

2011 Variance Analysis – Cost – Shared Programs

| Service Area Programs   | Amount      | Description of Variance  |
|---|-------------|--|
| Oral Health, Communicable Disease & Sexual Health Services          | \$ (16,152) | <ul style="list-style-type: none"> <li>• (\$22,000) invoice for 2010 supplies for the Regional HIV/AIDS Committee paid in 2011.</li> <li>• (\$26,000) for additional nursing and clinic assistant hours in administering vaccines partially offset by vaccine revenue (sales).</li> <li>• (\$88,000) relating to increase contraceptive costs, and additional condoms purchased in December.</li> <li>• \$52,000 relating to savings in casual nurse hours and material and supplies offset by costs associated with development of IDC databases.</li> <li>• \$68,000 in oral health programs relating to gapped Dental Assistant and fewer CINOT claims attributed to the introduction of the Healthy Smiles Ontario (HSO) program.</li> </ul> |
| Environmental Health & Chronic Disease & Injury Prevention Services | \$ 212,111  | <ul style="list-style-type: none"> <li>• \$142,000 relates to PHI wages and benefits due to position vacancies.</li> <li>• \$8,000 relating to travel and staff development.</li> <li>• \$56,000 in additional revenue for food handler training, and fees relating to inspection of “Grow Ops”.</li> <li>• (\$14,000) relating to additional materials and supplies for training courses as well as purchase of office equipment.</li> <li>• \$20,000 savings in health promotion activities in the Vector-Borne Disease program.</li> </ul>  |
| Family Health Services  | \$ 267,681  | <ul style="list-style-type: none"> <li>• \$202,000 relating to position vacancies for PHN position and one administrative position.</li> <li>• \$ 66,000 variance in other operating costs. Savings in travel, material and supplies and program resources offset by higher the expected costs for translations, and staff development relating to the Triple P (parenting) training, and public education materials.</li> </ul>   |

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|---|-------------------|--|
| Office of the Medical Officer of Health | \$ (22,971)       | <ul style="list-style-type: none"> <li>• \$ 45,000 due to position vacancy for New on-line communications coordinator.</li> <li>• (\$ 52,000) additional administrative support, staff nursing hours, and job reclassification were required in the special projects portfolio.</li> <li>• (\$ 15,000) additional accreditation fees, staff development, Joint Occupational Health and Safety Comm. expenses.</li> </ul>   |
| Finance & Operations                    | \$ 59,125         | <ul style="list-style-type: none"> <li>• Wage and benefit savings resulting from position gapping and sick leaves.</li> </ul>  |
| Human Resources & Labour Relations      | \$ 1,998          | <ul style="list-style-type: none"> <li>• Unfavourable variance in personnel costs offset by ministry revenue for secondment agreement.</li> </ul>  |
| Information Technology Services         | \$ (214,780)      | <ul style="list-style-type: none"> <li>• (\$ 324,000) in computer equipment relating to refreshing laptops, desktops, and network hardware (switches, servers etc.). Approximately \$100,000 was due to late delivery of 2010 purchases.</li> <li>• \$ 29,000 for Wage and benefit savings due to vacant position.</li> <li>• \$ 27,000 in travel and staff development related expenses.</li> <li>• \$ 13,000 savings in computer supplies consistent with deploying newer equipment.</li> <li>• \$ 40,000 savings in consulting services as Help Desk function was delivered internally.</li> </ul>  |
| General Expenses & Revenues             | \$ 110,056        | <ul style="list-style-type: none"> <li>• \$ 90,000 savings relating to lower than anticipated health benefit costs.</li> <li>• \$ 35,000 in administrative costs such as agency staff development, Board member travel, increased allocations to 100% programs.</li> <li>• \$ 50,000 savings in materials and supplies and photocopying contracts.</li> <li>• \$ 85,000 savings in purchased services overall. (rent, building maintenance, legal, and other fee for service expenditures).</li> <li>• (\$ 400,000) relating to access control improvements, elevator repairs, and HVAC system improvements.</li> <li>• \$ 150,000 in one-time revenue opportunities.</li> </ul> |
| <b>Total Cost – Shared Programs</b>     | <b>\$ 397,068</b> |  |

