



TO: Chair and Members of the Finance and Facilities Committee

FROM: Emily Williams, Chief Executive Officer

DATE: 2022 April 7

2021 BOARD OF HEALTH REMUNERATION

Recommendation

That the Finance & Facilities Committee recommend to the Board of Health to receive Report No. 09-22FFC, re: 2021 Board of Health Remuneration for information.

Key Points

- Section 49 of the *Health Protection and Promotion Act* outlines the reimbursement of Board of Health members.
- Under Section 284 (1) of the *Municipal Act*, the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by Boards and Commissions.

Background

[Section 49 of the *Health Protection and Promotion Act*](#) (HPPA) speaks to the composition, term, and remuneration of Board of Health members. Subsections (4), (5), (6), & (11) below relate specifically to remuneration and expenses.

Remuneration

(4) A board of health shall pay remuneration to each member of the board of health on a daily basis and all members shall be paid at the same rate. R.S.O. 1990, c. H.7, s. 49 (4).

Expenses

(5) A board of health shall pay the reasonable and actual expenses of each member of the board of health. R.S.O. 1990, c. H.7, s. 49 (5).

Rate of remuneration

(6) The rate of the remuneration paid by a board of health to a member of the board of health shall not exceed the highest rate of remuneration of a member of a standing committee of a municipality within the health unit served by the board of health, but where no remuneration is paid to members of such standing committees the rate shall not exceed the rate fixed by the Minister and the Minister has power to fix the rate. R.S.O. 1990, c. H.7, s. 49 (6).

Member of municipal council

(11) Subsections (4) and (5) do not authorize payment of remuneration or expenses to a member of a board of health, other than the chair, who is a member of the council of a municipality and is paid annual remuneration or expenses, as the case requires, by the municipality. R.S.O. 1990, c. H.7, s. 49 (11).

In relation to Section 49(6), the Board of Health's meeting rate for 2021 was \$151.49.

2021 Remuneration and Expenses

Under [Section 284 \(1\) of the *Municipal Act*](#), the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by Boards and Commissions. The remuneration report, attached as [Appendix A](#), includes stipends paid for meetings, reimbursements for travel and related expenses that the Health Unit provided to each Board of Health member in 2021.

In addition to the regular Board of Health meetings, the Board of Health operated four committees in 2021: The Finance & Facilities Committee, the Governance Committee, and two special ad-hoc committees: the CEO and MOH Performance Review Committee; and the Governance Responsibilities Committee.

The following was the membership of those Committees in 2021:

Finance & Facilities Committee

Mr. Matt Reid (Chair)	Mr. Aaron O'Donnell
Ms. Tino Kasi	Ms. Maureen Cassidy
Ms. Aina DeViet	

Governance Committee

Mr. Bob Parker (Chair)	Ms. Aina DeViet
Ms. Arielle Kayabaga	Ms. Maureen Cassidy
Mr. Mike Steele	

CEO and MOH Performance Review Committee

Mr. Matt Reid (Chair)	Ms. Aina DeViet
Ms. Maureen Cassidy	Mr. Mike Steele
Mr. Bob Parker	

Governance Responsibilities Committee

Mr. Bob Parker (Chair)
Ms. Maureen Cassidy
Ms. Aina DeViet

Consistent with Section 49(11) of the *Health Protection and Promotion Act*, City Councilors Ms. Maureen Cassidy, Ms. Arielle Kayabaga and Ms. Mariam Hamou did not receive remuneration for any Board of Health or Committee meetings unless acting in a Board Chair capacity. It is noted that Ms. Maureen Cassidy was Board Chair in 2021.

This report was prepared by the Healthy Organization Division.



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Chief Executive Officer