## MIDDLESEX-LONDON HEALTH UNIT



## REPORT NO. 07-24

TO: Chair and Members of the Board of Health

FROM: Dr. Alexander Summers, Medical Officer of Health

DATE: 2024 January 18

## MEDICAL OFFICER OF HEALTH ACTIVITY REPORT FOR NOVEMBER AND DECEMBER 2023

## Recommendation

It is recommended that the Board of Health receive Report No. 07-24 re: "Medical Officer of Health Activity Report for November and December 2023" for information.

The following report highlights activities of the Medical Officer of Health for the period of November 3, 2023 – January 4, 2024.

The Medical Officer of Health provides oversight of all public health programs at the Middlesex-London Health Unit, and co-chairs the Senior Leadership Team. The Medical Officer of Health participates in a wide range of external and internal meetings, along with liaising with community partners and municipal and provincial stakeholders.

The Medical Officer of Health, along with other team members, continues to host a weekly Middlesex-London Health Unit (MLHU) Staff Town Hall.

The Medical Officer of Health also participated in the following meetings:

**Client and Community Impact** – *These meeting(s) reflect the MOH's representation of the Health Unit in the community:* 

- **November 3** Met with City of London Councillor Jerry Pribil.
- **November 8** Spoke on a panel at a policy roundtable event at Huron College regarding system transformation through London's health and homelessness response.

Participated in a call with Dr. Mehdi Aloosh, Medical Officer of Health, Windsor-Essex

County Health Unit.

**November 10** Attended the Council of Medical Officers of Health (COMOH) Executive meeting.

Attended the monthly Public Health Leadership Table meeting, facilitated by the Office of the Chief Medical Officer of Health.

- **November 14** Participated in a call with Vince Romeo, Director of Education, London District Catholic School Board.
- **November 15** Participated in a call with Mark Fisher, Director of Education, Thames Valley District School Board.

**November 16** Attended a Strategy and Accountability Table meeting as part of the Healthy and Homelessness Whole of Community Response.

**November 20** Participated in a call with Dr. Karalyn Dueck, Medical Officer of Health, Lambton Public Health.

Participated in the monthly Southwest Medical Officer of Health/Associate Medical Officer of Health meeting.

**November 21** Participated in the Public Health Sector Coordination Table meeting arranged by the Ministry of Health.

Participated in a call with Dr. Ninh Tran, Medical Officer of Health, Southwestern Public Health.

November 23 Participated in the alPHa Board meeting.

Participated in the Royal College External Review of Western University's Infectious Disease Residency Program.

Met with Lynne Livingstone, Manager, City of London.

**November 24** Attended the COMOH Section meeting as part of the alPHa Fall Symposium.

Participated in a call with Dr. Natalie Bocking, Medical Officer of Health, Haliburton, Kawartha, Pine Ridge District Health Unit.

- **November 30** Attended a Strategy and Accountability Table meeting as part of the Healthy and Homelessness Whole of Community Response.
- **December 1** Presented the Topic of the Week to the Public Health and Preventive Medicine Residency Program at the University of Toronto.
- **December 4** Participated in a lecture for undergraduate medical students at Western University.

Participated in Middlesex County Emergency Management Program Committee meeting.

Participated in a call with Dr. Ian Arra, Medical Officer of Health and CEO of Grey Bruce Public Health.

- **December 5** Participated in a lecture for undergraduate medical students at Western University.
- **December 7** Hosted Andrew Lockie, CEO, YMCA of Southwestern Ontario for a meeting and tour of MLHU London offices.

Participated with the Urban Public Health Network in a roundtable panel organized by Health Canada.

**December 8** Attended the COMOH Executive meeting.

Attended the Urban Public Health Network strategic planning subcommittee meeting.

- **December 14** With Emily Williams, CEO, held media interviews with CBC London, CTV London and the London Free Press regarding budgetary and public health matters.
- **December 15** Interview with Devon Peacock, Global News 980 CFPL, regarding COVID-19 cases and the holidays.
- **December 18** Interview with More Than Circumstances.

Participated in the monthly Southwest Medical Officer of Health/Associate Medical Officer of Health meeting.

**December 21** Attended the Middlesex-London Ontario Health Team Coordinating Council meeting.

**Employee Engagement and Learning** – These meeting(s) reflect on how the MOH influences the Health Unit's organizational capacity, climate and culture and the contributions made to enable engaged and empowered staff; thoughtful and responsive leadership and organizational structures that support decision-making, innovation and learning:

- **November 6-7** With Emily Williams, CEO, facilitated meetings with leaders regarding organizational restructuring.
- **November 10** With Emily Williams, CEO, and Cynthia Bos, Manager, Human Resources, attended a meeting with representatives of the Ontario Nurses Association (ONA).

With Emily Williams, CEO, and Cynthia Bos, Manager, Human Resources, attended a meeting with representatives of the Canadian Union of Public Employees (CUPE).

- **November 13-16** With Emily Williams, CEO, facilitated meetings with teams and individuals impacted by the organizational restructuring in advance of the new structure being announced to all staff.
- **November 13** With Emily Williams, CEO, and Cynthia Bos, Manager, Human Resources, attended a meeting with representatives of the Ontario Nurses Association (ONA).
- **November 14** Attended the monthly Management Leadership Team meeting.
- **November 20** With Emily Williams, CEO, facilitated a meeting with Brandon Tingley, Supervisor, Substance Use Program team to discuss daily program operations.

Attended a meeting to discussion communications planning regarding vaccination clinics.

- **November 22** With Emily Williams, CEO, facilitated a meeting with Melissa Thompson, Associate Manager, Vaccine Preventable Diseases team to discuss daily program operations.
- **November 23** Attended the MOS Steering Committee meeting.
- **November 29** Facilitated a meeting to discuss 2024 planning for the Municipal and Community Health Promotion team.
- **December 1** Facilitated and participated in MLHU's Staff Day.

**December 4** With Emily Williams, CEO, facilitated a meeting with Donna Kosmack, Manager, Oral Health team to discuss daily program operations.

With Emily Williams, CEO and Cynthia Bos, Manager, Human Resources, participated in the quarterly meeting with the Ontario Nurses' Association.

- **December 5** Facilitated a meeting to discuss 2024 planning for the Social Marketing and Health Systems Partnership team.
- **December 7** Facilitated a meeting to discuss 2024 planning for the School Health team.
- **December 8** With Emily Williams, CEO, facilitated a meeting with Jordan Banninga, Manager, Infectious Disease Control team to discuss daily program operations.
- **December 14** With Emily Williams, CEO, hosted open office hours for staff to ask questions related to the organizational restructuring and 2024 budgetary impacts.

Attended the Western Fair mass vaccination clinic closure event.

- **December 18** Facilitated a meeting to discuss healthy public policy work within the new organizational structure.
- **December 19** Facilitated a meeting to discuss communications and social marketing work within the new organizational structure.

With Emily Williams, CEO, facilitated a meeting with Christian Daboud, Manager, Health Equity and Indigenous Reconciliation team to discuss daily program operations.

**Personal Development** – These meeting(s) reflect on how the MOH develops their leadership, skills and growth to define their vision and goals for the Health Unit.

- **November 24** Attended the alPHa Fall Symposium.
- **November 27** Participated in the Fostering Well-Being Through Leadership workshop.
- **December 5** Participated in a Public Health Ontario Rounds on tuberculosis contact investigation.

**Governance** – This meeting(s) reflect on how the MOH influences the alignment of management methods and systems to ensure appropriate structures and resources are in place to achieve the HU's mission and vision. This also reflects on the MOH's responsibility for actions, decision and policies that impact the HUs ability to achieve the requirements as set out under the strategic plan, the Ontario Public Health Organizational Standards (OPHOS), other funder requirements and direction provided by the Board of Health:

**November 9** Attended the monthly Board of Health agenda review and Executive meeting with the Chair and Vice-Chair of the Board of Health, Chief Executive Officer and Executive Assistant to the Board of Health.

Attended a Special Meeting of the Board of Health.

**November 16** Attended the November Governance Committee meeting.

Attended the November Board of Health meeting.

**November 17** With Emily Williams, CEO, and Board Chair Matthew Newton-Reid, attended a meeting with MPP Rob Flack.

**November 18** With Emily Williams, CEO, attended the Warden's Banquet.

November 21 Attended the monthly one-on-one meeting with the Board Chair.

November 28 Attended the inaugural County of Middlesex Council meeting.

**December 5** Attended the monthly Board of Health agenda review and Executive meeting with the Chair of the Board of Health, Chief Executive Officer and Executive Assistant to the Board of Health.

**December 14** Attended the December Board of Health meeting.

**December 20** Attended the monthly one-on-one meeting with the Board Chair.

This report was prepared by the Medical Officer of Health.

Dr. Alexander Summers, MD, MPH, CCFP, FRCPC

Mexender I Sommers

Medical Officer of Health