



MIDDLESEX-LONDON HEALTH UNIT

ADMINISTRATION MANUAL

SUBJECT: STRATEGIC PLANNING
SECTION: Organization of the Agency

POLICY NUMBER: 1-030
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IMPLEMENTATION DATE: September 9, 1992
REVISION DATE: January 7, 1993, March 2, 1995,
October 16, 1997, March 16, 2000
March 21, 2002, October 16, 2003
June 17, 2004, 2009 April 1*,
2010 June 23*
2012 April 19

APPROVED BY: Board of Health
SIGNATURE:

PURPOSE

To ensure the development, implementation and review of the strategic plan which outlines the goals and objectives for the agency.

POLICY

~~A strategic plan will be developed in consultation with the Board of Health, staff, stakeholders and community members as appropriate to identify the strategic directions for the Health Unit as part of the Annual Planning Cycle (See **APPENDIX B** re MLHU Planning Cycle).~~

~~The plan will contain statements outlining the agency Vision, Mission, Principles and Values, Areas of Focus and its Mandate and Governance. (See **APPENDIX A** for the current Strategic Plan). It is understood that the Strategic Plan or parts thereof may extend beyond one year.~~

A strategic plan will be developed in consultation with the Board of Health, staff, stakeholders and community members as appropriate to identify the strategic directions for the Health Unit.

The [Strategic Plan](#) will cover a 3 to 5 year timeframe, and will:

- Describe the philosophy/mission, a values statement, and the goals and objectives of the board of health;
- Describe how equity issues will be addressed in the delivery and outcomes of programs and services;
- Describe how the outcomes of the Foundational Standard will be achieved;
- Establish policy direction regarding a performance management and quality improvement system;
- Consider organizational capacity; and
- Establish strategic priorities for the organization that address local contexts and integrate local community priorities;

PROCEDURES

1.0 Development and Review

~~Each year, using the Annual Planning Cycle, following the staff consultation process, the Strategic Plan will be reviewed by management and the Board of Health. As appropriate, input from community stakeholders and community members will be sought.~~

The strategic plan will be reviewed annually by management and the Board of Health. Input from Board of Health members, staff, stakeholders and community members will be sought as appropriate.

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2.0 Revision and Approval

Any proposed revisions to the plan resulting from the annual review process will be finalized by the Directors Committee and presented to the Board of Health for final approval.

3.0 Implementation and Evaluation

~~Upon approval by the Board of Health, the revised Areas of Focus will be implemented and evaluated as identified in the agency planning cycle.~~

~~An implementation/operational plan for each Area of Focus will be completed and monitored by the Directors Committee. As appropriate, each Service Area may also adapt their operational plans to align with the Area(s) of Focus.~~

Upon approval by the Board of Health, the strategic plan will be implemented and evaluated as identified in the agency planning cycle.

The Medical Officer of Health & CEO will ensure the strategic plan is implemented. As appropriate, each Service Area will adapt their operational plans to align with the strategic directions of the plan.

4.0 Dissemination

~~The plan will be disseminated to all staff and key stakeholders.~~

The strategic plan will be made available to all staff and to the public on the Health Unit's website.