



TO: Chair and Members of the Board of Health

FROM: Emily Williams, Chief Executive Officer
Dr. Alexander Summers, Medical Officer of Health

DATE: 2023 February 16

**PUBLIC SECTOR SALARY DISCLOSURE ACT
2022 RECORD OF EMPLOYEES' SALARIES AND BENEFITS**

Recommendation

It is recommended that the Board of Health receive Report No. 11-23 re: Public Sector Salary Disclosure Act – 2022 Record of Employees' Salaries and Benefits for information.

Key Points

- The *Public Sector Salary Disclosure Act of 1996* requires the Health Unit to disclose names, positions, salaries and taxable benefits of employees who were paid \$100,000 or more in 2022.
- [Appendix A](#) contains the information that is required to be submitted to the Minister of Finance by the 5th business day of March (this year will be on or before March 7, 2023).

Background

The *Public Sector Salary Disclosure Act, 1996* (the Act) makes Ontario's public sector more transparent and accountable to taxpayers. The Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in a calendar year.

The Act applies to organizations such as the Government of Ontario, Crown Agencies, Municipalities, Hospitals, Boards of Public Health, School Boards, Universities, Colleges, Hydro One, Ontario Power Generation, and other public sector employers who receive a significant level of funding from the provincial government.

Compliance

The main requirement for organizations covered by the Act is to make their disclosure available to the public by March 31st each year. Organizations covered by the Act are also required to send their disclosure to their funding ministry or ministries by the fifth business day of March.

Attached as [Appendix A](#) is the record of employees' 2022 salaries and benefits for the Middlesex-London Health Unit which will be forwarded to the Minister of Finance on or before March 7, 2023.

This report was prepared by the Finance Team, Healthy Organization Division.

Handwritten signature of Emily Williams in black ink.

Emily Williams, BScN, RN, MBA, CHE
Chief Executive Officer

Handwritten signature of Alexander T. Summers in black ink.

Alexander Summers, MD, MPH, CCFP, FRCPC
Medical Officer of Health