

TO: Chair and Members of the Board of Health

FROM: Christopher Mackie, Medical Officer of Health
Michael Clarke, Chief Executive Officer (Interim)

DATE: 2021 February 18

PROVISIONAL STRATEGIC PLANNING UPDATE

Recommendation

It is recommended that the Governance Committee recommend to the Board of Health to:

- 1) Receive Report No. 06-21GC re: “Strategic Planning Update”;*
- 2) Approve the Strategic Priorities and Objectives included as Appendix B; and*
- 3) Direct MLHU staff to work with the Governance Committee as required to set goals that meet these objectives and finalize the MLHU Provisional Strategic Plan.*

Key Points

- On January 27 & 28, 2021 the Board of Health and the Senior Leadership Team participated in two half-day virtual retreats facilitated by Ms. Maria Sanchez-Keane from the [Centre for Organizational Effectiveness](#).
- On February 5, 2021, Ms. Sanchez-Keane provided a summary report ([Appendix A](#)) of the dialogue as it relates to the context of strategic planning.
- Recommended Strategic Priorities and Objectives, as refined by the Senior Leadership Team, has been included as [Appendix B](#).
- The Senior Leadership Team will work with the Strategic Projects team to set measurable goals that meet the objectives contained within [Appendix B](#) to finalize the Provisional Strategic Plan.

Background

At its meeting on January 21, 2021, the Board of Health endorsed the development of a condensed provisional strategic plan process that included two half-day virtual retreats with the Board of Health and the Senior Leadership Team.

The two-half day virtual retreats took place on January 27 & 28, 2021 and were facilitated by Ms. Maria Sanchez-Keane from the [Centre for Organizational Effectiveness](#). In addition to facilitating the sessions, Ms. Sanchez-Keane’s scope of work included the following:

- Gathering key background information to prepare for the sessions
- Developing draft outcomes and agenda for review
- Designing the sessions to create an environment for full, active participation
- Using interactive and engaging online technology
- Preparing a summary report to capture dialogue and decisions made during the half-day sessions

Summary Report & Draft Strategic Priorities

On February 5, 2021, Ms. Sanchez-Keane provided a summary report to Middlesex-London Health Unit (MLHU), which has been included as [Appendix A](#). The report summarizes the dialogue from the two half-day sessions as it relates to the strategic priorities that were discussed.

The Senior Leadership Team met to discuss the summary report and made further refinements to the strategic priorities and objectives drafted for consideration. These proposed changes are included in a summary table ([Appendix B](#)) highlighting the strategic priorities and objectives that will inform the MLHU Provisional Strategic Plan.

Next Steps

The Governance Committee recommend that the Board of Health approve the MLHU Strategic Priorities and Objectives included as [Appendix B](#) to this report. The Senior Leadership Team will work with the Strategic Projects team to set goals that meet these objectives and finalize the MLHU Provisional Strategic Plan.

MLHU staff will continue to engage with members of the Governance Committee as required and submit the MLHU Provisional Strategic Plan to the Board of Health for approval.

This report was prepared by the Manager, Strategic Projects, Healthy Organization Division.



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