

MIDDLESEX-LONDON HEALTH UNIT
2012 MOH / AMOH Compensation Levels
as at December 31, 2012

Position	[A = B + C] 2012 Total Compensation	B 2012 Total Base Salary ¹	C MOHLTC - OMA Increment (100%)
Medical Officer of Health, CEO (greater than 4 years)	\$ 306,288	\$ 228,700	\$ 77,588
Associate Medical Officer of Health, Director of Oral Health, Communicable Disease and Sexual Health Services (greater than 4 years)	\$ 267,706	\$ 189,609	\$ 78,097

1) Base salary is the amount of the MOH/AMOH salary that was in place prior to the MOHLTC-OMA agreement. It increases as changes occur to the MLHU Non-Union pay structure. This is the amount of the compensation that is cost-shared.

2) Total compensation is the amount currently defined and calculated by the agreement between the MOHLTC and OMA

3) The Ministry also pays other employer costs related to the increase in compensation such as pension and life insurance premiums.

Breakdown of Total Compensation

	MOH	AMOH
Salary based on OMA agreement (> 4 years experience)	\$ 295,288	\$ 257,706
After Hours availability	6,000	5,000
Community Medicine Designation (FRCPC-CM)	5,000	5,000
	\$ 306,288	\$ 267,706