

# November 2012 Board Self-Assessment: Detailed Findings

6 of 9 potential respondents: 67% response rate

## A. Knowledge and Information Needs

	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know	Total Responses
1. The Board has a common understanding of the Board's mandate, scope, and authority.	1 (17%)	4 (67%)	0 (0%)	1 (17%)	0 (0%)	6
2. The Board keeps abreast of relevant trends, events and emerging issues in public health.	1 (17%)	0 (0%)	2 (33%)	3 (50%)	0 (0%)	6
3. New Board members receive an effective orientation to their responsibilities as a Board member.	1 (17%)	1 (17%)	1 (17%)	3 (50%)	0 (0%)	6
4. The board is satisfied with the ongoing education it receives in order to fulfill its responsibilities.	0 (0%)	3 (50%)	2 (33%)	1 (17%)	0 (0%)	6

## B. Meeting and Decision-Making Processes

	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know	Total Responses
5. Board members come prepared to participate in the discussion and decision-making so that all necessary board business is addressed.	1 (17%)	0 (0%)	4 (67%)	1 (17%)	0 (0%)	6
6. The Board uses its meeting time effectively and efficiently (i.e. discussion is focused, clear, concise and on topic, start/end on time).	1 (17%)	1 (17%)	3 (50%)	1 (17%)	0 (0%)	6
7. All Board members participate in important board discussions.	0 (0%)	1 (17%)	3 (50%)	2 (33%)	0 (0%)	6
8. Board members do a good job of encouraging and dealing with different points of view.	0 (0%)	1 (17%)	5 (83%)	0 (0%)	0 (0%)	6
9. Decisions by Board members are supported once made.	1 (17%)	2 (33%)	3 (50%)	0 (0%)	0 (0%)	6
10. Board members respect the rules of confidentiality.	0 (0%)	0 (0%)	3 (50%)	1 (17%)	2 (33%)	6
11. The Board ensures that decisions are based on accurate, timely and the best available information.	0 (0%)	0 (0%)	5 (83%)	1 (17%)	0 (0%)	6

## C. Response to Important Issues

	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know	Total Responses
12. The Board ensures processes are in place to identify, assess and manage any risks to the Health Unit.	0 (0%)	0 (0%)	4 (67%)	2 (33%)	0 (0%)	6
13. The Board follows the process for handling urgent matters between meetings.	0 (0%)	0 (0%)	4 (67%)	2 (33%)	0 (0%)	6

## D. Reporting Systems to the Board

	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know	Total Responses
14. The Board has adequate information to monitor organizational performance (e.g. knowledge of programs and services offered; delivery of Ontario Public Health Standards and protocols; work force issues, MOH/CEO performance assessment, etc.).	0 (0%)	1 (17%)	4 (67%)	1 (17%)	0 (0%)	6
15. The Board is able to interpret and assess financial information to oversee financial performance effectively.	0 (0%)	5 (83%)	1 (17%)	0 (0%)	0 (0%)	6

## E. Compliance with Regulatory Requirements

	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know	Total Responses
16. The Board ensures that the Board bylaws are followed.	0 (0%)	0 (0%)	4 (67%)	2 (33%)	0 (0%)	6
17. The Board is in compliance with all regulatory requirements related to the BOH, the MOH, and all applicable regulatory requirements related to the Health Unit.	0 (0%)	0 (0%)	4 (67%)	2 (33%)	0 (0%)	6

## F. Strategic Outcomes

	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know	Total Responses
18. The Board focuses on strategic long-term results and substantial policy issues rather than operational detail.	0 (0%)	1 (17%)	4 (67%)	1 (17%)	0 (0%)	6
19. The Board ensures that the Health Unit is achieving its strategic plan.	0 (0%)	2 (33%)	3 (50%)	1 (17%)	0 (0%)	6
20. The Board ensures the Health Unit is responsive to needs of local communities.	0 (0%)	0 (0%)	4 (67%)	2 (33%)	0 (0%)	6

