

TO: Chair and Members of the Board of Health

FROM: Bryna Warshawsky, Acting Medical Officer of Health

DATE: 2012 November 15

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## PROGRESS ON THE 2012-2014 STRATEGIC DIRECTIONS

### **Recommendation**

*It is recommended that the Board of Health approve distribution of the “Strategic Plan 2012-2014” as attached as Appendix A to Report No. 136-12 re “Progress on the 2012-2014 Strategic Directions” to community partners and all Ontario Boards of Health.*

### **Key Points**

- The “2012-2014 Strategic Plan” document outlines the strategic directions the Health Unit will follow for 2014 based on input from staff, community partners and clients.
- These directions are being accomplished through the work of six Strategic Achievement Groups.
- The Strategic Achievement Groups will present 2012 progress reports to the Board of Health in January 2013.

### **Background**

Organizational Standards 3.1 and 3.2 of the [Ontario Public Health Organizational Standards](#) outlines the Board of Health’s responsibilities with regard to strategic planning which include:

- Establishes strategic priorities for the organization that address local contexts and integrate local community priorities;
- Covers a 3 to 5 year timeframe;
- Includes the advice and input of staff, and community partners; and
- Is reviewed at least every other year and revised as appropriate.

At the February 2012 Board of Health meeting, Board members received a report on the organizational structures established to support the achievement of the 2012-2014 Strategic Directions ([Report No. 025-12](#)). This included identifying six Strategic Achievement Groups:

- Physical Activity/Healthy Eating
- Health Inequities Reduction
- Organizational Health & Vitality
- Enhanced Communication Strategies
- Technology Enabled Services Improvement
- Supportive Facilities Planning

## Moving from Planning to Action

Since their inception, the Strategic Achievement Groups have met approximately monthly in order to plan and begin implementing activities that address their respective area of focus. Two of the groups have involved an external member from Western University to provide an outside perspective and offer additional topic expertise (i.e., Physical Activity/Healthy Eating has Dr. Marita Kloseck, the Director of the School of Health Studies; and Health Inequities Reduction has Dr. Abe Oudshoorn, an Assistant Professor in the School of Nursing).

Each Strategic Achievement Group has reported quarterly to Directors (via the Manager, Special Projects) to ensure sustained momentum and accountability.

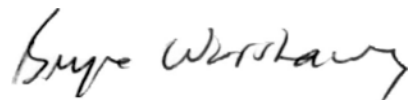
## All-Staff Meeting and Strategic Plan Report

On September 11, 2012, an All-Staff Meeting was held in order to inform and engage staff in the work of the Strategic Achievement Groups, as well as provide an update on their progress. This meeting also marked the launch of the “Strategic Plan 2012-2014” (see [Appendix A](#)). The “Strategic Plan 2012-2014” report defines the specific goals for each of the 2012-2014 Strategic Directions, and serves to notify the many community partners that participated in strategic planning process that the Health Unit has listened to their feedback and put it into action. The “Strategic Plan 2012-2014” report was written using plain language and aims to further engage any interested community partners. It is recommended that this report be distributed to community partners and Ontario Public Health Units.

## Next Steps

As per the Strategic Achievement Groups’ Terms of Reference (see [Appendix A](#) of Report No. 025-12), the Groups must report to the Board of Health at least annually regarding their performance. The report to the Board of Health is planned for January 2013. This will be an opportunity for the Board to be apprised of the Health Unit’s progress-to-date and planned next steps.

This report was prepared by Mr. Ross Graham, Manager of Special Projects.



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<b>This report addresses</b> Ontario Public Health Organizational Standards 3.1 and 3.2.
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