



TO: Chair and Members of the Finance & Facilities Committee

FROM: Christopher Mackie, Medical Officer of Health
Michael Clarke, Interim CEO

DATE: 2021 March 4

2020 BOARD OF HEALTH REMUNERATION

Recommendation

It is recommended that the Finance & Facilities Committee make a recommendation to the Board of Health to receive Report No. 08-21FFC, “2020 Board of Health Remuneration” for information.

Key Points

- Section 49 of the *Health Protection and Promotion Act* outlines the reimbursement of Board of Health members.
- Under Section 284 (1) of the *Municipal Act*, the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by Boards and Commissions.

Background

[Section 49 of the Health Protection and Promotion Act](#) (HPPA) speaks to the composition, term, and remuneration of Board of Health members. Subsections (4), (5), (6), & (11) below relate specifically to remuneration and expenses.

Remuneration

[\(4\)](#) *A board of health shall pay remuneration to each member of the board of health on a daily basis and all members shall be paid at the same rate. R.S.O. 1990, c. H.7, s. 49 (4).*

Expenses

[\(5\)](#) *A board of health shall pay the reasonable and actual expenses of each member of the board of health. R.S.O. 1990, c. H.7, s. 49 (5).*

Rate of remuneration

[\(6\)](#) *The rate of the remuneration paid by a board of health to a member of the board of health shall not exceed the highest rate of remuneration of a member of a standing committee of a municipality within the health unit served by the board of health, but where no remuneration is paid to members of such standing committees the rate shall not exceed the rate fixed by the Minister and the Minister has power to fix the rate. R.S.O. 1990, c. H.7, s. 49 (6).*

Member of municipal council

[\(11\)](#) *Subsections (4) and (5) do not authorize payment of remuneration or expenses to a member of a board of health, other than the chair, who is a member of the council of a municipality and is paid annual remuneration or expenses, as the case requires, by the municipality. R.S.O. 1990, c. H.7, s. 49 (11).*

In relation to Section 49(6), the Board of Health’s meeting rate for 2020 was \$151.49.

2020 Remuneration and Expenses

Under [Section 284 \(1\) of the *Municipal Act*](#), the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by Boards and Commissions. The remuneration report, attached as [Appendix A](#), includes stipends paid for meetings, reimbursements for travel and related expenses that the Health Unit provided to each Board of Health member in 2020.

In addition to the regular Board of Health meetings, the Board of Health operated three committees in 2020: the Finance & Facilities Committee (which met 8 times), the Governance Committee (which met 5 times), the ad hoc Relocation Advisory Committee (which met 1 time) and the ad hoc CEO Selection Committee (which met 2 times) in 2020.

The following was the membership of the 2020 Committees:

Finance & Facilities Committee:

Ms. Kelly Elliott (Chair)	Ms. Tino Kasi
Ms. Aina DeViet	Ms. Maureen Cassidy
Mr. Ian Peer	

Governance Committee:

Ms. Aina DeViet (Chair)	Ms. Maureen Cassidy
Mr. Bob Parker	Mr. Ian Peer
Ms. Arielle Kayabaga	

Relocation Advisory Committee (disbanded April 16, 2020):

Mr. Ian Peer (Chair)	Mr. John Brennan
Mr. Matt Reid	Mr. Michael Clarke*
Ms. Trish Fulton	

*It is noted that Ms. Trish Fulton and Mr. Michael Clarke were on the RAC when the Board moved to strike said committee. Ms. Fulton's appointment expired January 2020, and Mr. Clarke took on a role as VP Modernization for the health unit in March 2020, therefore, neither individual was reimbursed for attendance at RAC in 2020.

CEO Selection Committee (disbanded January 21, 2021):


Ms. Maureen Cassidy (Chair)	Ms. Aina DeViet
Mr. Bob Parker	Mr. Ian Peer

Consistent with Section 49(11) of the *Health Protection and Promotion Act*, City Councilors Ms. Maureen Cassidy, and Ms. Arielle Kayabaga did not receive remuneration for any Board of Health or Committee meetings unless acting in a Board Chair capacity.

This report was prepared by the Healthy Organization Division.



Christopher Mackie, MD, MHSc, CCFP, FRCPC
Medical Officer of Health



Michael Clarke, PhD
Chief Executive Officer (Interim)