

**2012 Provincial Salary Grid
For Medical Officers of Health and Associate Medical Officers of Health**

#Years of Service:	0	1	2	3	4 and above
Medical Officers of Health (MOHs):					
MOH with Masters in PH ²	\$252,337	\$263,075	\$273,813	\$284,550	\$295,288
MOH with FRCPC-CM ³	\$263,075	\$273,813	\$284,550	\$295,288	\$295,288
MOH/CEO ⁴ with Masters	\$263,075	\$273,813	\$284,550	\$295,288	\$295,288
MOH/CEO with FRCPC-CM	\$273,813	\$284,550	\$295,288	\$295,288	\$295,288
Acting MOH on Training Track ⁵	\$252,337	\$255,022	\$257,706	\$260,390	
Associate MOHs (AMOHs)					
AMOH with Masters	\$214,755	\$225,493	\$236,231	\$246,968	\$257,706
AMOH with FRCPC-CM	\$225,493	\$236,231	\$246,968	\$257,706	\$257,706
+					
Additional Stipends (on top of grid)⁶					
FRCPC-CM	\$5,000 in recognition of a Community Medicine/Public Health and Preventative Medicine Fellowship. Pro-rated by FTE; annual rate				
After Hours Availability	\$12,000 for MOHs practicing without an appointed AMOH; \$6,000 for MOHs practicing with AMOHs; \$5,000 for AMOHs; annual rate				
CPSO Supervision	\$200/month for 1-2 hours ("light"); \$500/month for >2 and <10 hours ("medium"); \$1,000/month for 10 or more hours/month ("heavy").				

² Masters Degree in Public Health or Equivalent.

³ Fellowship from the Royal College of Physicians and Surgeons of Canada in Community Medicine/Public Health and Preventative Medicine – assumes additional \$10K to starting compensation.

⁴ MOH/CEO position indicates greater level of responsibility – assumes additional \$10K to starting compensation.

⁵ Acknowledges commitment to obtaining qualifications and level of responsibility and degree completion in 4 years. (NB: Assumption – Acting MOHs – with no demonstrated training track are ineligible for compensation through the Letter of Agreement in the 2008 OMA Agreement)

⁶ Additional stipends are not considered as part of benefits under the MOH/AMOH Compensation initiative.