

**Table 1 – 2013 Anticipated Cost-Shared Funding (2% Provincial / 0% Municipal)**

	<b>Total</b>	<b>Province</b>	<b>City</b>	<b>County</b>
Mandatory Programs	\$ 22,471,713	\$ 15,401,182	\$ 5,939,248	\$ 1,131,283
Vector Borne Disease	615,956	461,967	129,351	24,638
Small Drinking Water Systems	31,867	23,900	6,692	1,275
CINOT Expansion	94,134	70,601	19,768	3,765
<b>2013 Total Cost Shared</b>	<b>\$ 23,213,670</b>	<b>\$ 15,957,650</b>	<b>\$ 6,095,059</b>	<b>\$ 1,160,961</b>
<b>2012 Total Cost Shared</b>	<b>\$ 22,911,686</b>	<b>\$ 15,655,666</b>	<b>\$ 6,095,059</b>	<b>\$ 1,160,961</b>
<b>Increase/(Decrease)</b>	<b>\$ 301,984</b>	<b>\$ 301,984</b>	<b>\$ 0</b>	<b>\$ 0</b>

**Table 2 - 2013 Estimated Additional Costs**

<b>Description</b>	<b>Amount</b>
Negotiated Wage increases and associated benefits	\$ 425,532
OMERS rate increase	113,044
Occupancy Costs (Utilities, Rent, Insurance)	48,000
Reduced Prenatal class revenue	26,860
Increased interest revenue	(15,000)
2012 Provincial grant shortfall	181,230
<b>Total 2013 Requirements</b>	<b>\$ 779,666</b>

**Table 3 –Possible Considerations to Address the Shortfall**

Description of Budget Reduction	Service Impact	Amount of reduction
a) Corporate Training / Professional Development	This reduces corporate training opportunities for general Health Unit wide initiatives such as Workplace Violence, Workplace Hazardous Materials Information System (WHMIS), Ergonomics, Graduate Education Support, etc.	\$ 61,882
b) Building Maintenance & Repairs	This represents a 25% reduction in annual expenditures on building maintenance and repairs. This eliminates the amount of maintenance the Health Unit makes outside of the conditions under the lease. (For example painting of public areas). This will reduce the overall appearance of our public areas.	\$ 25,000
c) Purchased Services	Reduced ability to respond to emerging and urgent public health concerns, and special investigations such as ground water contaminations, air quality, health and safety matters, design and engineering consultations, and reduced ability to address Strategic Initiatives or Projects such as Website Redesign, Accreditation, and Records Management.	\$ 145,000
d) In-Camera	A matter pertaining to reports, advice and recommendations of officers and employees of the Board concerning financial information supplied in confidence pertaining to contractual obligations or negotiations of which could reasonably be expected to prejudice the contractual or other negotiations of the Board, and whose disclosure could reasonably be expected to prejudice the economic interest or competitive position of the Board.	\$ 22,500
e) Program Resources	Reductions relate to efficiencies generated through availability of on-line forms and program materials.	\$ 16,515
f) Managed Position Vacancies	This involves budgeting for vacancies that occur during the course of an operating year (eg. staff leaving, maternity leaves etc). This results in decreased services until the vacancy is filled.  It should be noted that the \$119,050 budget reduction in 2012 was also funded through managing position vacancies. Therefore, in total, the Health Unit will need to find \$325,833 annually from managing position vacancies.	\$ 206,785
<b>Total</b>		<b>\$ 477,682</b>