the following:

- preparation before Board meetings;
 - interaction with external stakeholders at Board meetings;
 - recruitment of new Board members; and
 - responsibility for Director recruitment and orientation.
- Comments in this section pertained to concerns about not having ample time to review reports prior to closed meetings, as well as the recruitment of new Board members being a challenge related to the process for appointing provincial representatives.

Part C: My Performance as an Individual Board Member

- 11 out of the 13 questions in this section resulted in over 80% of respondents providing affirmative responses.
- Two (2) questions resulted in more respondents providing a neutral response with regards to encouraging or being encouraged by other Board members to express opinions at meetings.
- There were no less-affirmative responses provided in this section.

Part D: Performance of the Board Chair

- Results from this section were shared independent of this report directly to the Board Chair.

Next Steps

The Governance Committee may propose recommendations to support its effectiveness in the months ahead as the BOH monitors the execution of the 2021-22 Provisional Plan. Recommendations for further development opportunities should be discussed by the Governance Committee and brought forward to the Board for approval.

This report was prepared by the Manager, Strategic Projects, Healthy Organization Division.



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