

**MIDDLESEX-LONDON BOARD OF HEALTH**

**REPORT NO. 06-24FFC**

**TO:** Chair and Members of the Finance and Facilities Committee  
**FROM:** Emily Williams, Chief Executive Officer  
Dr. Alexander Summers, Medical Officer of Health  
**DATE:** 2024 February 15

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**2023 BOARD OF HEALTH REMUNERATION**

**Recommendation**

*It is recommended that the Finance and Facilities Committee recommend to the Board of Health to receive Report No. 06-24FFC re: “2023 Board of Health Remuneration” for information.*

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**Report Highlights**

- Section 49 of the *Health Protection and Promotion Act* outlines the reimbursement of Board of Health members.
- Under Section 284 (1) of the *Municipal Act*, the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by Boards and Commissions.
- [Appendix A](#) outlines remuneration for 2023.

**Background**

[Section 49 of the Health Protection and Promotion Act \(HPPA\)](#) speaks to the composition, term, and remuneration of Board of Health members. Subsections (4), (5), (6), & (11) below relate specifically to remuneration and expenses.

**Remuneration**

*(4) A board of health shall pay remuneration to each member of the board of health on a daily basis and all members shall be paid at the same rate. R.S.O. 1990, c. H.7, s. 49 (4).*

**Expenses**

*(5) A board of health shall pay the reasonable and actual expenses of each member of the board of health. R.S.O. 1990, c. H.7, s. 49 (5).*

**Rate of Remuneration**

*(6) The rate of the remuneration paid by a board of health to a member of the board of health shall not exceed the highest rate of remuneration of a member of a standing*

*committee of a municipality within the health unit served by the board of health, but where no remuneration is paid to members of such standing committees the rate shall not exceed the rate fixed by the Minister and the Minister has power to fix the rate. R.S.O. 1990, c. H.7, s. 49 (6).*

**Member of Municipal Council**

*(11) Subsections (4) and (5) do not authorize payment of remuneration or expenses to a member of a board of health, other than the chair, who is a member of the council of a municipality and is paid annual remuneration or expenses, as the case requires, by the municipality. R.S.O. 1990, c. H.7, s. 49 (11).*

In relation to Section 49(6), the Board of Health's meeting rate for 2023 was \$151.49 per Board related meeting or business.

**2023 Remuneration and Expenses**

Under [Section 284 \(1\) of the Municipal Act](#), the City of London and Middlesex County Administration are required to report on the remuneration paid to Council members, including remuneration paid to members of Council by Boards and Commissions. The remuneration report, attached as [Appendix A](#), includes stipends paid for meetings, reimbursements for travel and related expenses that the Health Unit provided to each Board of Health member in 2023.

In addition to the regular Board of Health meetings, the Board of Health operated three committees in 2023: Finance and Facilities Committee, Governance Committee, and the Medical Officer of Health and Chief Executive Officer Performance Appraisal Committee.

The following was the membership of those Committees in 2023:

Finance and Facilities Committee

Matthew (Matt) Newton-Reid (Board Chair)  
Michael (Mike) Steele (Vice-Chair)  
Selomon Menghsha  
Michael (Mike) McGuire

Governance Committee

Matt Newton-Reid (Board Chair)  
Mike Steele (Vice-Chair)  
Michelle Smibert  
Aina DeViet  
Tino Kasi

Medical Officer of Health and Chief Executive Officer Performance Appraisal Committee

Matt Newton-Reid (Board Chair)  
Mike Steele (Vice-Chair)  
Michelle Smibert  
Aina DeViet  
Tino Kasi

Consistent with Section 49(11) of the *Health Protection and Promotion Act*, City of London Councillors (Peter Cuddy and Skylar Franke) did not receive remuneration for any Board of Health or Committee meetings unless acting in a Board or Vice-Chair capacity.

This report was prepared by the Chief Financial Officer/Associate Director, Finance and Operations.



**Emily Williams, BScN, RN, MBA, CHE**  
Chief Executive Officer



**Alexander Summers, MD, MPH, CCFP, FRCPC**  
Medical Officer of Health

**This report refers to the following principle(s) set out in Policy G-490, Appendix A:**

- The fiduciary requirements as outlined in the [Ontario Public Health Standards: Requirements for Programs, Services and Accountability](#).
- The *Health Protection and Promotion Act*, R.S.O. 1990, c. H.7
- The *Municipal Act, 2001*, S.O. 2001, c. 25

**This topic has been reviewed to be in alignment with goals under the Middlesex-London Health Unit's [Anti-Black Racism Plan](#) and [Taking Action for Reconciliation](#), specifically recommendation #43 (Governance and Leadership, Anti-Black Racism Plan).**